

11:00 a.m. Three Rivers Board of Trustees Luncheon, Employee Lounge, Westover Admin Building
12:00 p.m. Three Rivers Board of Trustees Meeting, Board Room, Westover Admin Building

A G E N D A
REGULAR SESSION
Wednesday, January 18, 2023
12:00 p.m.

- I. Invocation and Pledge of Allegiance**
- II. Approval of Agenda**
 1. Consideration and Approval of Agenda
 2. Consideration and Approval of Minutes of the November Board Meeting
- III. Consideration of College Financial Report**
 1. Statement of Revenues, Expenses, and Changes in Net Assets
 - a) Monthly Financial Statements
 - b) Budget to Actual Financial Statements
 2. Cash in Bank
 3. Certificates of Deposits
 4. Checks Issued
 5. Bid Report
- IV. President's Report**
- V. Executive Session** (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)
- VI. Items for Consideration, Discussion, and Vote**
 1. Consideration of Approval for Athletic Teams Insurance
- VII. Consideration and Approval of all Personnel Actions and Associated Documents**
 1. Acceptance of Employment
 1. Bailey Davidson – Admissions Recruiter
 2. Jerry Deckard – Part-time Facilitator, University Center
 3. Courtney McAnulty – Secretary, ACHIEVE

*Representatives of the news media may obtain copies of this Agenda by contacting Edie Dilbeck, Executive Assistant to the President, 573-840-9698

4. Joanna Priest – Part-time EMS Administrative Assistant
5. Christopher Spivey – Part-time Facilitator, Sikeston
2. Resignation
 1. N. Michelle Hall – Assistant Professor, Nursing in Sikeston/Program Coordinator
 2. Hannah Vincent – Coordinator, Disability and Testing Services
3. Retirement
 1. Edie Dilbeck – Executive Assistant to the President

VIII. Appendix

1. Upcoming Events
2. Recent Newspaper Articles

IX. FY23 Board of Trustees Meeting Dates

- Wednesday, February 15, 2023
- Tuesday, March 14, 2023
- Wednesday, April 19, 2023
- Wednesday, May 17, 2023
- Wednesday, June 21, 2023

X. Adjournment

*Representatives of the news media may obtain copies of this Agenda by contacting Edie Dilbeck, Executive Assistant to the President, 573-840-9698

**BOARD OF TRUSTEES
THREE RIVERS COLLEGE
November 16, 2022**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, November 16, 2022.

CALL TO ORDER

Those present included: Trustees: Chris Williams, chair (absent); Eric Schalk, vice-chair; Darren Garrison, secretary (absent); Dr. Tim Hager, treasurer; Dr. Amber Richardson, member; Gary Featherston, member; and college administrators: Dr. Wesley Payne, president; Mark Richardson, College Attorney; Janine Heath, acting recording secretary.

ATTENDANCE

Trustee Hager delivered the invocation.

INVOCATION

Trustee Richardson made a motion to approve the agenda. On a second by Trustee Hager, the motion passed unanimously.

**APPROVAL OF BOARD
MEETING AGENDA**

Trustee Featherston made the motion to approve the October Board Meeting Minutes. With a second by Trustee Hager, the motion passed unanimously.

**APPROVAL OF THE
OCTOBER BOARD MEETING
MINUTES**

Charlotte reviewed the Budget to Actuals as of the end of October 2022. We are 33% into the fiscal year and have recognized 52% of our budgeted revenues and obligated 29% of our budgeted expenses.

Trustee Featherston made the motion to accept the financial report as presented. With a second by Trustee Richardson, the motion passed unanimously.

**APPROVAL OF
FINANCIAL REPORT**

Dr. Payne presented:

PRESIDENT'S REPORT

Professor Cindy White spoke of the Music Department Fall Showcase that was held on October 25th. The showcase was consisted of both vocal and instrumental students who performed diverse solos and ensemble and a mini musical. Large number of freshmen who enjoyed the time on stage. Good alternative to recitals.

**MUSIC DPARTMENT FALL
SHOWCASE**

University Center Director, Gail Tinsley reported that their second Open House was held on October 26th. During the Open Houses food was provided and

**UNIVERSITY CENTER OPEN
HOUSE**

drawings for gift cards were held. 75 students and 25 faculty/staff visited during the two days.

October 27th a group of Agriculture students participated in Trunk or Treat Event at Oak Grove Elementary School.

October 29th The Student Leadership Academy held their Trunk or Treat event on campus. It was well attended and well presented until it was rained out.

Michelle Reynolds spoke of the Murder Mystery Dinner that was held on October 29th to support the Boys and Girls Club's College Kids program. Dr. Mike Malone controlled the theater portion and did an outstanding job. 184 people attended and \$8,500 was netted for the project.

Carrie Franklin reported on the First Friday Coffee held on November 4th in Tinnin Fine Arts Center lobby. This was the first time the College hosted this Chamber networking event. Around 75 community people attended, good event for connecting with the community.

November 8th was First Generation Day designed to honor the anniversary of the signing of the Higher Education Act of 1965 and to celebrate the success of first-generation college students, faculty, and staff. We have many first-generation students. We had many veteran college employees give advice how to move forward.

Professor Steve Lewis directed Mamma Mia! on November 11-20. The cast had 20 members and 10 crew members made up of students and the community. The opening weekend had great reviews and attendance.

On November 10th the Kennett Trivia Night was held at the Kennett County Club. It was successful with around \$3,000 raised for Kennett scholarships to fill the gap needs of the students. Matt Poole put a lot of time and effort into this event.

On November 14th Heather Cornman took her class of 8

**AGRICULTURE STUDENTS –
TRUNK OR TREAT AT OAK
GROVE ELEMENTART
SCHOOL**

SLA TRUNK OR TREAT

MURDER MYSTERY DINNER

FIRST FRIDAY COFFEE

FIRST GENERATION DAY

MAMMA MIA!

KENNETT TRIVIA NIGHT

ACAD CLASS VOLUNTEER

ACAD students to the Poplar Bluff Animal Shelter to volunteer as a group project. Today in class they will talk and write reflections about the experience.

Upcoming Event:

- David Fielding Art Exhibit – Nov. 7-Dec. 4
- Soft Skills for Business Lecture – Nov. 18
- Boy Scout Hackathon – Nov. 19
- Music Department Fall Concert – Nov. 22
- Thanksgiving Break – Nov. 23-25
- A Christmas Carol – Dec. 4
- Employee Christmas Breakfast – Dec. 9
- Christmas Break – Dec. 19 – Jan. 2
- Spring Convocation – Jan. 9
- First Day of Spring 2023 Classes – Jan. 17

Trustee Hager made the motion to enter into executive session at 12:21 p.m. With a second by Trustee Featherston, the board was polled as follows: Trustee Featherston yes; Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, (absent); Trustee Schalk, yes; Trustee Williams, (absent).

Trustee Schalk discussed the FY2022 audit with the recommendation of acceptance from the Audit Committee.

Trustee Hager made the motion to approve the audit. On a second by Trustee Richardson the board was polled as follows: Trustee Featherston yes; Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, (absent); Trustee Schalk, yes; Trustee Williams, (absent).

Trustee Featherston made the motion to accept the personnel actions and associated documents as presented. With a second by Trustee Hager the board was polled as follows: Trustee Featherston yes; Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, (absent); Trustee Schalk yes; Trustee Williams (absent).

There being no further business, Trustee Richardson made the motion to adjourn the meeting at 1:15 p.m.

AT PB ANIMAL SHELTER

UPCOMING EVENTS

EXECUTIVE SESSION

**ITEMS FOR DISCUSSION
CONSIDERATION AND
VOTE**

FY 2022 AUDIT

**CONSIDERATION AND
APPROVAL OF ALL
PERSONNEL ACTION AND
ASSOCIATED DOCUMENTS**

ADJOURNMENT

and with a second by Trustee Featherston, the motion passed unanimously.

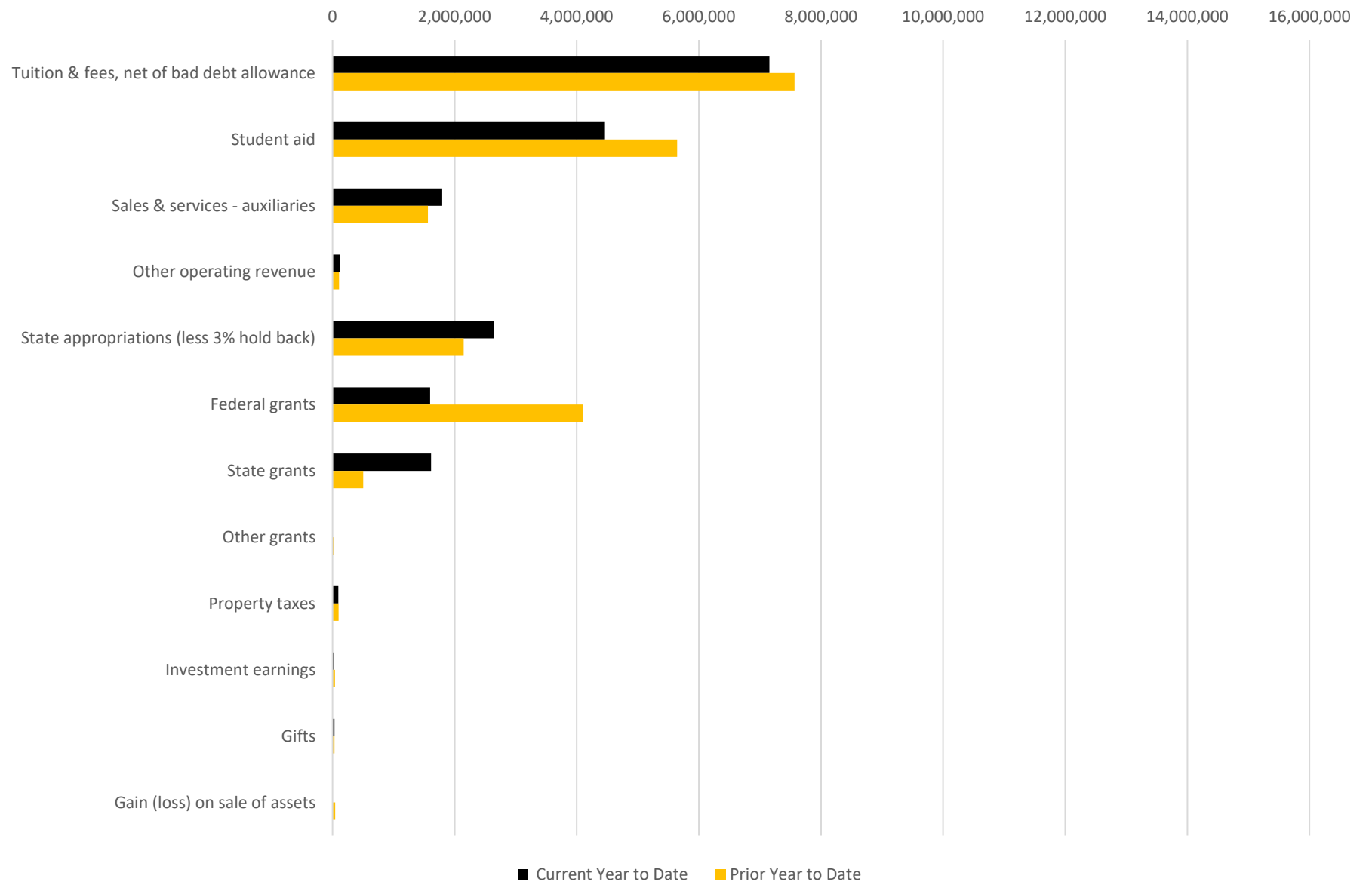
CHAIRMAN

APPROVAL DATE

SECRETARY

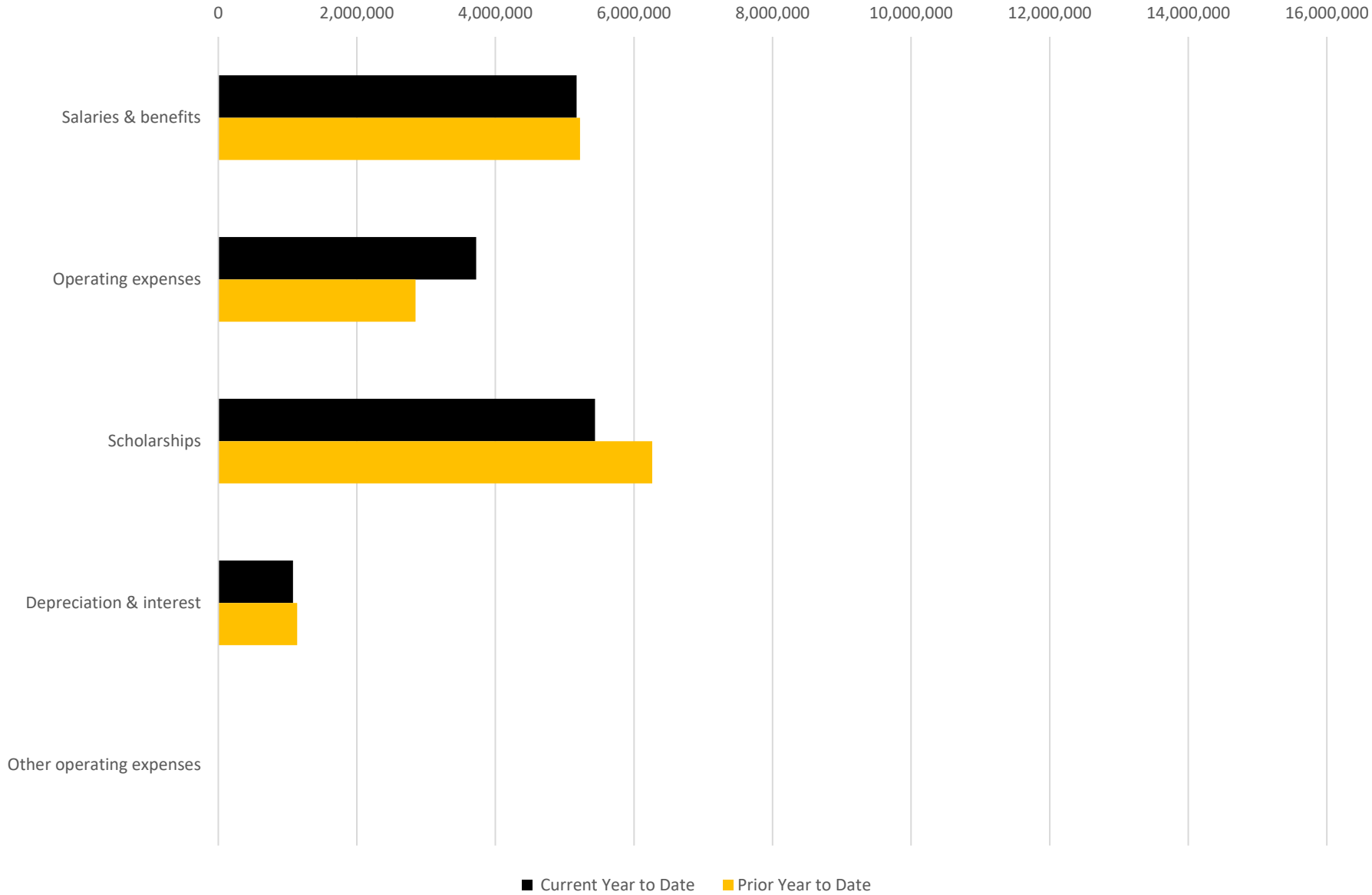
APPROVAL DATE

YTD Comparison to Previous Year 11/30/2022

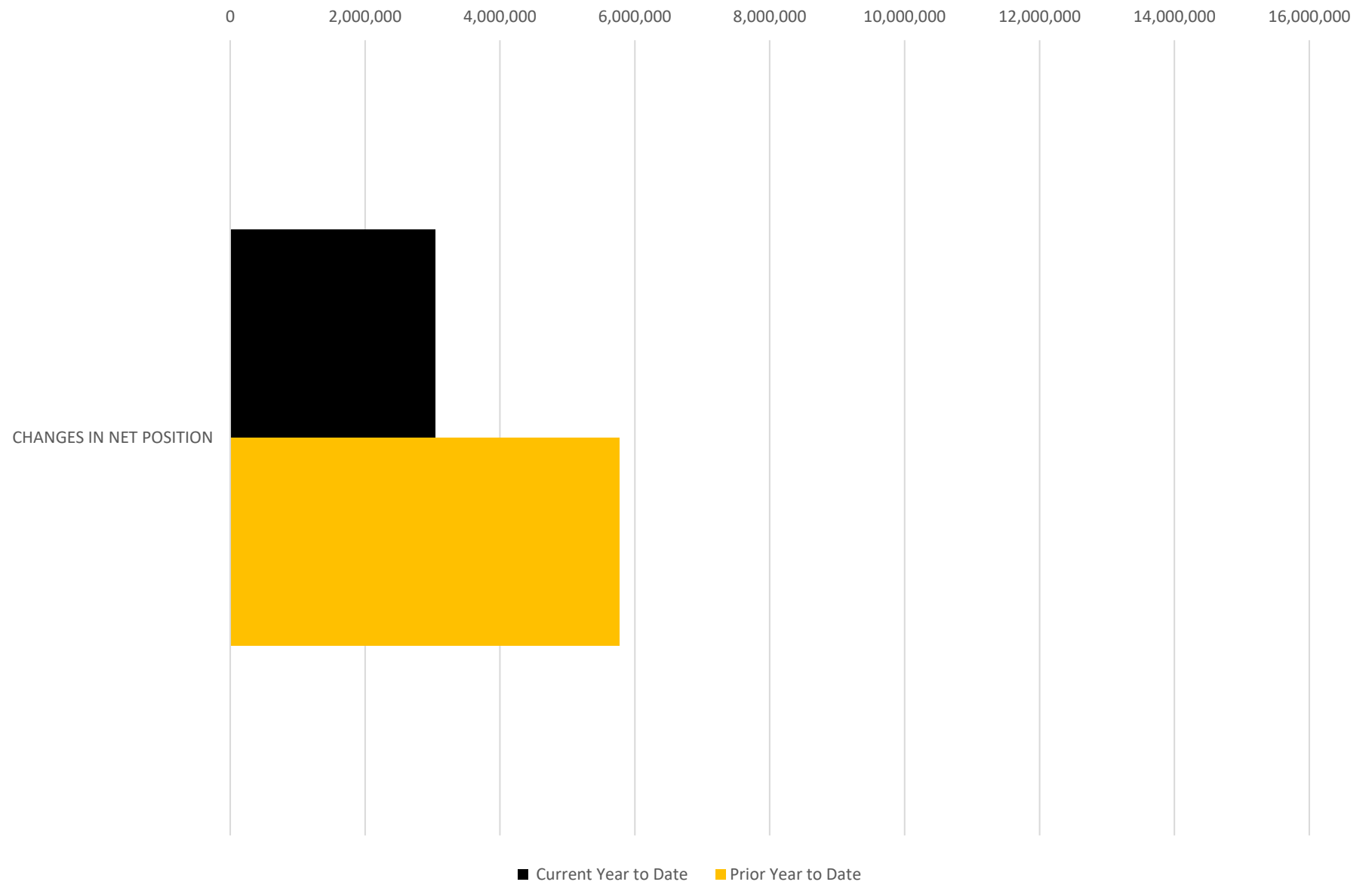


YTD Comparison to Previous Year

11/30/2022



YTD Comparison to Previous Year
11/30/2022



Three Rivers College
Statement of Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
November 30, 2022

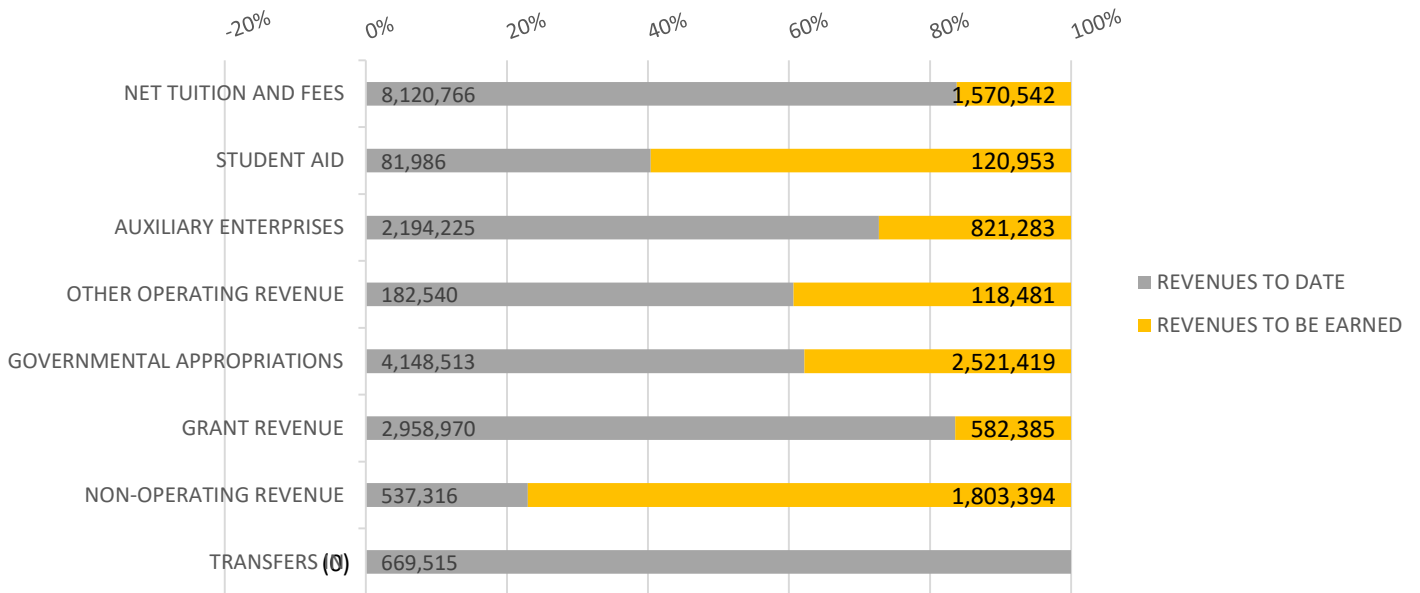
ASSETS AND DEFERRED OUTFLOWS		LIABILITIES, DEFERRED INFLOWS AND NET POSITION	
CURRENT ASSETS		CURRENT LIABILITIES	
Cash & Cash Equivalents	13,196,875	Accounts Payable	449,650
Student Account Receivables, net	5,370,021	Accrued Vacation	331,577
Property Tax Receivable	108,314	Student Deposits	30,700
Other Receivables	8,018,777	Deferred Tuition & Fees	40,000
Investments	0	Scholarships	(511,834)
Inventory	51,762	Total Current Liabilities	340,093
Prepaid Expenses	270,615		
Total Current Assets	27,016,364	NON-CURRENT LIABILITIES	
NON-CURRENT ASSETS		Retirement Incentive Payable	0
Land	5,490,786	Other Post Employment Benefits	5,091,388
Capital assets	77,089,794	Bonds, Notes and Leases Payable	9,099,791
Plus: Current year additions to capital assets	1702802.05	Accrued Interest	0
Accumulated Depreciation	(36,841,738)	Agency	471,626
Unamortized Bond Issue Costs	0	Total Non-Current Liabilities	14,662,805
Total Non-Current Assets	47,441,645	Total Liabilities	15,002,899
DEFERRED OUTFLOWS	6,237,331	DEFERRED INFLOWS	20,018,807
		NET POSITION	
		Beginning Balance	41,533,251
		Changes in Net Position	4,140,383
		Total Net Position	45,673,634
TOTAL ASSETS AND DEFERRED OUTFLOWS	80,695,340	TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION	80,695,340

Three Rivers College
Statement of Revenues, Expenses and Changes in Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
November 30, 2022

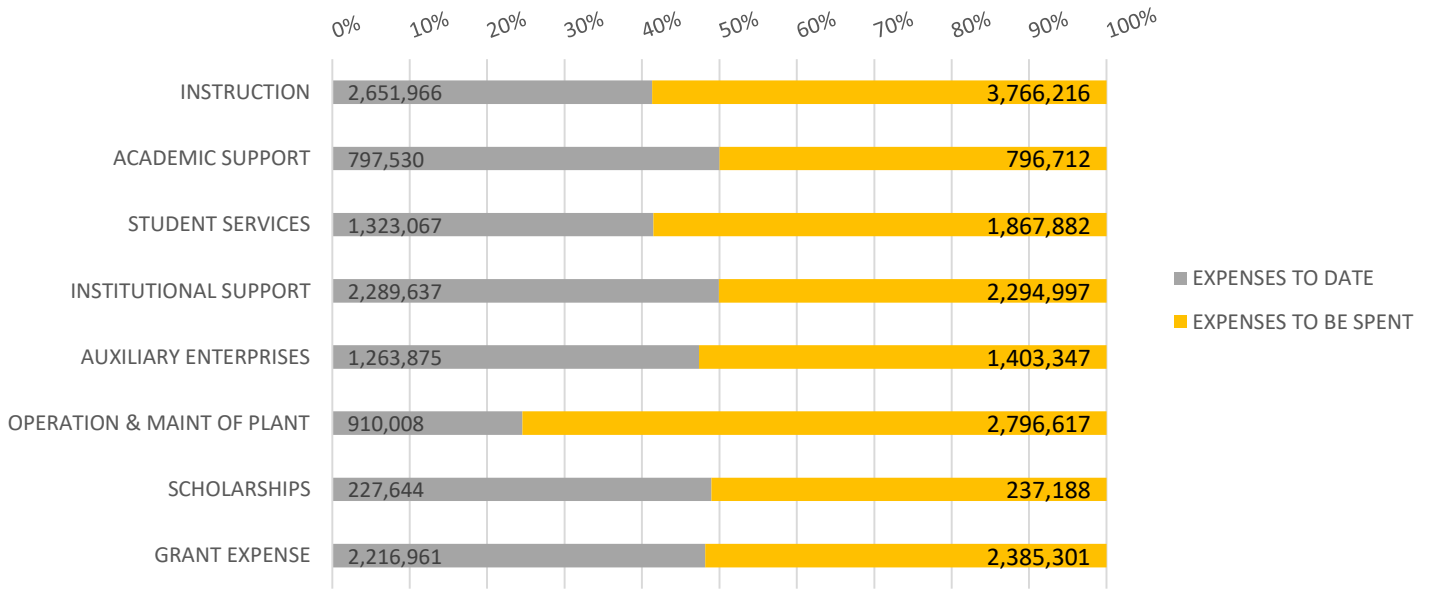
	July	August	September	October	November	Current Year to Date	Prior Year to Date	\$ Change	% Change
OPERATING REVENUE									
Tuition & fees, net of bad debt allowance	4,761,483	457,965	(154,707)	1,487,514	604,047	7,156,302	7,566,835	(410,533)	(5.43)%
Student aid	177,562	10,752	3,483,953	590,887	197,156	4,460,311	5,642,627	(1,182,316)	(20.95)%
Sales & services - auxiliaries	883,619	152,827	193,981	290,268	275,930	1,796,625	1,562,143	234,482	15.01%
Other operating revenue	12,476	99,324	5,975	6,168	2,821	126,763	107,979	18,784	17.40%
Total Operating Revenue	5,835,140	720,867	3,529,202	2,374,837	1,079,955	13,540,001	14,879,584	(1,339,583)	(9.00)%
OPERATING EXPENSES									
Salaries & benefits	989,581	1,011,201	1,055,924	1,049,180	1,065,614	5,171,500	5,221,788	(50,288)	(0.96)%
Operating expenses	615,056	483,061	819,137	927,377	876,409	3,721,039	2,847,349	873,690	30.68%
Capital equipment	86,715	124,716	723,363	467,574	300,434	1,702,802	1,598,991	103,811	6.49%
Less: Transfer to capital assets	(86,715)	(124,716)	(723,363)	(467,574)	(300,434)	(1,702,802)	(1,598,991)	(103,811)	6.49%
Scholarships	207,113	46,561	4,339,968	627,046	217,859	5,438,547	6,263,274	(824,727)	(13.17)%
Depreciation & interest	179,358	196,379	275,060	205,061	221,380	1,077,238	1,139,145	(61,908)	(5.43)%
Other operating expenses	0	0	0	0	0	0	22	(22)	(100.00)%
Total Operating Expenses	1,991,108	1,737,201	6,490,089	2,808,664	2,381,262	15,408,323	15,471,578	(63,254)	(0.41)%
NON-OPERATING REVENUE (EXPENSES)									
State appropriations (less 3% hold back)	527,965	527,965	527,966	527,965	527,965	2,639,826	2,148,430	491,396	22.87%
Federal grants	66,222	150,287	611,806	576,079	194,370	1,598,765	4,097,595	(2,498,830)	(60.98)%
State grants	9,946	43,275	598,577	484,486	476,241	1,612,525	504,360	1,108,165	219.72%
Other grants	0	0	0	0	0	0	26,924	(26,924)	(100.00)%
Property taxes	19,129	21,157	18,258	6,648	28,882	94,073	100,243	(6,170)	(6.16)%
Investment earnings	6,262	5,431	5,939	6,502	5,785	29,918	38,933	(9,015)	(23.15)%
Gifts	1,000	600	28,550	0	1,560	31,710	32,887	(1,177)	(3.58)%
Gain (loss) on sale of assets	691	1,197	0	0	0	1,888	45,254	(43,365)	(95.83)%
Total Non-Operating Revenues (Expenses)	631,216	749,912	1,791,096	1,601,679	1,234,802	6,008,705	6,994,626	(985,920)	(14.10)%
CHANGES IN NET POSITION	4,475,249	(266,422)	(1,169,791)	1,167,852	(66,505)	4,140,383	6,402,632	(2,262,248)	(35.33)%

*Prior year includes \$2,349,900 of one-time federal CARES funding

Budget to Actual Revenues 12/31/2022 (50%)



Budget to Actual Expenses 12/31/2022 (50%)



Three Rivers College
Statement of Revenues, Expenses and Changes In Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
December 31, 2022
Fiscal Year Benchmark: 50%

REVENUES	BUDGET	REVENUES TO DATE	REVENUES TO DATE %	REVENUES TO BE EARNED
NET TUITION AND FEES <i>Tuition, Student Registration Fees, Net of Bad Debt & Scholarship Allowances</i>	9,691,308	8,120,766	84%	1,570,542
STUDENT AID <i>Federal Pell, Student Loans, SEOG, ACG, Work Study</i>	202,939	81,986	40%	120,953
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Testing & Assessment, Tinnin Center Operations, License Bureau Rental</i>	3,015,508	2,194,225	73%	821,283
OTHER OPERATING REVENUE <i>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</i>	301,021	182,540	61%	118,481
GOVERNMENTAL APPROPRIATIONS <i>State Aid, State Maint. & Repair</i>	6,669,932	4,148,513	62%	2,521,419
GRANT REVENUE <i>State Grants, Federal Grants</i>	3,541,355	2,958,970	84%	582,385
NON-OPERATING REVENUE <i>Taxes, Interest Earnings, Gifts</i>	2,340,710	537,316	23%	1,803,394
TRANSFERS IN <i>General funds-prior year transfers in (Reserves), current year transfers from capital</i>	669,515	669,515	100%	(0)
TOTAL REVENUES	26,432,287	18,893,832	71%	7,538,456

NOTE: We have recognized 71% of budgeted revenues. We have recognized 84% of our budgeted revenues from tuition and fees, comprised of a portion of summer 2022, fall 2022 and winter/spring 2023, net of estimated bad debt. The operating budget includes transfers in from prior year reserves to support one-time projects which do not meet criteria for inclusion in the capital budget, as amended.

EXPENSES	BUDGET	EXPENSES TO DATE	EXPENSES TO DATE %	EXPENSES TO BE SPENT
INSTRUCTION <i>Business, Education, Math, Science, Technology, Humanities, Social Science, Health & Human Services</i>	6,418,182	2,651,966	41%	3,766,216
ACADEMIC SUPPORT <i>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</i>	1,594,242	797,530	50%	796,712
STUDENT SERVICES <i>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</i>	3,190,949	1,323,067	41%	1,867,882
INSTITUTIONAL SUPPORT <i>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</i>	4,584,634	2,289,637	50%	2,294,997
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Tinnin Center Operations, Testing & Assessment, License Bureau Rental</i>	2,667,223	1,263,875	47%	1,403,347
OPERATION & MAINT OF PLANT <i>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</i>	3,706,626	910,008	25%	2,796,617
SCHOLARSHIPS <i>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</i>	464,832	227,644	49%	237,188
GRANT EXPENSE <i>State Grants, Federal Grants</i>	4,602,263	2,216,961	48%	2,385,301
TOTAL EXPENSES	27,228,951	11,680,690	43%	15,548,260

NOTE: We have obligated 43% of our budgeted expenses at 50% into the fiscal year. December payroll is INCLUDED and credit card expenses are NOT INCLUDED as they were not yet available at the time of this report. Budgeted decrease in Net Position is a result of planned expenses funded by reserves, as amended.

CHANGES IN NET POSITION	(796,664)	7,213,141
--------------------------------	------------------	------------------

Three Rivers College
 Capital Budget - Unaudited
 December 31, 2022
 Fiscal Year Benchmark: 50%

FUNDING SOURCES	BUDGET	SOURCES TO DATE	SOURCES TO DATE %	SOURCES TO BE EARNED
RESTRICTED				
<i>HEERF (CARES) federal grant</i>	3,499,931	636,584	18%	2,863,347
<i>HB19/17 state appropriation</i>	1,153,216	938,226	81%	214,989
UNRESTRICTED				
<i>General funds - prior year transfers in (Reserves)</i>	1,790,870	278,036	16%	1,512,834
<i>General funds - current year transfers in</i>				0
TOTAL FUNDING SOURCES	6,444,017	1,852,847	29%	4,591,171

USES OF FUNDS	BUDGET	USES TO DATE	USES TO DATE %	USES UNSPENT
<i>Campus improvements</i>	5,028,793	1,616,184	32%	3,412,609
<i>Westover Administration Building repairs</i>	347,597	0	0%	347,597
<i>Libla Family Sports Complex</i>	200,000	0	0%	200,000
<i>Westwood Event Center upgrades</i>	275,644	85,712	31%	189,932
<i>Academic Resource Commons</i>	172,253	0	0%	172,253
<i>Tinnin Fine Arts Center refurbish</i>	104,700	697	1%	104,003
<i>Student Housing</i>	58,000	0	0%	58,000
<i>911 Center remodel</i>	50,000	0	0%	50,000
<i>Fleet vehicles</i>	160,531	119,531	74%	41,000
<i>Athletics improvements</i>	46,500	30,723	66%	15,777
TOTAL EXPENSES	6,444,017	1,852,847	29%	4,591,171

NET SURPLUS (DEFICIT)	0	0		
------------------------------	----------	----------	--	--

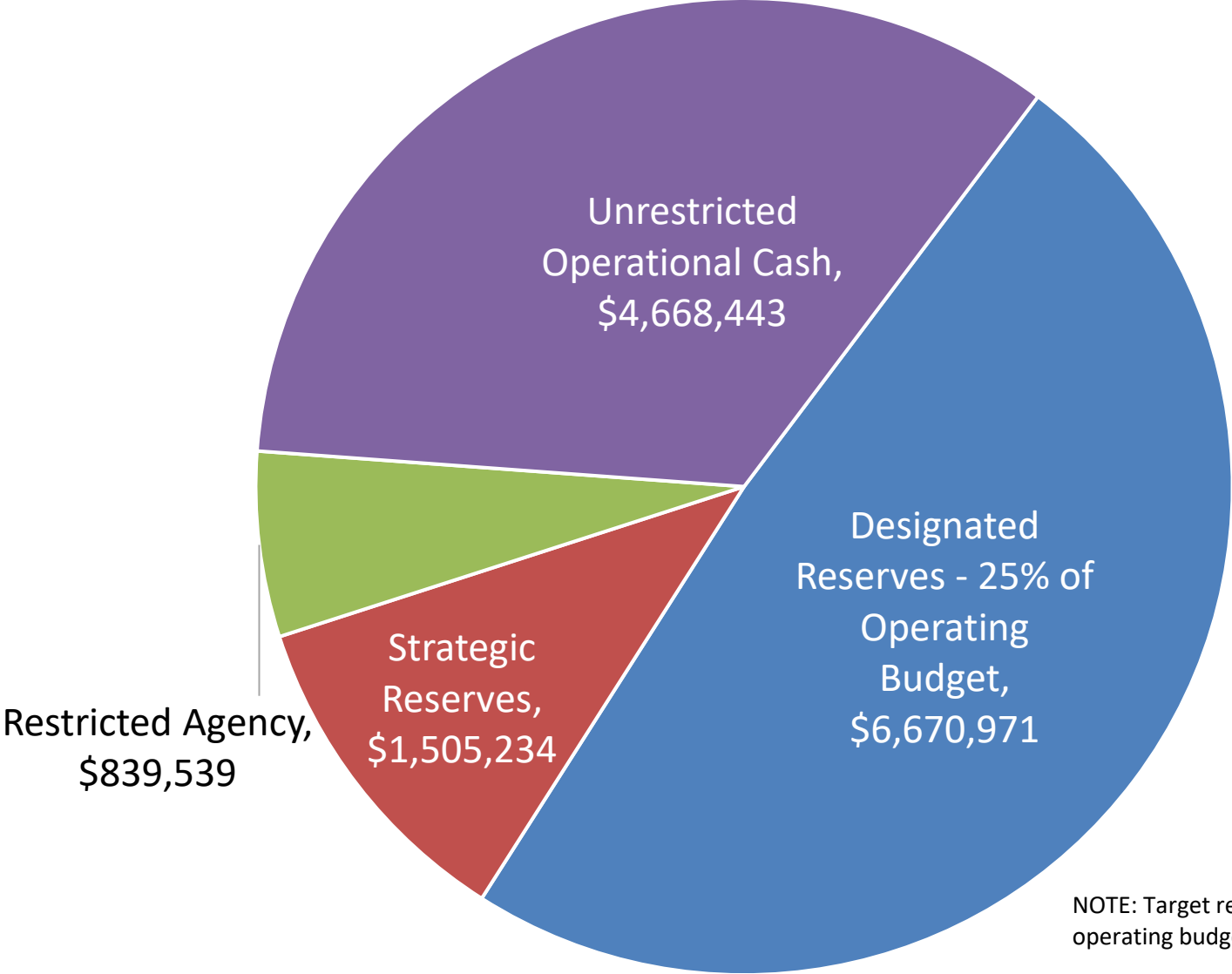
**THREE RIVERS COMMUNITY COLLEGE
CASH IN BANKS**

December 1, 2022

	<u>11/01/22</u>	<u>12/01/22</u>
CURRENT FUND		
<i>Cash Funds</i>		
Bookstore	2,000.00	2,000.00
Petty Cash	200.00	200.00
Vending Machines	137.00	137.00
Business Office	1,888.00	1,888.00
<i>Total Cash Funds</i>	4,225.00	4,225.00
<i>General Accounts</i>		
Southern Bank - General Funds	4,568,845.61	4,419,922.37
Southern Bank - Credit Cards	130,443.98	121,613.04
<i>Total General Accounts</i>	4,699,289.59	4,541,535.41
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	(55,068.20)	16,197.91
Federal Clearing Account	(218.00)	-
Flexible Spending Account	8,218.64	8,071.89
<i>Total Restricted Accounts</i>	(47,067.56)	24,269.80
TOTAL CURRENT FUND	4,656,447.03	4,570,030.21
HOUSING FUND		
<i>General Accounts</i>		
Rivers Ridge Account - Southern Bank	49,186.26	49,206.47
<i>Total General Accounts</i>	49,186.26	49,206.47
TOTAL HOUSING FUND	98,372.52	98,412.94

	<u>11/01/22</u>	<u>12/01/22</u>
PLANT FUND		
<i>General Accounts</i>		
Plant Fund - Southern Bank	8,172,846.30	8,176,205.45
<i>Total Bank Accounts</i>	<u>8,172,846.30</u>	<u>8,176,205.45</u>
<i>Certificates of Deposit</i>		
	-	-
	-	-
<i>Total Certificates of Deposit</i>	<u>-</u>	<u>-</u>
TOTAL PLANT FUND	<u><u>8,172,846.30</u></u>	<u><u>8,176,205.45</u></u>
AGENCY FUND		
<i>Bank Accounts</i>		
Agency Account - Southern Bank	518,206.04	517,779.42
<i>Certificates of Deposit</i>		
Restricted CD's & Savings	<u>321,759.75</u>	<u>321,759.75</u>
TOTAL AGENCY FUND	<u><u>839,965.79</u></u>	<u><u>839,539.17</u></u>

**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT
\$13,684,188 AS OF 12/01/2022**



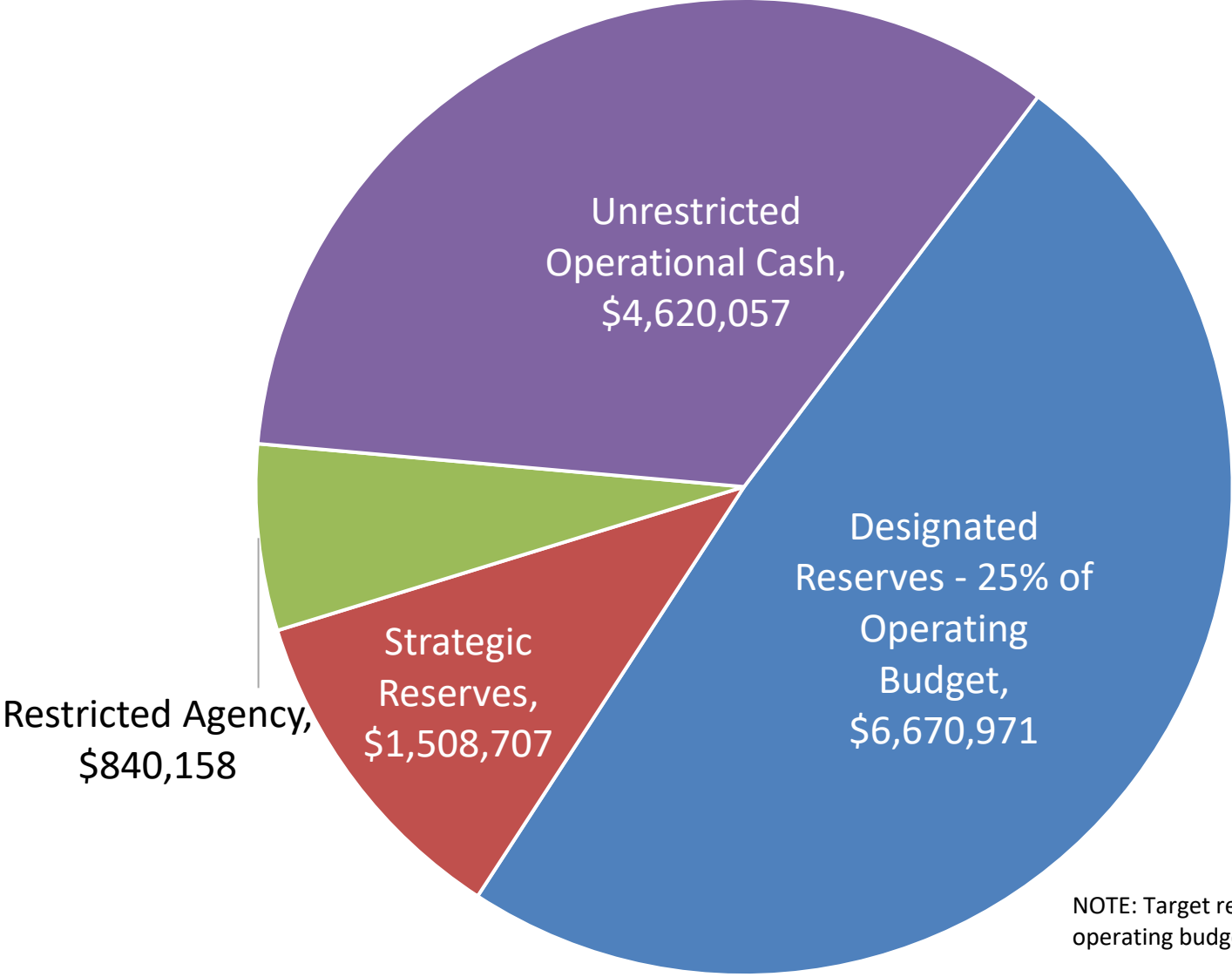
**THREE RIVERS COMMUNITY COLLEGE
CASH IN BANKS**

January 3, 2023

	<u>12/01/22</u>	<u>01/03/23</u>
CURRENT FUND		
<i>Cash Funds</i>		
Bookstore	2,000.00	2,000.00
Petty Cash	200.00	200.00
Vending Machines	137.00	137.00
Business Office	1,888.00	1,888.00
<i>Total Cash Funds</i>	4,225.00	4,225.00
<i>General Accounts</i>		
Southern Bank - General Funds	4,419,922.37	4,380,027.30
Southern Bank - Credit Cards	121,613.04	112,658.13
<i>Total General Accounts</i>	4,541,535.41	4,492,685.43
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	16,197.91	17,186.93
Federal Clearing Account	-	-
Flexible Spending Account	8,071.89	7,504.51
<i>Total Restricted Accounts</i>	24,269.80	24,691.44
TOTAL CURRENT FUND	4,570,030.21	4,521,601.87
 HOUSING FUND		
<i>General Accounts</i>		
Rivers Ridge Account - Southern Bank	49,206.47	49,227.37
<i>Total General Accounts</i>	49,206.47	49,227.37
TOTAL HOUSING FUND	98,412.94	98,454.74

	<u>12/01/22</u>	<u>01/03/23</u>
PLANT FUND		
<i>General Accounts</i>		
Plant Fund - Southern Bank	8,176,205.45	8,179,677.91
<i>Total Bank Accounts</i>	<u>8,176,205.45</u>	<u>8,179,677.91</u>
<i>Certificates of Deposit</i>		
	-	-
	-	-
<i>Total Certificates of Deposit</i>	<u>-</u>	<u>-</u>
TOTAL PLANT FUND	<u><u>8,176,205.45</u></u>	<u><u>8,179,677.91</u></u>
AGENCY FUND		
<i>Bank Accounts</i>		
Agency Account - Southern Bank	517,779.42	518,398.46
<i>Certificates of Deposit</i>		
Restricted CD's & Savings	<u>321,759.75</u>	<u>321,759.75</u>
TOTAL AGENCY FUND	<u><u>839,539.17</u></u>	<u><u>840,158.21</u></u>

**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT
\$13,639,893 AS OF 01/03/2023**



THREE RIVERS COLLEGE
CERTIFICATE OF DEPOSIT

CERTIFICATES OF DEPOSIT AS OF December, 31 2022

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
Total Contingency Fund					-	

SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF December 31, 2022

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
110239662	Southern Bank	1.00	01/05/91	01/05/23	1,412.53	Bulow Mem.
2213401	First Midwest Bank of P.B.	0.35	01/08/98	01/08/23	10,000.00	Jerome Burford
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/23	2,061.55	James Warren
63761112	US Bank of Poplar Bluff	0.25	02/23/89	02/22/23	2,500.00	A. Garner
22246	First Midwest Bank of P.B.	1.05	02/25/98	02/25/23	1,658.87	Missy Braden
2136801	First Midwest Bank of P.B.	0.40	03/05/97	03/05/23	5,000.00	Thelma Jackson
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/23	6,468.04	Butler Co Co-op
423137249	Regions Bank	0.01	05/12/88	04/01/23	2,833.00	Combined Sch
423137256	Regions Bank	0.01	05/12/88	04/01/23	1,024.34	Fred Morrow
9525	First Missouri State Bank	0.85	05/06/93	05/06/23	2,000.00	Carl Wiseman
2016007496	Commerce Bank	0.03	05/14/90	05/12/23	3,835.00	Bill Vinson
25103	First Midwest Bank of P.B.	0.40	05/14/99	05/14/23	5,000.00	Thelma Jackson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/23	2,192.00	Greg Starnes
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/23	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/23	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	0.50	05/26/89	05/26/23	16,350.00	Jackie Watson
2016012267	Commerce Bank	0.025	06/04/92	06/03/23	2,350.00	Bill Vinson
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/23	1,226.80	A. Garner
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/23	1,405.00	Joshua Bowman
2170801	First Midwest Bank of P.B.	0.50	07/11/97	07/30/23	10,925.00	Mabel Swindel
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/23	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	0.75	08/23/90	08/23/23	4,000.00	Jackie Watson
1721901	First Midwest Bank of P.B.	0.75	08/25/92	08/25/23	3,000.00	Odd Fellows
110270576	Southern Bank	1.00	08/27/85	08/27/23	5,000.00	Belle Hinrichs
14776	First Missouri State Bank	0.50	08/28/02	08/28/23	5,000.00	Helvey-Miller
21815	First Midwest Bank of P.B.	0.75	09/22/98	09/22/23	5,000.00	Jerome Burford
24325	First Midwest Bank of P.B.	0.35	10/15/99	10/15/23	10,324.77	Norman Gamblin
2197201	First Midwest Bank of P.B.	0.35	10/31/97	10/31/23	1,065.00	Gertrude Cox
23353	First Midwest Bank of P.B.	1.65	11/06/00	11/06/23	4,000.00	Coll. Achievement
2012008906	Commerce Bank	0.05	05/11/81	11/11/23	4,526.11	P.C. Hays, Sr.
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/23	2,310.00	C.T. McDaniel
10369	First Missouri State Bank	0.50	12/05/95	12/05/23	5,000.00	Helvey-Miller
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/23	1,110.00	C.T. McDaniel
2016012160	Commerce Bank	0.03	12/11/91	12/11/23	7,700.00	Bill Vinson
2017004259	Commerce Bank	0.30	12/09/89	12/09/23	1,000.00	P.I. Church
43712	First Midwest Bank of P.B.	2.05	04/27/09	12/14/23	67,447.79	Holder-Rowland

THREE RIVERS COLLEGE
CERTIFICATE OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
5016847453	Commerce Bank	0.03	12/22/97	12/22/23	10,000.00	Harold Prim
2017004363	Commerce Bank	0.30	03/30/88	03/30/24	10,000.00	Myrtle Corbett
63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/24	1,001.63	Lonnie Davis
2018004893	Commerce Bank	0.35	04/10/88	04/10/24	3,000.00	Myra C. Hays
2038701	First Midwest Bank of P.B.	0.65	05/16/96	05/16/24	5,000.00	Thelma Jackson
110260320	Southern Bank	0.90	06/02/86	06/02/24	1,000.00	Hulen Spencer
5017843040	Commerce Bank	0.01	05/01/97	06/07/24	2,900.00	Miles Hays
101401	First Midwest Bank of P.B.	1.00	11/06/89	11/06/24	5,000.00	Charlotte Stone
423135383	Regions Bank	0.01	12/04/04	12/04/24	1,650.00	R. Couperus
423137173	Regions Bank	0.15	12/09/85	12/09/24	5,000.00	Mary Hinrichs
2012008112	Commerce Bank	0.05	08/11/92	02/11/25	1,000.00	Myra C. Hays
110274305	Southern Bank	0.90	05/30/86	06/30/25	5,200.00	Mabel Swindel
2019003547	Commerce Bank	0.40	07/08/90	07/08/26	4,000.00	P.C. Hays, Jr.
423137157	Regions Bank	0.01	01/14/85	01/14/25	2,500.00	Dr. Miller

Total Agency Fund CD's

\$ 321,759.75

THREE RIVERS COMMUNITY COLLEGE
Summary of Checks Issued
Months of NOVEMBER & DECEMBER 2022

Current Fund:	General Fund - Southern Bank	\$ 3,289,272.79
Housing Fund:	Rivers Ridge - Southern Bank	-
Plant Fund:	Construction Account - Southern Bank	-
Agency Fund:	Agency Account - Southern Bank	<u>37,049.88</u>
	Grand Total	<u><u>\$ 3,326,322.67</u></u>

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Business Office. Approved by the Board of Trustees, this 18th day of January 2023.

_____ Chairman, Board of Trustees

_____ Secretary, Board of Trustees

Three Rivers College
CD Report
As of December 31, 2022

Investment CDs

Bank Account Interest Rate

Bank	Account	Interest Rate
Southern Bank	all except Federal Funds	0.50%

CDs Maturing

Bank	Certificate Number	Endowment	Maturity Date	Amount
Total				-

Responses

Bank				
Contact				
Comment				
Amount				
3 months				
6 months				
9 months				
1 year				

CDs Transferred

Endowment CDs Transferred to Endowment Trust

CDs Maturing

Bank	Certificate Number	Endowment	Maturity Date	Amount
Total				-

**THREE RIVERS COLLEGE
BID REPORT
AS OF JANUARY 11, 2023**

Athletic Insurance

Status:

Open Date:

12/16/2022

Close Date:

1/11/2023

Funding Source:

General Revenue

Bids Submitted:

Gallagher Student Health and Special Risk	Quincy, MA
-------------------------------------------	------------

Bid Awarded:

No

Recommendation:

Gallagher Student Health and Special Risk \$ 103,077.00

January 2022 President's Report

- **Music Department Fall Concert**
- **MCCA—Sheri Mitchell, MCCA Outstanding Adjunct Faculty Award**
- **Employee Christmas Breakfast**
- **Spring Convocation**
- **First Day of Classes - Spring 2023**

Upcoming Events

- Ag Connect - January 20-21
- Hall of Fame Banquet - Holiday Inn - February 3
- Alumni Reunion - February 4
 - Pancake Breakfast
 - Alumni Art Exhibit
 - CMU Cornhole Tournament
 - Alumni Star Reception
 - Tinnin Center Mini Concert
 - Gene Bess Statue Unveiling
 - Basketball Games
- Jazz Festival - February 9 - 11
- Funky Butt Brass Band - February 10
- Valentine's Day Dinner & Show - February 14

A G E N D A
Executive Session
Wednesday, January 18, 2023

I. Executive Session

1. Personnel and any other matters covered by RSMo Section 610.021
2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
3. Legal and other matters covered by RSMo Section 610.021.1

II. Adjournment

VI. CONSIDERATION OF APPROVAL FOR ATHLETIC TEAMS INSURANCE

BACKGROUND INFORMATION

HISTORY

The College advertised for bids for both Basic Sports Accident and Catastrophic Sports Accident policies. Responses were received as follows:

Bidders Meeting Bid Specifications:

<u>Name of Broker</u>	<u>Company</u>	<u>Deductible</u>	<u>Basic Sports Accident Policy</u>	<u>Catastrophic Sports Accident Policy</u>
Gallagher Student Health & Special Risk				
	Arch Insurance Company	\$0	\$140,000.00	
	Zurich	\$0	\$140,863.00	
	Gaurantee Trust Life	\$0	\$106,900.00	
	QBE Insurance Corporation	\$0	\$142,609.00	
	Berkley Accident & Health	\$0	\$144,062.00	
	Starr Indemnity	\$0	\$97,500.00	
	Mutual of Omaha	\$0	\$129,940.00	\$5,577.00
	AIG	\$0	\$150,000.00	
	Wellfleet	\$0	\$113,844.00	
	Crum & Foster	\$0	\$151,190.00	

FINANCIAL IMPLICATIONS

Our current policy has a zero deductible and premiums for the 12-month period for 2022 were \$99,975.00 for the Basic Sports Accident Policy and \$3,627.00 for the Catastrophic Policy, totaling \$103,602.00. Gallagher Student Health & Special Risk's total submitted bid, with a zero deductible, would result in a \$525.00 annual savings.

ADMINISTRATIVE RECOMMENDATIONS

As Gallagher Student Health & Special Risk is the incumbent and they are offering the best, comparative pricing, based on a zero deductible, it is recommended that the College accept the Basic Sports Accident policy bid from Gallagher Student Health & Special Risk through Starr Indemnity (\$97,500.00) as well as their proposed Catastrophic Sports Accident policy through Mutual of Omaha Insurance Company (\$5,577.00).

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff

X Federal Program: Grant funded – Project Drive

_____ Special Program _____

NAME: Bailey Davidson

POSITION TITLE: Admissions Recruiter

SALARY: \$13.15/hour

FULL-TIME X PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: January 17, 2023

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
AA	Three Rivers College Poplar Bluff, MO	General Education

EXPERIENCE

<u>07/2022 - present</u>	<u>Greenville High School</u>	<u>Cross Country/Track & Field</u>
	<u>Greenville, MO</u>	<u>Coach</u>
<u>08/2022 - present</u>	<u>Academy Sports</u>	<u>Team Player</u>
	<u>Poplar Bluff, MO</u>	
<u>11/2021 – 01/2022</u>	<u>UPS</u>	<u>Seasonal Personal Vehicle</u>
	<u>Poplar Bluff, MO</u>	<u>Driver</u>

(01/18/2023)

Consideration of Personnel Action
Employment of Personnel
Part-time Facilitator, University Center

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff

_____ Federal Program: _____

_____ Special Program _____

NAME: Jerry Deckard

POSITION TITLE: Part-time Facilitator, University Center

SALARY: \$12.00/hour

FULL-TIME _____ PART-TIME: X

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: December 5, 2022

QUALIFICATIONS:

Degree

Ed. Institution

Major

EXPERIENCE

01/2021 – 04/2021	State of Missouri/Department of Higher Ed & Workforce Dev; Poplar Bluff, MO	Temporary - Administrative Support Clerk
10/2016 – 03/2018	US Census Bureau Poplar Bluff, MO	Temporary Partnership Specialist
03/2016 – 03/2018	State of Missouri/Department of Economic Development; Poplar Bluff, MO	Disabled Veteran Program Specialist

(01/18/2023)

Consideration of Personnel Action
Employment of Personnel
Secretary, Achieve

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff – replacement for Valjeane Burge

X Federal Program: Grant funded – US Department of Education

_____ Special Program _____

NAME: Courtney McAnulty

POSITION TITLE: Secretary, Achieve

SALARY: \$12.15/hour

FULL-TIME X PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: January 9, 2023

QUALIFICATIONS:

Degree Ed. Institution Major

EXPERIENCE _____

<u>08/2022 - present</u>	<u>White & Associates-Consumer Directed Services; Poplar Bluff, MO</u>	<u>Administrative Assistant</u>
<u>09/2015 – 05/2020</u>	<u>Colton’s Steakhouse and Grill Poplar Bluff, MO</u>	<u>Server</u>
<u>09/2013 – 09/2015</u>	<u>Bread Company Poplar Bluff, MO</u>	<u>Front of House Manager</u>

(01/18/2023)

Consideration of Personnel Action
Employment of Personnel
Part-time EMS Administrative Assistant

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff – replacement for Christi Charles; resignation approved 10/19/22

_____ Federal Program: _____

_____ Special Program _____

NAME: Joanna Priest

POSITION TITLE: Part-time EMS Administrative Assistant

SALARY: \$12.00/hour

FULL-TIME _____ PART-TIME: X

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: January 17, 2023

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
AA	Three Rivers College Poplar Bluff, MO	Pre-law

EXPERIENCE

<u>10/2016 – 03/2018</u>	<u>Dillard’s Inc.</u>	<u>Seasonal Specialist</u>
	<u>Fort Smith, AR</u>	
<u>02/2013 – 12/2017</u>	<u>Select Specialty Hospital</u>	<u>CNA/Unit Secretary</u>
	<u>Fort Smith, AR</u>	
<u>07/2011 – 06/2013</u>	<u>Methodist Health & Rehab</u>	<u>Certified Nursing Assistant</u>
	<u>Fort Smith, AR</u>	

(01/18/2023)

Consideration of Personnel Action
Employment of Personnel
Part-time Facilitator, Sikeston

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff – replace full-time position of Sara Greer; resignation approved 10/19/22

_____ Federal Program: _____

_____ Special Program _____

NAME: Christopher Spivey

POSITION TITLE: Part-time Facilitator, Sikeston

SALARY: \$13.00/hour

FULL-TIME _____ PART-TIME: X

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: January 5, 2023

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
AA	Three Rivers College Poplar Bluff, MO	General Education
BS	Southeast Missouri State University Cape Girardeau, MO	Education/Middle School

EXPERIENCE

<u>08/2022 – present</u>	<u>Missouri Virtual Academy (MOVA)</u> <u>Saint Louis, MO</u>	<u>Middle School Educator</u>
<u>08/2019 – 05/2022</u>	<u>Scott County R-4</u> <u>Benton, MO</u>	<u>Middle School Educator</u>
<u>08/2015 – 05/2017</u>	<u>Kelso C-7</u> <u>New Hamburg, MO</u>	<u>Elementary Music Educator</u>

(01/18/2023)

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Assistant Professor, Nursing in Sikeston/Program Coordinator

BACKGROUND INFORMATION

HISTORY

Ms. Nicole Michelle Hall has been employed full-time with the College since August 2012. She has also served as the RN Nursing Coordinator in Sikeston since July 2016. Prior to full-time employment, Ms. Hall worked part-time in nursing from January 2011 until her transition to full-time. She has submitted her resignation, effective December 31, 2022.

FINANCIAL IMPLICATIONS

This is a full-time, 10-month faculty position grant funded by Perkins.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Hall's resignation and proceed with review of the position and the appropriate replacement process.

01/18/2023



NICOLE MICHELLE HALL

278 Millar Rd, East Prairie, MO 63845 | (573) 649-0390 | nm_hall@yahoo.com

12/05/2022

Dr. Leslie Gragg
Department Chair, Science, Math, Social Science and HPER
Three Rivers College
2080 Three Rivers Blvd
Poplar Bluff, MO 63901

Dear Dr. Leslie Gragg:

Please accept this letter as formal notification that I am resigning from my position as Associate Professor of Nursing/LPN-RN Bridge Coordinator with Three Rivers College. My last day will be 12/31/2022. I would like to remain a member of the Three Rivers team, serving as an adjunct. I feel that I would continue to be a great asset to the online learning community through general education, the Registered Nursing/LPN-RN Bridge programs, and the Practical Nursing program.

I have enjoyed working for Three Rivers College and thank you for the great opportunity for growth that you have provided me. I always wish you and Three Rivers College all the very best going forward.

Sincerely,

Nicole Michelle Hall, MSN RN CNE

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Coordinator, Disability and Testing Services

BACKGROUND INFORMATION

HISTORY

Ms. Hannah Vincent has been employed full-time with the College since October 2021. She has held the position of Coordinator, Disability and Testing Services since July 2022. Ms. Vincent has submitted her resignation, effective end of day January 17, 2023.

FINANCIAL IMPLICATIONS

This is a full-time, exempt staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Vincent's resignation and proceed with review of the position and the appropriate replacement process.

01/18/2023

Hannah Vincent

3rd January 2023

Ann Matthews

Dean of Student Services, Three Rivers College
2080 Three Rivers Blvd
Poplar Bluff, MO 63901

Dear Mrs. Matthews,

Please accept this letter as formal notification that I am resigning from my position as Coordinator of Disability and Testing Services. My last day will be Tuesday, January 17th, 2023.

Thank you so much for the opportunity to work at Three Rivers. I've greatly enjoyed and appreciated the opportunities I've had to grow in this role and work with my fellow colleagues.

I will work to conclude my duties and train other team members over the next two weeks. Please let me know if there is anything else I can do to help during this transition.

I wish Three Rivers continued success, and I hope to stay in touch in the future.

Sincerely,

Hannah Vincent

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Request for Retirement
Executive Assistant to the President

BACKGROUND INFORMATION

HISTORY

Ms. Edie Dilbeck has been employed full-time with the College since July 1995. Ms. Dilbeck served for 15 years in the position of Coordinator, Outreach Services before transferring to the Executive Assistant to the Vice President as well as the Chief Academic Officer. She has held the Executive Assistant to the President position since January 2022. Ms. Dilbeck has submitted her request for retirement, effective July 1, 2023.

FINANCIAL IMPLICATIONS

This is an exempt staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Dilbeck's request for retirement and proceed with review of the position and the appropriate replacement process.

01/18/2023

January 4, 2023

Dr. Payne,

This letter is my formal notification that I will be retiring June 30, 2023.

I can't begin to express what my 28 years at Three Rivers has meant to me and how thankful I am for the many opportunities it has brought to my life and for the friendships made during that time. I am very grateful for all the assistance along the way – from being a student to an employee.

Thank you for the difference that Three Rivers continues to make for students and this community.

I won't be a stranger - Once a Raider, always a Raider!

We are 3R

Sincerely,



Edie Dilbeck

UPCOMING EVENTS

MLK Day Celebrated: January 16, College closed.

Ag Connect (formerly Ag Expo): January 20, 8:30 a.m. – 6 p.m.; January 21, 9 a.m. – 2 p.m. and 5 – 8 p.m., Black River Coliseum

Athletic Hall of Fame: February 3, 6 p.m., Holiday Inn.

Alumni Reunion: February 4

7-10 a.m. Pancake Breakfast, Bess Activity Center

Noon-4 p.m. Alumni Art Exhibit, Tinnin Gallery

Noon-2 p.m. Music Department's Mini Concert, Tinnin Lobby

2 p.m. Alumni Star Award Reception, Tinnin Lobby

4 p.m. Gene Bess Statue Unveiling, Libla Family Sports Complex

5 p.m. Lady Raiders basketball vs. Moberly Area Community College, Libla Family Sports Complex

7 p.m. Raiders basketball vs. Moberly Area Community College, Libla Family Sports Complex

Jazz Festival Evening 1: February 9, 7 p.m. Tinnin Theater. The annual TRC Music Department's tribute to jazz begins with a concert that showcases area junior high school and College jazz groups. Admission: Free.

Funky Butt Brass Band: February 10, 7 p.m. Tinnin Theater. These six talented musicians take traditional New Orleans brass tunes and sprinkle in their own brand of special St. Louis musical magic, along with some Chicago blues, Memphis soul, southern rock, and St. Louis R&B. Tickets: \$15.

Jazz Festival Evening 2: February 11, 7 p.m. The Jazz Festival continues with the Three Rivers Jazz Band and the Southeast Missouri All District Jazz Band, featuring select high school jazz players. Admission: Free.

Valentine's Day Dinner & Show: February 14, 7 p.m., Tinnin Lobby. Join us for a special dinner catered by Tasteful Creations, followed by an entertaining show featuring masterful pianist and Missouri native, Michael Michelson, The Piano Man. Tickets: \$60. Contact Edie Dilbeck @ 573-840-9527.

Raiders Basketball

Vs Mineral Area College, Jan. 28, 7 p.m.

Vs. Moberly Area CC, Feb. 4, 7 p.m. (*Alumni Reunion*)

Vs. State Fair CC, Feb. 11, 7 p.m.

Lady Raiders Basketball

vs. Mineral Area College, Jan. 28, 5 p.m.

Vs. Moberly Area CC, Feb. 4, 5 p.m. (*Alumni Reunion*)

Vs. State Fair CC, Feb. 11, 5 p.m.

Raiders Baseball

vs. North Iowa Area CC, Feb. 11, 12 and 3 p.m.

Vs. North Iowa CC, Feb. 12, 12 p.m.

For the most current information on upcoming events, view the College Calendar at www.trcc.edu.



DAR Headlines: November 16-January 17

- Nov. 16: Farm Credit Southeast Missouri donates to TRC
- Nov. 16: Raiders sign pair of Kennett baseball players
- Nov. 16: Registration open for TRC winter, spring semesters
- Nov. 17: Arts in spotlight at TRC this fall
- Nov. 17: Hoops teams learning lessons in early going (basketball)
- Nov. 18: Applications open for firefighter scholarship
- Nov. 18: TRC rodeo program making its mark on scene
- Nov. 18: A teammate first, top recruit second (men's basketball)
- Nov. 19: Raiders end skid, gut out win (basketball)
- Nov. 19: Lady Raiders turn back State Fair at Region XVI Classic (basketball)
- Nov. 22: TRC Women's Historic Win Streak Ends and Raiders men wrap up sweep of two tourney game to return home at 4-4
- Nov. 23: TRC holds 'Soft Skills for Business' lecture for students
- Nov. 23: TRC: Rodeo fall ends with two top showings – Raiders to return in March with 3-day trip to East Mississippi CC
- Nov. 25: COVID-soph makes most of move to Three Rivers (women's basketball)
- Nov. 26: Raiders can't get past ranked NE Mississippi
- Nov. 26: Brick walk to be added at Libla complex
- Nov. 29: Professor completes fantasy trilogy (Mark Sanders)
- Nov. 29: Raiders wrap tourney with 1-2 finish (men's basketball)
- Nov. 30: 'A Christmas Carol' opens Dec. 4 (POTA)
- Nov. 30: Lady Raiders hang on – First game back from loss, a serious test
- Dec. 1: PB woman steps up for Raiders rodeo program
- Dec. 1: TRC Hoops: Forging Paths – Both squads prepare as region play nears
- Dec. 6: TRC women wrap 3-0 record; Raiders fall by four
- Dec. 7: Ag Connect is Jan.20-21
- Dec. 8: Three Rivers in the bloodline – Raiders played big role in frosh's hoops plans (men's basketball)
- Dec. 8: Three Rivers men lose late cushion in defeat (basketball)
- Dec. 9: Lady Raiders improve to 11-1
- Dec. 9: Cheers are in order – Giving it their all for Raiders cause (cheerleaders)
- Dec. 10: Sheri Mitchell wins MCCA Outstanding Adjunct Faculty Award
- Dec. 10: TRC received donation from Altrusa
- Dec. 13: MAC pulls away in second half for win over Raiders
- Dec. 14: TRC & ESPN? Y-E-S, Ma'am! (women's basketball)
- Dec. 15: Douglas named TRC Alumni Star
- Dec. 15: Former TRC Raider badly hurt in hit and run accident
- Dec 15: TRC continues formidable run – Men's hoops plays another ranked foe Saturday afternoon
- Dec. 16: TRC Men's Saturday game moved to next month (basketball)
- Dec. 21: Fire Training – During Controlled Burn Offers PBF D valuable lessons (TRC mentioned)

Dec. 22: The Power Eight: Week Two – 3R Women’s basketball
Dec. 27: A Look Back – Women’s Basketball pic
Dec. 28: A Look Back – Dr. Amy F. Rowland, Distinguished Alumni
Dec. 29: TRC baseball, softball teams gear up for opening day
Dec. 31: Great teams, great individual performances highlight 2022 (women’s basketball mentioned).
Jan. 3: Raiders open new year with road win
Jan. 5: Three Rivers women return with rout of Lincoln Trail
Jan. 5: What sophomore slump? Raider steps up in second year
Jan. 5: Power 8: Week 3: Major Movement (Lady Raiders mentioned)
Jan. 6: Logan turns back Raiders upset bid
Jan. 7: Raider basketball team bus involved in crash after Thursday’s game
Jan. 10: Raiders nab victory in more than one way
Jan. 10: TRC women drop ESPN+ clash in Illinois