

PLEASE NOTE: This Board Book contains information that is protected under Federal privacy law and should not be copied, disseminated, or otherwise released to any other persons.

- 11:00 a.m. Three Rivers Board of Trustees Luncheon in Current River Room-Tinnin Fine Arts Center
12:00 p.m. Three Rivers Board of Trustees Meeting, Board Room in Tinnin Fine Arts Center

A G E N D A
REGULAR SESSION
Wednesday, November 16, 2016
12:00 p.m.

- I. Invocation and Pledge of Allegiance**
- II. Agenda and Minutes**
 1. Consideration and Approval of Agenda
 2. Consideration and Approval of Minutes of the September Board Meeting
- III. Consideration of College Financial Report**
 1. Statement of Revenues, Expenses, and Changes in Net Assets
 - a) Monthly Financial Statements
 - b) Budget to Actual Financial Statements
 - c) HB 19 Update
 2. Cash in Bank
 3. Certificates of Deposit
 4. Checks Issued
 5. Bid Report
- IV. President's Report**
- V. Executive Session** (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; Section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)
- VI. Items for Discussion, Consideration & Vote**
 1. **Consideration and Adoption of FY16 Annual Audit**
 2. **Consideration and Approval of the Resolution authorizing the Execution of a First Amendment to Program and Financing Agreement for the purpose of amending the existing Retained Jobs Training Program for Siegel-Robert, Inc.**
- VII. Consideration and Approval of all Personnel Actions and Associated Documents**

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Coordinator of Executive Services, 573-840-9698.”

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11/10/2016

1. **Acceptance of Employment**
 - A. **Wendy Metzinger, Part-time Library Assistant in Sikeston**
 - B. **Allison Wilkes, Human Resources Specialist**
 - C. **Ashli Willcut, College Store Coordinator**
2. **Separations**
 - I. **Amber Spears, Assistant Coordinator, Academic and Career Outreach Services**

VIII. Appendix

1. Information Items
2. Upcoming Events
3. Recent Newspaper Articles

IX. FY17 Board of Trustees Meeting Dates

- Wednesday, December 14, 2016
- Wednesday, January 18, 2017
- Wednesday, February 15, 2017
- Wednesday, March 22, 2017
- Wednesday, April 19, 2017
- Wednesday, May 17, 2017
- Wednesday, June 7, 2017 – Board Retreat
- Wednesday, June 21, 2017

X. Adjournment

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**BOARD OF TRUSTEES
THREE RIVERS COMMUNITY COLLEGE**

The regular meeting of the Board of Trustees began at 12:00 p.m. in the Board Room of the Tinnin Center on the main campus in Poplar Bluff, Missouri, on Wednesday, October 26, 2016.

OCTOBER 26, 2016

Those present included: Trustees: Chris Williams, chairman; Eric Schalk, vice chairman; Darren Garrison, secretary; Randy Grassham, treasurer; Dr. Amber Richardson, member; Gary Featherston, member; and college administrators: Dr. Wesley Payne, president; Dr. Mary Lou Brown, vice president of academic and student services; Charlotte Eubank, chief financial officer; Janine Heath, recording secretary.

ATTENDANCE

Invocation was delivered by Trustee Randy Grassham.

INVOCATION

Trustee Schalk moved to approve the agenda. With a second by Trustee Garrison the motion was approved.

**APPROVAL OF BOARD MEETING
AGENDA**

The minutes of the board meeting on September 21, 2016 were approved on a motion by Trustee Garrison and a second by Trustee Schalk.

**APPROVAL OF MINUTES OF THE
AUGUST BOARD MEETING**

Charlotte Eubank reported the preliminary August numbers as well as the July comparison to last year.

**CONSIDERATION OF COLLEGE
FINANCIAL REPORT**

As of the end of September we have recognized 37% of our budgeted revenues. We have obligated 24% of our budgeted expenses at 25% into the fiscal year.

Included in the financial reports was an accounting of the HB19 Deferred Maintenance Appropriation. This provides an update to the board as to where the college is on the various projects.

Ms. Eubank reviewed the current bid report and presented the recommendation of The River Court Café for approval.

Trustee Garrison made the motion to accept the financial report and recommendation for the food service contract as presented with a second by Trustee Schalk, the motion was approved.

Dr. Payne presented the President's Report as an update to the board on recent events.

PRESIDENT'S REPORT

Dr. Payne reported that Persons Construction has started the construction of the Libla Family Sports Complex. Gave an update

CONSTRUCTION UPDATE

on other projects:

1. Parking Lot Lighting: The project is moving forward with the replacement of the current rented lights and overhead wiring with underground utilities and new fixtures and poles.
2. Parking Lot resurfacing and sidewalks should go out for bid next week.
3. Nothing new with the Olympus issue.

We continue to participate the parades in the communities in our service area, providing a presence with the cheer team and Rocky.

LOCAL PARADES – DELTA FAIR, DEXTER HOMECOMING, COTTON CARNIVAL, BUTLER COUNTY FAIR

The first legal practice took place on October 1 at 12:00 midnight. Well attended with the Booster Club sponsoring the opening ceremonies that started at 11pm.

RAIDER MADNESS

On November 6, 2016 at the Show Me Center in Cape Girardeau, Coach Bess will be inducted as a Legend in to the Missouri Hall of Fame as well as the team of '79 and '92 being inducted.

MISSOURI SPORTS HALL OF FAME

The college will officially celebrate the 50 years of the Three Rivers history and cutting the ribbon for the next 50 years. The event will begin at 2pm in the courtyard at the top of the hill.

SHOW ME THREE RIVERS

Chris Williams commented on the success of the event and the positive comments that he heard during the event. He took a tour of the Plaster building and was quite impressed.

“Do Not Go Gentle” will be presented on November 3-5 at 7pm and November 6 at 2pm in the Tinnin theater. “Outta This World” will be held on November 8 at 7pm in the Tinnin theater.

UPCOMING: CENTER STAGE – DO NOT GO GENTLE
UPCOMING: MUSIC DEPARTMENT – OUTTA THIS WORLD

Dr. Amy Kopf, Assistant Professor, Physical Sciences: Amy has been at Three Rivers for 10 years. Her favorite thing about working here is the opportunity to have a direct, positive impact on students. Dr. Kopf is most proud of making science fans out of many of her students. Dr. Payne congratulated her on her “teacher’s heart” and for being a vital part of the strong Science Department at the college.

WE ARE ALL IN THIS TOGETHER

Regina Morris, Director, Financial Aid: Regina has been at Three rivers for 15 years. Her favorite thing about working here is the family atmosphere and compassionate staff. Ms. Morris is most proud of assisting students in finishing their education. Dr. Payne explained that few positions at the college have a greater degree of risk than the Director of Financial Aid. Regina takes the

management of this area very seriously and does everything according to the regulations to keep the college safe.

Joel Wood, Project Technician: Joel has been at Three Rivers for 3 years. His favorite thing about working here is the great team and that the work is never boring. Mr. Wood is most proud of helping expand the technological capacity of the college. Dr. Payne explained that Joel just quietly gets things done. He is the lead technician, spearheading special projects and supporting the rest of the team.

There were no executive session items for discussion.

Trustee Schalk made the motion to approve all personnel actions and associated documents. With a second by Trustee Garrison the board was polled as follows: Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes.

There being no further business, Trustee Schalk made the motion to adjourn and with a second by Trustee Richardson the board was polled as follows: Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes.

EXECUTIVE SESSION

**CONSIDERATION AND APPROVAL
OF PERSONNEL ACTIONS AND
ASSOCIATED DOCUMENTS**

ADJOURNMENT

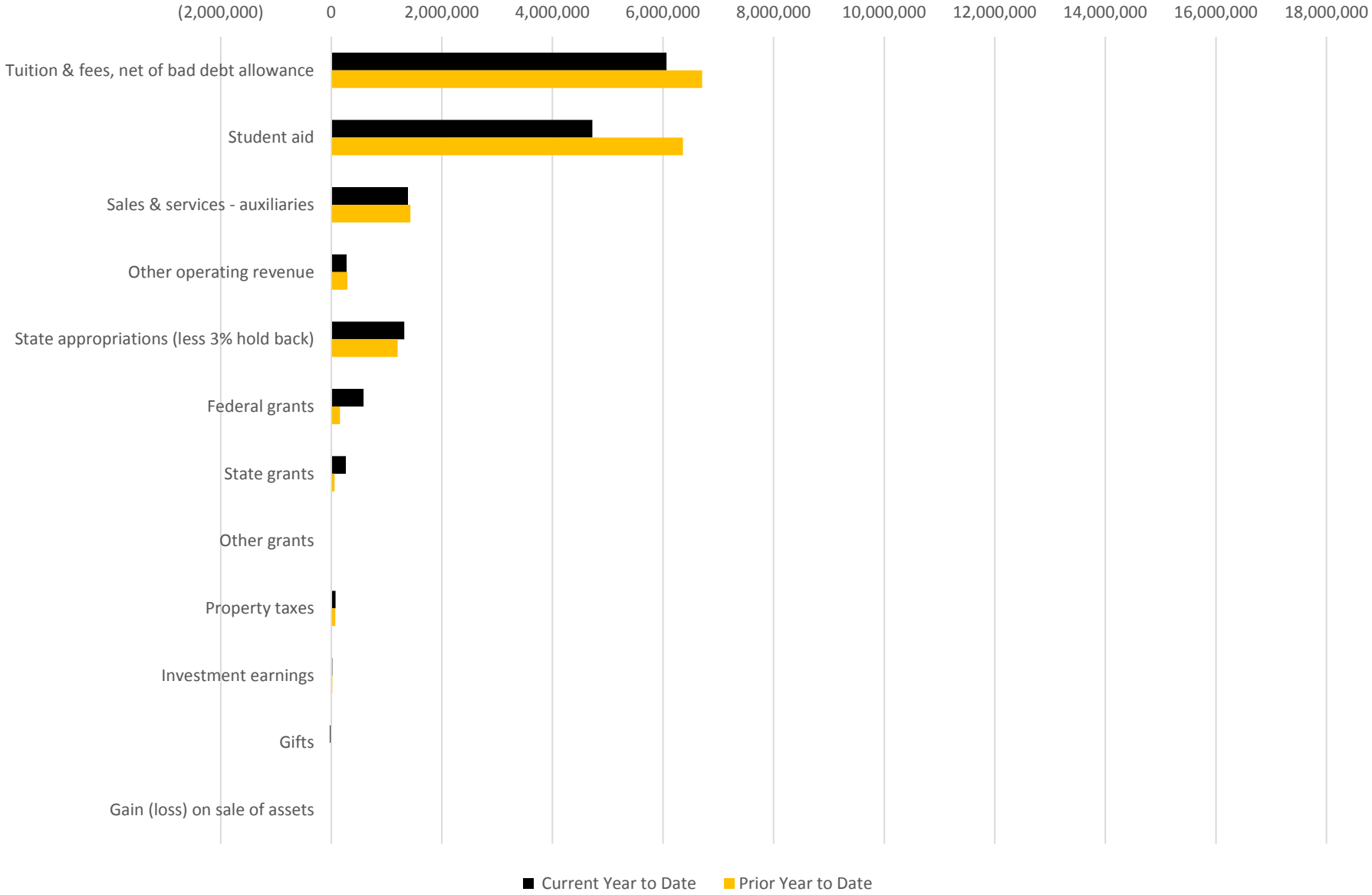
CHAIRMAN

APPROVAL DATE

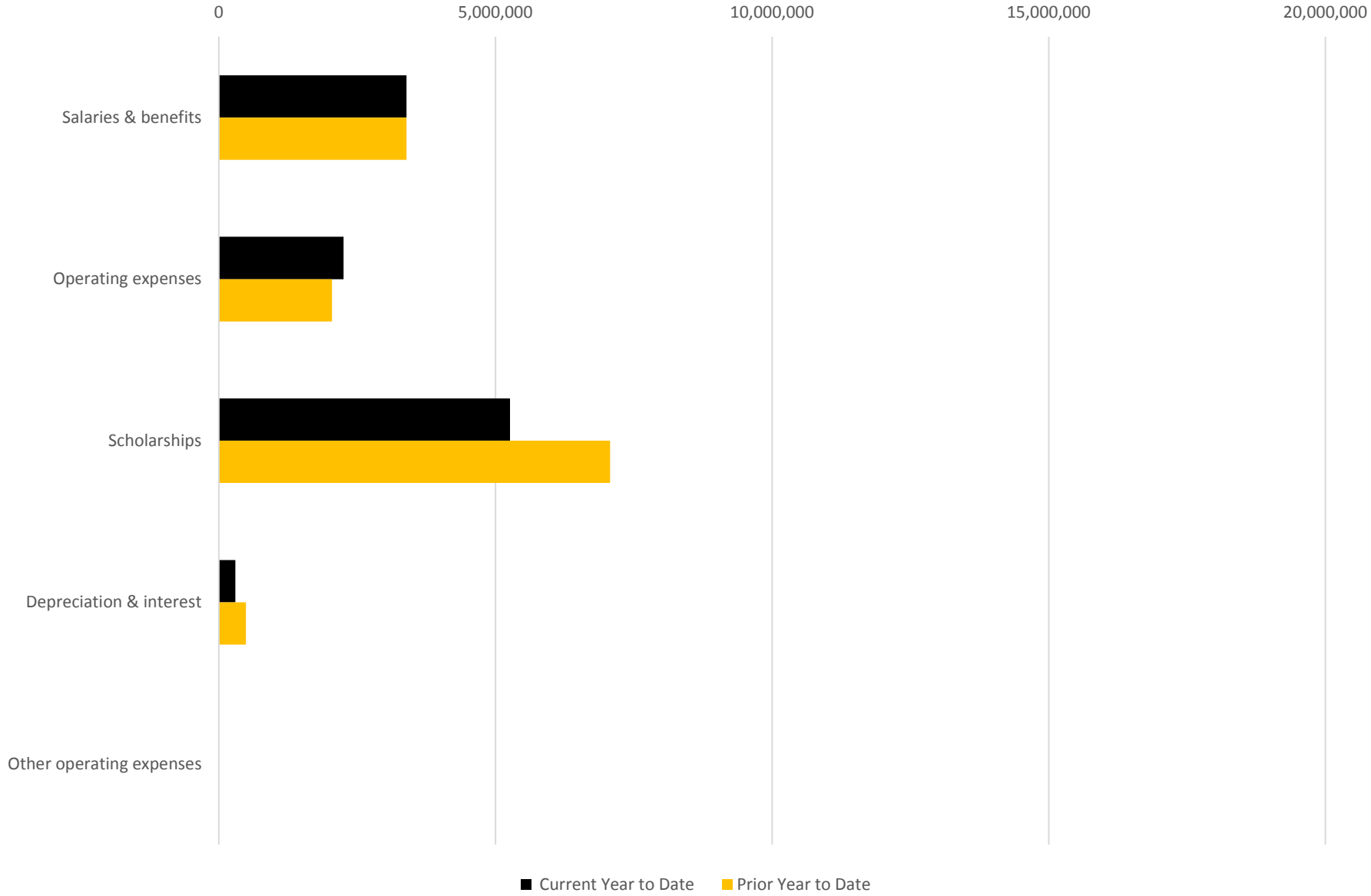
SECRETARY

APPROVAL DATE

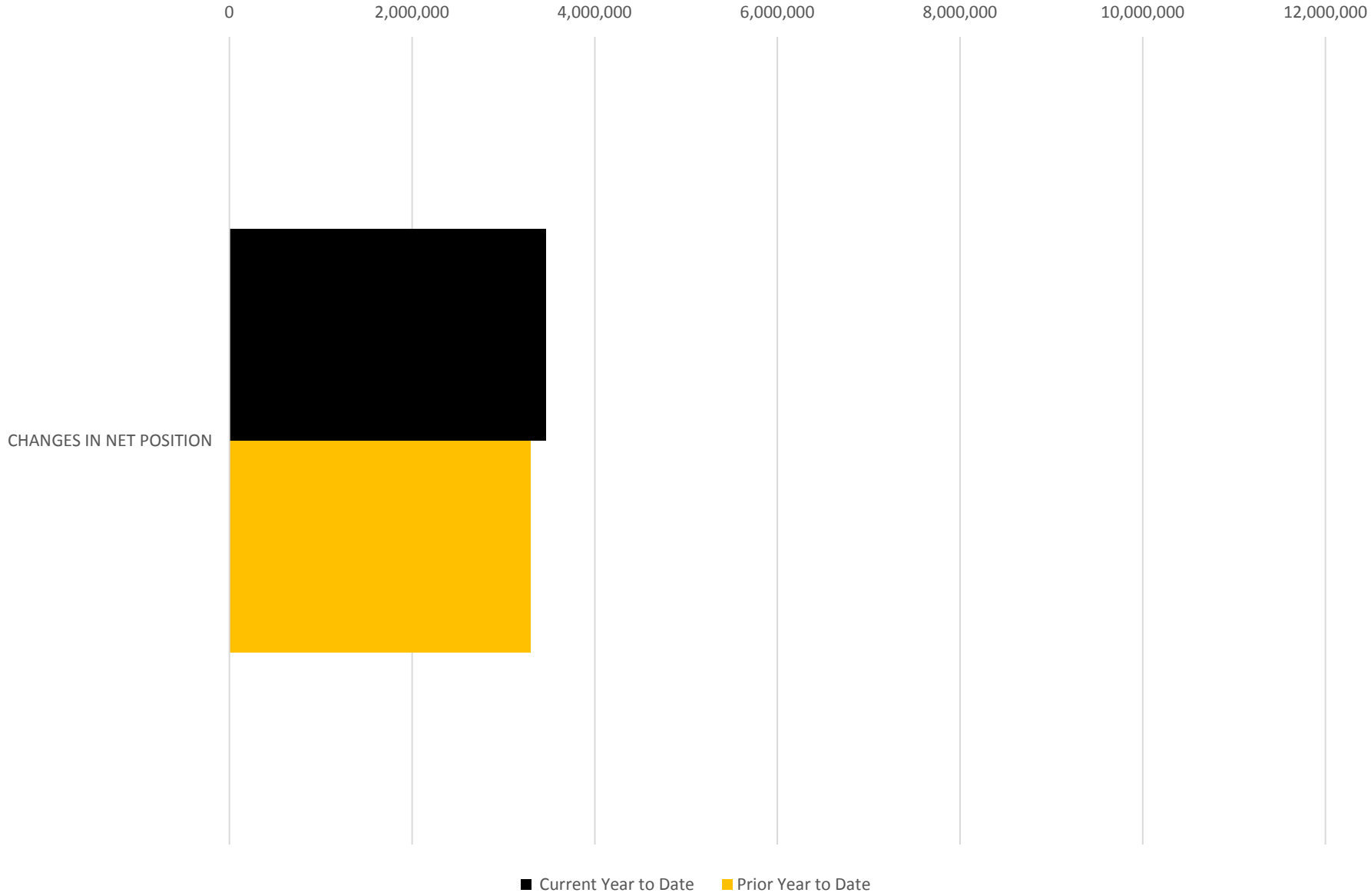
YTD Comparison to Previous Year 09/30/16



YTD Comparison to Previous Year 09/30/16



YTD Comparison to Previous Year 09/30/16



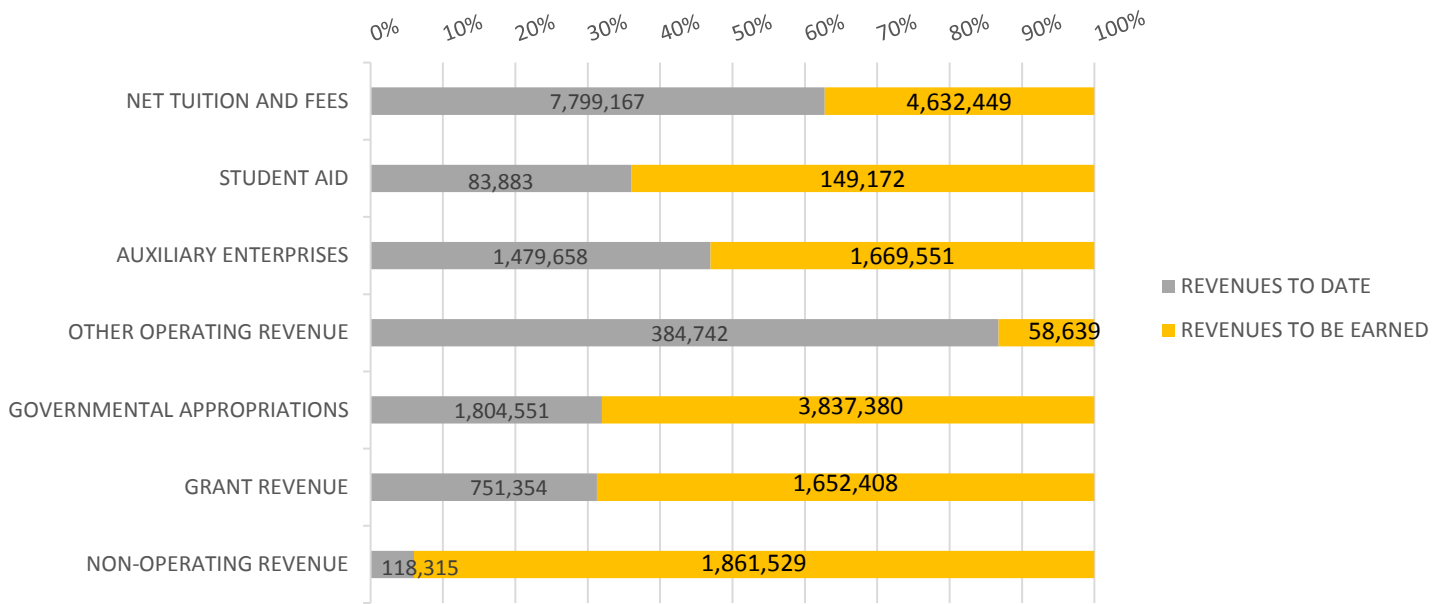
Three Rivers College
Statement of Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
September 30, 2016

ASSETS AND DEFERRED OUTFLOWS		LIABILITIES, DEFERRED INFLOWS AND NET POSITION	
CURRENT ASSETS		CURRENT LIABILITIES	
Cash & Cash Equivalents	10,593,440	Accounts Payable	782,586
Student Account Receivables, net	4,135,721	Accrued Vacation	266,376
Property Tax Receivable	112,411	Student Deposits	49,102
Other Receivables	609,688	Deferred Tuition & Fees	-
Investments	43,725	Scholarships	(603,268)
Inventory	215,187	Total Current Liabilities	494,795
Prepaid Expenses	195,556		
Total Current Assets	15,905,728	NON-CURRENT LIABILITIES	
NON-CURRENT ASSETS		Retirement Incentive Payable	-
Land	5,490,786	Other Post Employment Benefits	13,013,510
Capital assets	55,954,568	Bonds, Notes and Leases Payable	17,489,900
Plus: Current year additions to capital assets	267,640	Accrued Interest	-
Accumulated Depreciation	(24,671,618)	Agency	166,120
Unamortized Bond Issue Costs	-	Total Non-Current Liabilities	30,669,529
Total Non-Current Assets	37,041,375	Total Liabilities	31,164,324
DEFERRED OUTFLOWS	5,262,107	DEFERRED INFLOWS	3,151,721
		NET POSITION	
		Beginning Balance	20,424,595
		Changes in Net Position	3,468,569
		Total Net Position	23,893,165
TOTAL ASSETS AND DEFERRED OUTFLOWS	58,209,210	TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION	58,209,210

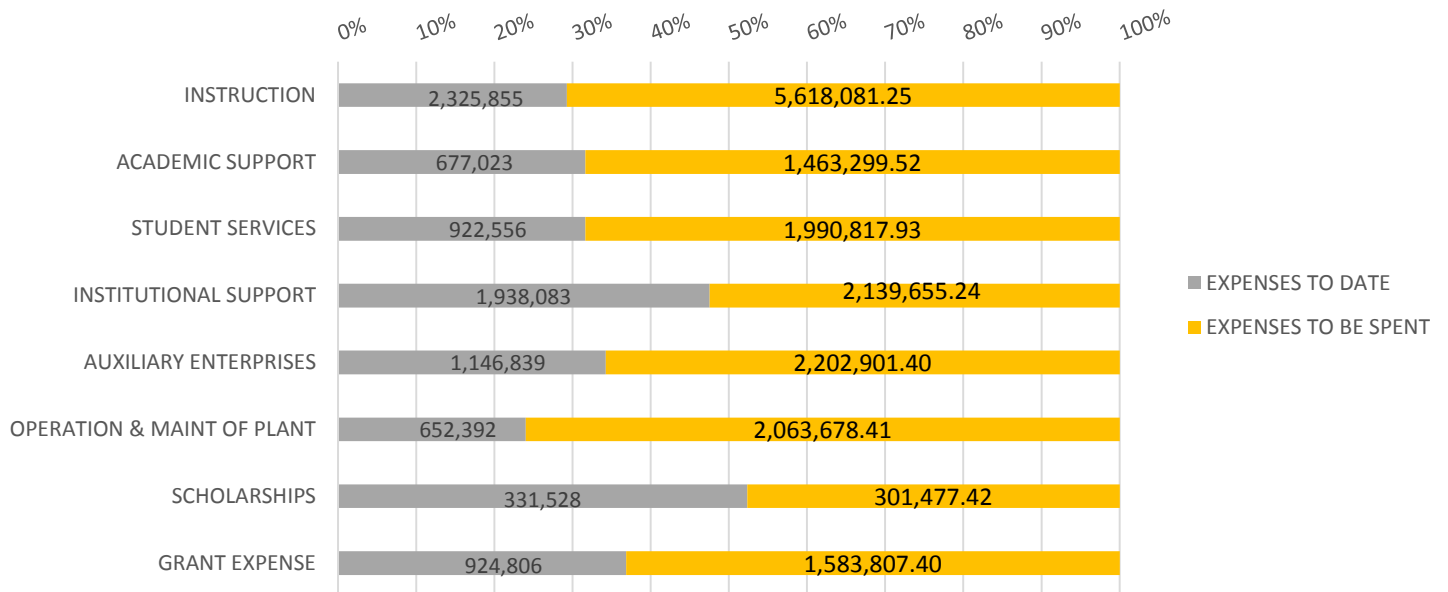
Three Rivers College
Statement of Revenues, Expenses and Changes in Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
September 30, 2016

	July	August	September	Current Year to Date	Prior Year to Date	\$ Change	% Change
OPERATING REVENUE							
Tuition & fees, net of bad debt allowance	5,585,994	676,368	(200,216)	6,062,146	6,707,322	(645,176)	(9.62)%
Student aid	252,605	25,788	4,444,091	4,722,484	6,361,560	(1,639,076)	(25.77)%
Sales & services - auxiliaries	741,981	574,855	71,761	1,388,597	1,432,817	(44,220)	(3.09)%
Other operating revenue	4,335	257,964	13,254	275,554	287,625	(12,072)	(4.20)%
Total Operating Revenue	6,584,915	1,534,976	4,328,890	12,448,781	14,789,325	(2,340,544)	(15.83)%
OPERATING EXPENSES							
Salaries & benefits	1,069,080	1,151,357	1,171,216	3,391,653	3,390,609	1,044	0.03%
Operating expenses	452,710	1,073,054	730,513	2,256,277	2,043,920	212,357	10.39%
Capital equipment	71	232,569	34,999	267,640	174,127	93,513	53.70%
Less: Transfer to capital assets	(71)	(232,569)	(34,999)	(267,640)	(174,127)	(93,513)	53.70%
Scholarships	342,096	56,812	4,864,242	5,263,151	7,071,209	(1,808,058)	(25.57)%
Depreciation & interest	112,216	164,052	24,325	300,593	488,768	(188,175)	(38.50)%
Other operating expenses	-	-	-	-	-	-	#DIV/0!
Total Operating Expenses	1,976,102	2,445,276	6,790,296	11,211,674	12,994,506	(1,782,832)	(13.72)%
NON-OPERATING REVENUE (EXPENSES)							
State appropriations (less 3% hold back)	439,786	439,786	439,786	1,319,358	1,201,317	118,041	9.83%
Federal grants	185,349	199,023	198,714	583,087	158,360	424,727	268.20%
State grants	71	197,510	63,984	261,566	57,415	204,151	355.57%
Other grants	-	-	-	-	-	-	#DIV/0!
Property taxes	33,138	19,772	21,466	74,376	69,783	4,593	6.58%
Investment earnings	9,281	3,845	5,606	18,732	18,868	(136)	(0.72)%
Gifts	-	(28,500)	2,844	(25,656)	-	(25,656)	#DIV/0!
Gain (loss) on sale of assets	-	-	-	-	-	-	#DIV/0!
Total Non-Operating Revenues (Expenses)	667,625	831,438	732,400	2,231,462	1,505,743	725,720	48.20%
CHANGES IN NET POSITION	5,276,438	(78,863)	(1,729,006)	3,468,569	3,300,561	168,008	5.09%

Budget to Actual Revenues 10/31/2016 (33%)



Budget to Actual Expenses 10/31/2016 (33%)



Three Rivers College
Statement of Revenues, Expenses and Changes In Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
October 31, 2016
Fiscal Year Benchmark: 33%

REVENUES	BUDGET	REVENUES TO DATE	REVENUES TO DATE %	REVENUES TO BE EARNED
NET TUITION AND FEES <i>Tuition, Student Registration Fees, Net of Bad Debt & Scholarship Allowances</i>	12,431,616	7,799,167	63%	4,632,449
STUDENT AID <i>Federal Pell, Student Loans, SEOG, ACG, Work Study</i>	233,055	83,883	36%	149,172
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Testing & Assessment, Tinnin Center Operations, License Bureau Rental</i>	3,149,209	1,479,658	47%	1,669,551
OTHER OPERATING REVENUE <i>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</i>	443,381	384,742	87%	58,639
GOVERNMENTAL APPROPRIATIONS <i>State Aid, State Maint. & Repair</i>	5,641,931	1,804,551	32%	3,837,380
GRANT REVENUE <i>State Grants, Federal Grants</i>	2,403,762	751,354	31%	1,652,408
NON-OPERATING REVENUE <i>Taxes, Interest Earnings, Gifts</i>	1,979,844	118,315	6%	1,861,529
TOTAL REVENUES	26,282,798	12,421,670	47%	13,861,128

NOTE: At 33% in the fiscal year, we have recognized a total of 47% of budgeted revenues. We have recognized 63% of our budgeted revenues from tuition and fees, comprised of a portion of summer 2016 registration, fall 2016 registrations and the beginning of spring 2017 registrations. Auxiliary revenue is at 47% for the fall term. Other Operating Revenue is at 87% due to the receipt of the college's share of the Cape Partnership at the beginning of the fiscal year. Non-operating revenues are primarily taxes and are collected in January.

EXPENSES	BUDGET	EXPENSES TO DATE	EXPENSES TO DATE %	EXPENSES TO BE SPENT
INSTRUCTION <i>Business, Education, Math, Science, Technology, Humanities, Social Science, Health & Human Services</i>	7,943,936	2,325,855	29%	5,618,081.25
ACADEMIC SUPPORT <i>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</i>	2,140,322	677,023	32%	1,463,299.52
STUDENT SERVICES <i>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</i>	2,913,374	922,556	32%	1,990,817.93
INSTITUTIONAL SUPPORT <i>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</i>	4,077,738	1,938,083	48%	2,139,655.24
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Tinnin Center Operations, Testing & Assessment, License Bureau Rental</i>	3,349,740	1,146,839	34%	2,202,901.40
OPERATION & MAINT OF PLANT <i>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</i>	2,716,070	652,392	24%	2,063,678.41
SCHOLARSHIPS <i>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</i>	633,005	331,528	52%	301,477.42
GRANT EXPENSE <i>State Grants, Federal Grants</i>	2,508,613	924,806	37%	1,583,807.40
TOTAL EXPENSES	26,282,798	8,919,080	34%	17,363,718.57

NOTE: We have obligated 34% of our budgeted expenses at 33% into the new fiscal year. October payroll and credit card purchases ARE NOT INCLUDED in this report as they are not available at the time this report was prepared. Institutional Support (48%) includes several large annual software contracts that renew in July. Scholarships is up to 52% with the awarding of aid for fall.

CHANGES IN NET POSITION 0 3,502,591

Three Rivers College
 Capital Budget - Unaudited
 October 31, 2016
 Fiscal Year Benchmark: 33%

	FUNDING SOURCES	SOURCES TO DATE			SOURCES TO BE EARNED
		BUDGET	SOURCES TO DATE	%	
RESTRICTED					
<i>Bond proceeds</i>		5,192,115	5,192,115	100%	0
<i>Sports Complex FEMA/SEMA grant</i>		1,205,228	35,309	3%	1,169,919
<i>State bonding proceeds</i>		1,772,500	184,634	10%	1,587,866
UNRESTRICTED					
<i>General funds - prior year transfers in**</i>				0%	0
<i>General funds - current year transfers in</i>			0	0%	0
TOTAL FUNDING SOURCES		8,169,843	5,412,057	66%	2,757,786

	USES OF FUNDS	USES TO DATE		
		BUDGET	USES TO DATE	USES TO DATE %
FEMA/SEMA PROJECTS				
<i>Poplar Bluff Classroom</i>		0	0	#DIV/0!
<i>Sikeston Classroom</i>		20,000	0	0%
<i>Sports Complex</i>		6,377,343	96,218	2%
FY17 CAPITAL PROJECTS				
<i>Campus projects</i>		1,424,000	12,651	1%
<i>Westover Administration Building remodel</i>		72,000	97,754	136%
<i>Crisp Technology Center repairs</i>		44,000	2,900	7%
<i>Tinnin Fine Arts Center repairs</i>		155,000	5,224	3%
<i>Academic Resource Commons upgrades</i>		70,000	75,501	108%
<i>Education Building remodel</i>		7,500	0	0%
TOTAL EXPENSES		8,169,843	290,248	4%
NET SURPLUS (DEFICIT)		0	5,121,809	

**HB19 Deferred Maintenance Appropriation
as of 10/31/16**

Category/Building	Name of Project	Budgeted Amount	Expended Amount	Amount Remaining
General Campus Projects				
	Parking lot lighting and repairs	650,000.00	5,500.00	644,500.00
	Windows	10,000.00		10,000.00
	Exterior doors	55,000.00	18,980.35	36,019.65
	Sidewalks	60,000.00	49,577.46	10,422.54
	Replace interior locks	40,000.00		40,000.00
General Campus Projects	Sub Total	815,000.00	74,057.81	740,942.19

Administration Building				
	HVAC Repair	18,000.00	8,135.64	9,864.36
	Electrical/HVAC	100,000.00	27,152.00	72,848.00
	Roof Repair	30,000.00		30,000.00
	Fire System	35,000.00	23,352.12	11,647.88
	Elevator	80,000.00	88,784.00	94.40
	Restroom upgrades	40,000.00		40,000.00
	Exterior paint	28,000.00		28,000.00
	Upgrade to 36 year old building	460,368.00	60,597.19	399,770.81
Administration Building	Sub Total	791,368.00	208,020.95	583,347.05

Crisp Center				
	Fire Detection	20,000.00		20,000.00
	New Roof	20,000.00	42,140.00	(22,140.00)
	Replace flooring	4,000.00		4,000.00
Crisp Center	Sub Total	44,000.00	42,140.00	1,860.00

**HB19 Deferred Maintenance Appropriation
as of 10/31/16**

Category/Building	Name of Project	Budgeted Amount	Expended Amount	Amount Remaining
Tinnin Center				
	Fire Detection	15,000.00		15,000.00
	Exterior paint	48,000.00		48,000.00
	HVAC Repair	10,000.00	6,300.00	3,700.00
	Upgrade to classrooms	100,000.00	37,456.00	62,544.00
Tinnin Center	Sub Total	173,000.00	43,756.00	129,244.00
Education Building				
	Remodel to create classrooms	7,500.00		7,500.00
Education Building	Sub Total	7,500.00	0.00	7,500.00
Academic Resource Commons				
	Windows	10,000.00		10,000.00
	Elevator repair	60,000.00	75,501.00	(15,501.00)
Academic Resource Common	Sub Total	70,000.00	75,501.00	(5,501.00)
Grand Total		1,900,868.00	443,475.76	1,457,392.24

**THREE RIVERS COLLEGE
CASH IN BANKS**

November 3, 2016

	<u>10/10/16</u>	<u>11/03/16</u>
CURRENT FUND		
<i>Cash Funds</i>		
Bookstore	2,000.00	2,000.00
Petty Cash	200.00	200.00
Vending Machines	224.55	224.55
Business Office	2,088.00	2,088.00
<i>Total Cash Funds</i>	<u>4,512.55</u>	<u>4,512.55</u>
<i>General Accounts</i>		
Southern Bank - General Funds	4,604,512.69	4,915,274.47
Southern Bank - Credit Cards	603,127.52	121,114.32
<i>Total General Accounts</i>	<u>5,207,640.21</u>	<u>5,036,388.79</u>
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	293,543.61	6,408.16
Federal Clearing Account	-	-
Flexible Spending Account	11,186.96	10,679.74
<i>Total Restricted Accounts</i>	<u>304,730.57</u>	<u>17,087.90</u>
TOTAL CURRENT FUND	<u><u>5,516,883.33</u></u>	<u><u>5,057,989.24</u></u>
HOUSING FUND		
Rivers Ridge Account - Southern Bank	360,883.61	348,738.03
Bond Account - Commerce Trust	-	-
Bond Reserve - Commerce Trust	-	-
TOTAL HOUSING FUND	<u><u>360,883.61</u></u>	<u><u>348,738.03</u></u>

**THREE RIVERS COLLEGE
CASH IN BANKS**

November 3, 2016

PLANT FUND

Bank Accounts

Plant Fund - Southern Bank	1,688,410.48	1,689,817.67
<i>Total Bank Accounts</i>	<u>1,688,410.48</u>	<u>1,689,817.67</u>

Certificates of Deposit

Bank of Grandin #16126	138,505.77	138,505.77
Bank of Grandin #16103	101,635.07	102,272.03
People's Community Bank #8009219	1,283,474.13	1,283,474.13
Bank of Grandin #16234	1,238,096.41	1,238,096.41
<i>Total Certificates of Deposit</i>	<u>2,761,711.38</u>	<u>2,762,348.34</u>

TOTAL PLANT FUND	<u><u>4,450,121.86</u></u>	<u><u>4,452,166.01</u></u>
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AGENCY FUND

Bank Accounts

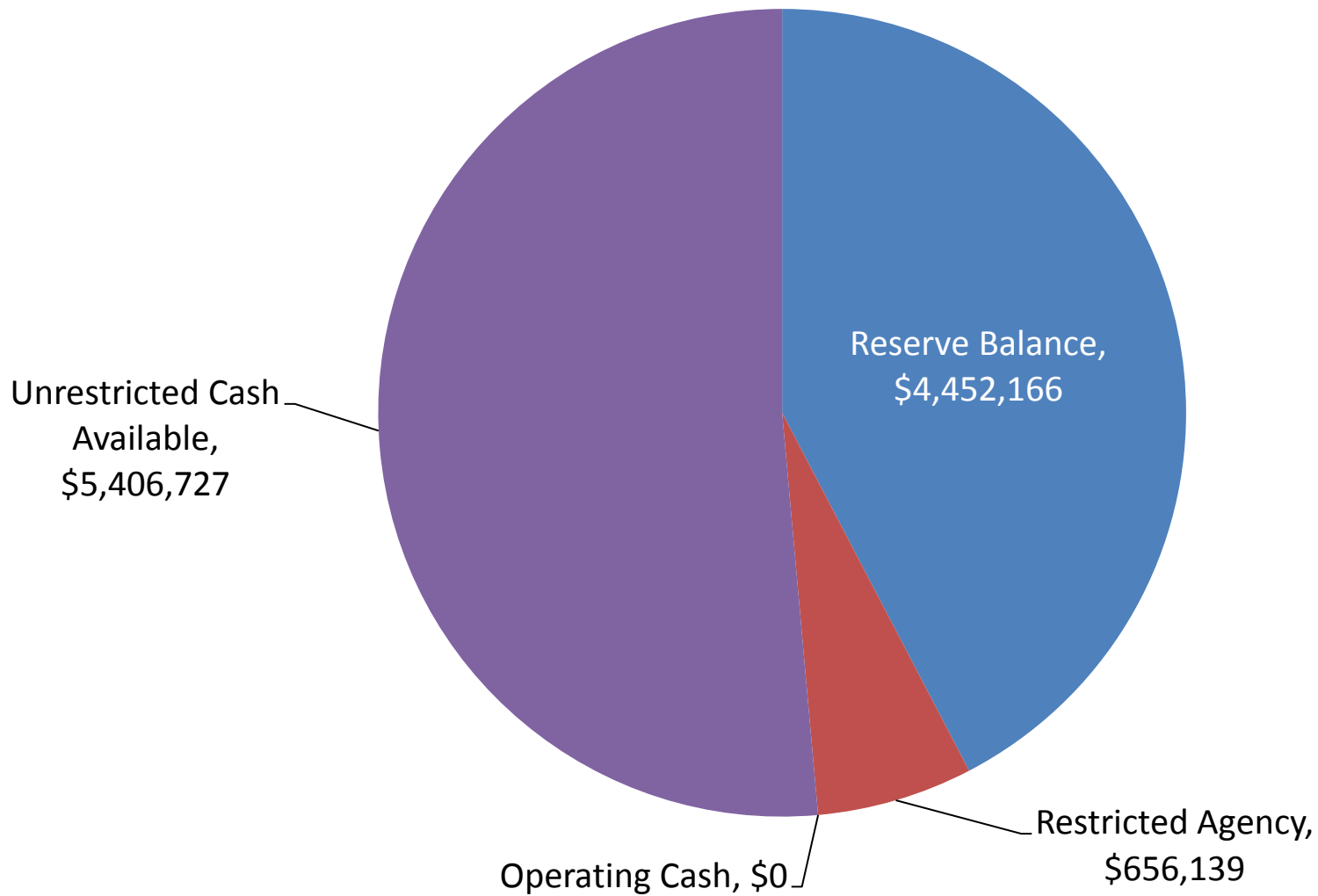
Agency Account - Southern Bank	200,937.61	201,580.89
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Certificates of Deposit

Restricted CD's & Savings	<u>454,558.08</u>	<u>454,558.08</u>
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TOTAL AGENCY FUND	<u><u>655,495.69</u></u>	<u><u>656,138.97</u></u>
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**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT
\$10,515,032 AS OF 11/03/16**



THREE RIVERS COLLEGE
CERTIFICATES OF DEPOSIT

CERTIFICATES OF DEPOSIT AS OF October 31, 2016

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
16126	Bank of Grandin	1.25	02/19/17	12 mths	138,505.77	Contingency
8009219	Peoples Community Bank	0.75	06/10/17	12 mths	1,283,474.13	Contingency
16234	Bank of Grandin	0.90	07/21/17	12 mths	1,238,096.41	Contingency
16103	Bank of Grandin	1.25	10/05/17	12 mths	102,272.03	Contingency
	Total Contingency Fund				<u>2,762,348.34</u>	
Total Plant Fund CD's					<u>\$ 2,762,348.34</u>	

SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF October 31, 2016

23353	First Midwest Bank of P.B.	1.15	11/06/00	11/06/16	4,000.00	Coll. Achievement
451037941	US Bank of Poplar Bluff	0.40	11/16/98	11/16/16	17,800.00	Wm. D. Becker
451038829	US Bank of Poplar Bluff	0.40	11/17/99	11/17/16	15,469.82	Wm. D. Becker
14259	First Missouri State Bank	0.75	11/20/01	11/20/16	5,500.00	Joda Bess
21032525	US Bank of Poplar Bluff	0.40	11/22/95	11/22/16	1,500.00	Joda Bess
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/16	2,310.00	C.T. McDaniel
10369	First Missouri State Bank	0.75	12/05/95	12/05/16	5,000.00	Helvey-Miller
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/16	1,110.00	C.T. McDaniel
451034787	US Bank of Poplar Bluff	0.50	06/09/97	12/09/16	1,000.00	Wm. D. Becker
2016012160	Commerce Bank	0.25	12/11/91	12/11/16	7,700.00	Bill Vinson
11129	First Missouri State Bank	0.75	12/12/96	12/12/16	6,131.36	Kim Mosley
43712	First Midwest Bank of P.B.	0.65	04/27/09	12/14/16	67,447.79	Holder-Rowland
10316	First Missouri State Bank	0.75	12/15/95	12/15/16	1,740.00	Arnold Duncan
5016847453	Commerce Bank	0.25	12/22/97	12/22/16	10,000.00	Harold Prim
110239662	Southern Bank	1.00	01/05/91	01/05/17	1,412.53	Bulow Mem.
2213401	First Midwest Bank of P.B.	0.75	01/08/98	01/08/17	10,000.00	Jerome Burford
21031513	US Bank of Poplar Bluff	0.25	01/19/95	01/19/17	12,868.64	Kim Mosley
1244701	First Midwest Bank of P.B.	1.40	02/08/85	02/08/17	3,000.00	Myra Hunt
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/17	2,061.55	James Warren
63761112	US Bank of Poplar Bluff	0.25	02/23/89	02/22/17	2,500.00	A. Garner
451035909	US Bank of Poplar Bluff	0.25	02/23/98	02/23/17	1,500.00	Joda Bess
2224601	First Midwest Bank of P.B.	0.75	02/25/98	02/25/17	1,658.87	Missy Braden
21025365	US Bank of Poplar Bluff	1.00	03/05/90	03/05/17	5,000.00	Mack Whiteley
2136801	First Midwest Bank of P.B.	0.65	03/05/97	03/05/17	5,000.00	Thelma Jackson
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/17	6,468.04	Butler Co Co-op
20205	First Missouri State Bank	0.75	04/21/10	04/21/17	20,403.81	ICHE Scholarship
3568676067	US Bank of Poplar Bluff	0.25	05/01/01	05/01/17	11,026.79	Wm. D. Becker
21033372	US Bank of Poplar Bluff	0.25	05/01/96	05/01/17	1,000.00	Kim Mosley
9525	First Missouri State Bank	1.25	05/06/93	05/06/17	2,000.00	Carl Wiseman
1014001	First Midwest Bank of P.B.	1.00	11/06/89	05/06/17	5,000.00	Charlotte Stone
25103	First Midwest Bank of P.B.	0.75	05/14/99	05/14/17	5,000.00	Thelma Jackson
2016007496	Commerce Bank	0.45	05/14/90	05/14/17	3,835.00	Bill Vinson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/17	2,192.00	Greg Starnes
423135367	Regions Bank	0.10	11/18/04	05/18/17	1,106.64	Betty Waldrop
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/17	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/17	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	0.75	05/26/89	05/26/17	16,350.00	Jackie Watson

THREE RIVERS COLLEGE
CERTIFICATES OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
2016012267	Commerce Bank	0.25	06/04/92	06/04/17	2,350.00	Bill Vinson
423135383	Regions Bank	1.49	12/04/04	06/04/17	1,650.00	R. Couperus
5016848212	Commerce Bank	0.25	06/23/98	06/23/17	7,843.17	Louise Spradling
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/17	1,226.80	A. Garner
451028956	US Bank of Poplar Bluff	0.25	07/02/99	07/02/17	5,234.00	Wm. D. Becker
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/17	1,405.00	Joshua Bowman
423137157	Regions Bank	1.24	01/14/85	07/14/17	2,500.00	Dr. Miller
2170801	First Midwest Bank of P.B.	1.65	07/11/97	07/30/17	10,925.00	Mabel Swindel
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/17	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	0.75	08/23/90	08/23/17	4,000.00	Jackie Watson
1721901	First Midwest Bank of P.B.	0.65	08/25/92	08/25/17	3,000.00	Odd Fellows
110270576	Southern Bank	0.65	08/27/85	08/27/17	5,000.00	Belle Hinrichs
14776	First Missouri State Bank	0.75	08/28/02	08/28/17	5,000.00	Helvey-Miller
21023335	US Bank of Poplar Bluff	2.02	09/16/87	09/16/17	5,000.00	Mildred Lewis
218101	First Midwest Bank of P.B.	0.75	09/22/98	09/22/17	5,000.00	Jerome Burford
3568803469	US Bank of Poplar Bluff	0.25	09/26/00	09/26/17	9,674.10	Wm. D. Becker
423137249	Regions Bank	0.01	05/12/88	10/10/17	2,833.00	Combined Sch
423137256	Regions Bank	0.01	05/12/88	10/10/17	1,024.34	Fred Morrow
24325	First Midwest Bank of P.B.	0.65	10/15/99	10/15/17	10,324.77	Norman Gamblin
2197201	First Midwest Bank of P.B.	0.65	10/31/97	10/31/17	1,065.00	Gertrude Cox
2017004259	Commerce Bank	0.30	12/09/89	12/07/17	1,000.00	P.I. Church
5017843040	Commerce Bank	0.30	05/01/97	03/07/18	2,900.00	Miles Hays
2017004363	Commerce Bank	0.30	03/30/88	03/30/18	10,000.00	Myrtle Corbett
63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/18	1,001.63	Lonnie Davis
2018004893	Commerce Bank	1.64	04/10/88	04/10/18	3,000.00	Myra C. Hays
2038701	First Midwest Bank of P.B.	1.00	05/16/96	05/16/18	5,000.00	Thelma Jackson
110260320	Southern Bank	0.85	06/02/86	06/02/18	1,000.00	Hulen Spencer
2019003547	Commerce Bank	1.69	07/08/90	07/08/18	4,000.00	P.C. Hays, Jr.
2012008906	Commerce Bank	0.70	05/11/81	11/11/18	4,526.11	P.C. Hays, Sr.
423137173	Regions Bank	0.15	12/09/85	12/09/18	5,000.00	Mary Hinrichs
110274305	Southern Bank	0.90	05/30/86	05/30/19	5,200.00	Mabel Swindel
2012008112	Commerce Bank	0.30	08/11/92	028/11/17	1,000.00	Myra C. Hays
Total Agency Fund CD's					<u>\$ 454,558.08</u>	

THREE RIVERS COMMUNITY COLLEGE
Summary of Checks Issued
Month of October 2016

Current Fund:	General Fund - Southern Bank	\$ 586,087.36
	Electronic Student Refunds - Higher One	<u>1,326,913.56</u>
	Total Current Fund	1,913,000.92
Housing Fund:	Rivers Ridge - Southern Bank	12,698.49
Plant Fund:	Construction Account - Southern Bank	-
Agency Fund:	Agency Account - Southern Bank	<u>22,770.24</u>
	Grand Total	<u><u>\$ 1,948,469.65</u></u>

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Financial Service Office. Approved by the Board of Trustees, this 16th day of November 2016.

_____ Chairman, Board of Trustees

_____ Secretary, Board of Trustees

**THREE RIVERS COMMUNITY COLLEGE
BID REPORT
AS OF NOVEMBER 8, 2016**

Microscopes

Status: Closed
Open Date: 10/21/2016
Close Date: 11/2/2016
Funding Source: Enhancement Grant
Bids Submitted:

Visual Instrument Products	Springfield, MO
Parco	Westland, MI

Bid Awarded: N/A

November 2016 President's Report

- Construction Update
 - Batting Cages
 - Libla Family Sports Complex
 - Lighting Project
 - Parking Lots
 - Sidewalks
 - Faculty offices
- KPI's
- Missouri Hall of Fame
 - 1979 and 1992 Basketball Teams
 - Gene Bess – Legend
- Academic Structure
- Upcoming Events:
 - The Kitchen Table – November 17
 - 2016 Fulfilling Dreams Reception – November 18
 - People's Community Bank Thanksgiving Tournament November 24 - 26
 - Music for Life – November 29
 - The Madrigal Dinner – December 2 and 3
 - Lady Raider Classic – December 2-3
 - Three Rivers Annual Christmas Breakfast – December 9
 - Patrons of the Arts: Shanghai Acrobats: Shanghai Nights – Dec 12
- We are all in this together
 - Lisa Bliss – 11 years
 - Wayne Kearbey – 1 year
 - Dr. Martha Kirkman – 16 years

A G E N D A
Executive Session
Wednesday, November 16, 2016

I. Executive Session

1. Personnel and any other matters covered by RSMo Section 610.021
2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
3. Legal and other matters covered by RSMo Section 610.021.1

II. Adjournment

V1. CONSIDERATION AND ADOPTION OF FY'16 ANNUAL AUDIT REPORT

BACKGROUND INFORMATION--HISTORY

Each year, the college engages the professional services of an accounting firm to conduct the required annual independent audit. Kraft, Miles & Tatum LLC was selected to perform the audit for the year ended June 30, 2016.

POSSIBLE ALTERNATIVES

Accept the independent audit as presented.

FINANCIAL IMPLICATIONS

N/A

ADMINISTRATIVE RECOMMENDATIONS

Accept the independent audit as presented.

V1. CONSIDERATION AND APPROVAL OF THE RESOLUTION AUTHORIZING THE EXECUTION OF A FIRST AMENDMENT TO PROGRAM AND FINANCING AGREEMENT FOR THE PURPOSE OF AMENDING THE EXISTING RETAINED JOBS TRAINING PROGRAM FOR SIEGEL-ROBERT, INC.

BACKGROUND INFORMATION--HISTORY

SRG Global Coatings has requested that the College amend the original training agreement from April 24, 2013 to increase the maximum amount of training costs covered for the Retained Jobs Training program.

POSSIBLE ALTERNATIVES

FINANCIAL IMPLICATIONS

ADMINISTRATIVE RECOMMENDATIONS

Approve the resolution as presented and authorize signing of Amendment #1.

RESOLUTION AUTHORIZING THE EXECUTION OF A FIRST AMENDMENT TO PROGRAM AND FINANCING AGREEMENT FOR THE PURPOSE OF AMENDING THE EXISTING RETAINED JOBS TRAINING PROGRAM FOR SIEGEL-ROBERT, INC.; AND AUTHORIZING AND APPROVING CERTAIN DOCUMENTS AND ACTIONS RELATING THERETO.

WHEREAS, Three Rivers Community College District of Poplar Bluff, Missouri (the “College”) is authorized pursuant to Sections 178.760 to 178.764 of the Revised Statutes of Missouri, as amended (the “Act”), to enter into agreements with businesses located within the State of Missouri (the “State”) to establish training arrangements for the retention of jobs by providing education and training of workers for existing jobs for “stable industries” (as defined in the Act) in the State; and

WHEREAS, SRG Global Coatings, Inc. (formerly known as Siegel-Robert, Inc.), a Nevada corporation doing business as SRG Global Portageville (the “Employer”), entered into a Program and Financing Agreement dated as of April 24, 2013 (the “Original Agreement”) with the College and UMB Bank, N.A., as fiscal agent, which provides for the education and training of the Employer’s employees for retained jobs (the “Project”); and

WHEREAS, the Employer has requested that the College and Fiscal Agent amend the Original Agreement to increase the maximum amount of training costs for the Project; and

WHEREAS, the Board of Trustees of the College hereby finds and determines that it is necessary and desirable in connection with the Project that the College enter into an amendment to the Original Agreement and take certain other actions as herein provided;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THREE RIVERS COMMUNITY COLLEGE DISTRICT OF POPLAR BLUFF, MISSOURI, AS FOLLOWS:

Section 1. Authorization of First Amendment to the Original Agreement. The College is hereby authorized to enter into the First Amendment to Program and Financing Agreement (the “First Amendment”) in substantially the form presented to and reviewed by the Board of Trustees of the College at this meeting, with such changes therein as shall be approved by the officers of the College executing such documents, such officers’ signatures thereon being conclusive evidence of their approval thereof.

Section 2. Execution of Documents. The College is hereby authorized to enter into, and the Chairman or the Vice Chairman of the Board of Trustees or the President of the College is hereby authorized and directed to execute and deliver, for and on behalf of and as the act and deed of the College, and the Secretary or the Assistant Secretary of the Board of Trustees is authorized to attest to, the First Amendment and such other documents and instruments as may be necessary or desirable to carry out and comply with the intent of this Resolution.

Section 3. Further Authority. The officers, agents and employees of the College are hereby authorized and directed to execute all documents and take such actions as they may deem necessary or advisable in order to carry out and perform the purposes of this Resolution, and to carry out, comply with and perform the duties of the College with respect to the First Amendment, and the execution or taking of such action shall be conclusive evidence of such necessity or advisability.

Section 4. Effective Date. This Resolution shall take effect and be in full force immediately after its passage by the Board of Trustees of the College.

ADOPTED by the Board of Trustees this 16th day of November, 2016.

Chairman of the Board of Trustees

(SEAL)

ATTEST:

Secretary of the Board of Trustees

FIRST AMENDMENT TO PROGRAM AND FINANCING AGREEMENT

DATED AS OF NOVEMBER 1, 2016

AMONG

THREE RIVERS COMMUNITY COLLEGE DISTRICT OF POPLAR BLUFF, MISSOURI

AND

**SRG GLOBAL COATINGS, INC.
(FORMERLY KNOWN AS SIEGEL-ROBERT, INC.),**

AND

UMB BANK, N.A., AS FISCAL AGENT

NOT TO EXCEED

\$1,016,496

INDUSTRIAL RETAINED JOBS TRAINING PROGRAM COSTS

FIRST AMENDMENT TO PROGRAM AND FINANCING AGREEMENT

This **FIRST AMENDMENT TO PROGRAM AND FINANCING AGREEMENT** (this “First Amendment”) is made and entered into as of November 1, 2016, among **THREE RIVERS COMMUNITY COLLEGE DISTRICT OF POPLAR BLUFF, MISSOURI**, a community college district organized and existing under the laws of the State of Missouri (the “College”), **SRG GLOBAL COATINGS, INC.**, a Nevada corporation formerly known as Siegel-Robert, Inc. and doing business as SRG Global Portageville (the “Employer”) and **UMB BANK, N.A.**, a national banking association duly organized and existing under the national banking laws of the United States with its principal corporate trust office located in Kansas City, Missouri, in its capacity as fiscal agent (the “Fiscal Agent”).

RECITALS:

1. Pursuant to Sections 178.760 through 178.764 of the Revised Statutes of Missouri, as amended (the “Act”), the College may enter into agreements with businesses located within the State of Missouri (the “State”) to establish training arrangements for the retention of jobs by providing education and training of workers for existing jobs for Stable Industries (as that term is defined in the Act) in the State.

2. Pursuant to the Act, the College, the Employer and the Fiscal Agent entered into the Program and Financing Agreement dated as of April 24, 2013 (the “Original Agreement”) to provide for the education and training of the Employer’s employees for “retained jobs” at the Employer’s facilities in Portageville, Missouri (as more fully defined in the Original Agreement, the “Project”).

3. The Employer has requested that the College and the Fiscal Agent amend the Original Agreement to increase the amount of Program Costs.

4. The College, by resolution adopted by its Board of Trustees on November 16, 2016, is authorized to enter into this First Amendment with the Employer and the Fiscal Agent.

NOW, THEREFORE, in consideration of the premises and the mutual covenants and agreements set forth herein, the College, the Employer and the Fiscal Agent agree as follows:

Section 1. Definitions of Words and Terms. In addition to words and terms defined in the Original Agreement, which definitions shall be deemed to be incorporated herein, and terms defined elsewhere in this First Amendment, the following words and terms as used herein and in the Original Agreement shall have the following meanings, and **Section 1.1** of the Original Agreement is hereby amended and supplemented to so provide, unless some other meaning is plainly intended:

“Agreement” means the Original Agreement as amended by this First Amendment, and any amendment, modification or supplement hereto.

“Application” means the Application for Missouri Community College Job Retention Training Program dated October 23, 2012, as amended, which amendments are attached hereto as **Exhibit A**.

“Employer” means SRG Global Coatings, Inc., a Nevada corporation formerly known as Siegel-Robert, Inc. and doing business as SRG Global Portageville.

“First Amendment” means this First Amendment to Program and Financing Agreement dated as of November 1, 2016, among the College, the Employer and the Fiscal Agent.

“**Original Agreement**” means the Program and Financing Agreement dated as of April 24, 2013 among the College, the Employer and the Fiscal Agent.

Section 2. Increase in Maximum Amount of Program Costs.

(a) **Section 3.3** of the Original Agreement is hereby amended by deleting the existing **Sections 3.3(a)(1), (2) and (3)** and inserting the following in substitution thereof, with the changes to the Original Agreement indicated in boldface, underlined and italicized font:

“(1) *Training costs (other than administrative costs)* -- The amounts of training costs (other than administrative costs) incurred, including for training provided by the College, shall be paid by the Employer, and the amounts of such costs (not to exceed **\$850,040** plus the delivery costs identified in paragraph (3) below) shall be included in Requisitions in substantially the form set forth in **Exhibit E** hereto furnished to the Fiscal Agent. The College and the Employer may agree in the Requisitions that the College shall be paid for training provided by the College upon receipt of Revenues from the Fiscal Agent in lieu of reimbursing the Employer for payment to the College for training costs. The Employer and the College agree that the training costs to be incurred and included in Requisitions pursuant to this paragraph (1) shall be fair and reasonable and shall be provided or obtained by them at prices which are competitive with the prices of similar services and materials provided under similar circumstances. Notwithstanding the foregoing, the College is not obligated to approve a Requisition pursuant to this paragraph until the Employer has filed its initial Form MO-RJC with the Department of Revenue pursuant to **Section 5.1** hereof. The parties hereto acknowledge that such initial form has already been filed.

(2) *Administrative costs* -- The College shall be entitled to payment of administrative costs in connection with the Project of not to exceed **\$127,506**, which does not exceed 15% of the “total training costs” (as defined in the Act) of the Project, other than costs of delivery. The Department of Economic Development shall be entitled to payment of administrative costs in connection with the Project of not to exceed **\$17,000**, which is equal to 2% of the “total training costs” (as defined in the Act) of the Project, other than costs of delivery. If the amount deposited into the Training Program Fund is not sufficient (other than by reason of non-appropriation of funds by the State) to pay, prior to termination of this Agreement, the amounts to which the College is entitled under this subsection, the Employer shall promptly pay any shortfall to the College and DED.

(3) *Costs of delivery* -- Costs of entering into and delivering this Agreement may be paid by the Fiscal Agent, upon submission of invoices therefor by the College (and without submission of a Requisition), from Revenues deposited in the Training Program Fund. Alternatively, the Employer may pay costs of delivery on the date of delivery hereof and include such costs in Requisitions delivered to the College. Such costs shall not exceed **\$21,950**.”

(b) **Section 3.3** of the Original Agreement is hereby amended by deleting the existing **Section 3.3(c)** and inserting the following in substitution thereof, with the changes to the Original Agreement indicated in boldface, underline and italicized font:

“(c) Any provision of this Agreement to the contrary notwithstanding, the aggregate of all amounts included in Requisitions shall not exceed **\$850,040**, plus any amount submitted for costs of delivery pursuant to paragraph (a)(3) above (excluding for such purpose any amounts that have been disallowed pursuant to **Section 5.2** hereof).”

Section 3. Increase in Term and Amount of Projected Retained Jobs Credit. Set forth in **Exhibit B** are the Employer’s projections of the amounts of the Retained Jobs Credit and the number of Retained Jobs for each quarter during the projected term of this Agreement (5 years). **Exhibit B** attached to the Original Agreement is hereby amended by substituting **Exhibit B** attached hereto in lieu thereof.

Section 4. Amendments to Exhibits C, D and E. Exhibits C, D and E attached to the Original Agreement are hereby amended by deleting all references to “Siegel-Robert, Inc.” and substituting “SRG Global Coatings, Inc.” in substitution thereof.

Section 5. Compliance with Section 620.017 of the Revised Statutes of Missouri, as Amended. **Section 5.7** of the Original Agreement is hereby amended by deleting the existing **Section 5.7** and inserting the following in substitution thereof, with the changes to the Original Agreement indicated in boldface, underlined and italicized font:

“(a) In accordance with Section 620.017 of the Revised Statutes of Missouri, as amended:

(1) The Employer shall use the proceeds of any grant, loan, other financial assistance or the benefits of any services provided to the Employer under the Program pursuant to this Agreement (including any amount received from the Training Program Fund or otherwise under this Agreement) solely as required by this Agreement, the Program, the Rules and the Act. If the Employer uses such proceeds or services for any other purpose or fails to comply with any requirement established by this Agreement, the Program, the Rules or the Act, the Employer shall return any Retained Jobs Credit received and the value of any services expended by the Employer to which a monetary value can be assigned shall be repaid to DED. The provisions of this subparagraph (a)(1) are not intended to abrogate other provisions of this Agreement (including but not limited to **Articles V and VII** hereof) pertaining to compliance with the Program, the Rules and the Act. Rather, this subparagraph (a)(1) is intended to enable DED, independently of the College, to pursue additional remedies against the Employer if (i) DED determines that the Employer has not complied with any material provision of this Agreement, the Program, the Rules or the Act, and (ii) DED determines, in good faith, that the remedies set forth in **Section 7.1** of this Agreement are inadequate to ensure compliance with this Agreement, the Program, the Rules, the Act and Section 620.017 of the Revised Statutes of Missouri, as amended.

(2) This Agreement provides a Retained Jobs Credit in the maximum amount of **\$1,013,496.**

(3) The economic incentive is needed to encourage the Employer to retain Retained Jobs.

(4) The public purpose for the economic incentive is to establish training arrangements for the retention of jobs by providing education and training of workers for existing jobs for a Stable Industry (as that term is defined in the Act) in the State.

(5) The goals for the economic incentive are to encourage the Employer to retain 350 Retained Jobs during the term of this Agreement.

(6) The financial obligations of the Employer if the requirements of this Agreement are not met are set forth in paragraph (b) below.

(7) ***The Employer’s parent corporation is SRG Global, Inc.***

(8) The Employer has been offered and expects to receive financial assistance through the Missouri Job Development Fund (Missouri Customized Training Program), *the Missouri Works Program, the Community Development Block Grant program and the issuance of industrial revenue bonds pursuant to Section 27(b) of the Missouri Constitution and Sections 100.010 through 100.200, inclusive, of the Revised Statutes of Missouri, as amended.*

(b) For each Retained Job less than that number stated in **Exhibit B** to this Agreement (*i.e.* 350) that is not maintained within the State for a period of five (5) years from the date of DWD's approval of the Application, the Employer agrees to pay to DED, upon 60 days' written notice by DED, an amount equal to *Two Thousand Four Hundred Twenty-Eight and 69/100 Dollars (\$2,428.69)* (such amount being equal to the total amount available for reimbursement of Program Costs, after deducting costs of delivery and administrative costs divided by the total number *of Retained Jobs* set forth in **Exhibit B**), but only to the extent of amounts received to such time by the Employer as reimbursement from withholdings, plus any expenses associated with the collection of funds from the Employer. At the discretion of DED, the penalty for each Retained Job included in the Project but not maintained within the State for the five-year period can be further reduced on a *pro-rata* basis based on the time for which the job was retained within the State after the initiation of retention.

Notwithstanding the foregoing, the Employer may be exempted wholly or in part from such repayment upon submission of documented proof to the Director of DWD of unforeseen economic events such as loss of contracts, significant loss of profits or decreased demand for products or services. The Director of DWD shall have the authority and discretion for final determinations as to exemption from repayment. The provisions of this paragraph (b) are in furtherance of, but shall not in any manner limit or be limited by, the provisions of paragraph (a) above.

(c) Notwithstanding any provision in this Agreement to the contrary, DED shall be a third-party beneficiary of this Agreement for purposes of this Section and shall have the authority to commence an action to enforce the provisions of this Section; but, DED shall not seek or be entitled to seek specific performance or injunctive or equitable relief requiring the Employer to hire or retain any level of Retained Jobs or to maintain plant operations.

(d) Aside from collection expenses, the payments provided for in this Section shall in no event exceed the total amount of training costs for which the Employer is entitled to reimbursement pursuant to **Section 3.3(a)(1)** of this Agreement."

Section 6. Applicability of Original Agreement. Except as otherwise provided in this First Amendment, the provisions of the Original Agreement shall remain in full force and effect. In the event of any conflict or inconsistency between this First Amendment and the Original Agreement, this First Amendment shall control.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the College, the Employer and the Fiscal Agent have caused this First Amendment to be duly executed as of the date first above written.

**THREE RIVERS COMMUNITY COLLEGE
DISTRICT OF POPLAR BLUFF, MISSOURI**

By: _____
Name: Dr. Wesley Payne
Title: President of the College

SRG GLOBAL COATINGS, INC.

By: _____
Name: _____
Title: _____

UMB BANK, N.A., as Fiscal Agent

By: _____
Name: _____
Title: _____

[Program and Financing Agreement]

EXHIBIT A
AMENDMENTS TO APPLICATION

EXHIBIT B

**PROJECTED RETAINED JOBS AND RETAINED JOBS CREDIT
(Siegel-Robert, Inc.)**

	Quarter	Projected Number of Retained Jobs	Projected Retained Jobs Credit
Year 1 (2013)	2nd Qtr	350	\$56,778.50
	3rd Qtr	350	56,778.50
	4th Qtr	350	56,778.50
Year 2 (2014)	1st Qtr	350	56,778.50
	2nd Qtr	350	56,778.50
	3rd Qtr	350	56,778.50
	4th Qtr	350	56,778.50
Year 3 (2015)	1st Qtr	350	56,778.50
	2nd Qtr	350	56,778.50
	3rd Qtr	350	56,778.50
	4th Qtr	350	56,778.50
Year 4 (2016)	1st Qtr	350	56,778.50
	2nd Qtr	350	56,778.50
	3rd Qtr	350	56,778.50
	4th Qtr	350	56,778.50
Year 5 (2017)	1st Qtr	350	56,778.50
	2nd Qtr	350	56,778.50
	3rd Qtr	350	<u>51,261.50</u>
TOTAL			<u>\$1,016,496.00</u>

Consideration of Personnel Action
Employment of Personnel
Part-time Library Assistant in Sikeston

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff

_____ Federal Program: _____

_____ Special Program _____

NAME: Wendy Metzinger

POSITION TITLE: Part-time Library Assistant in Sikeston

SALARY: \$8.00/hour

FULL-TIME _____ PART-TIME: X

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: November 22, 2016

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
BA	University of Missouri Columbia, MO	Psychology
MA	Northern Arizona University Flagstaff, AZ	Education Guidance & Counseling

EXPERIENCE

<u>07/2014 - present</u>	<u>Regions Bank</u> <u>Sikeston, MO</u>	<u>Bank Teller</u>
<u>05/2012 – 08/2013</u>	<u>Regency Management, Inc.</u> <u>Cape Girardeau, MO</u>	<u>Case Manager</u>
<u>11/2001 – 04/2012</u>	<u>State of Missouri/Dept. of Social Services</u> <u>Sikeston, MO</u>	<u>Vocational Rehab</u> <u>Counselor/District Supervisor</u>

(11/16/2016)

Consideration of Personnel Action
Employment of Personnel
Human Resources Specialist

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff - Replacement for Will Cooper - transfer to Dir. University Center

_____ Federal Program: _____

_____ Special Program _____

NAME: Allison Wilkes

POSITION TITLE: Human Resources Specialist

SALARY: \$12.00/hour

FULL-TIME X PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: November 14, 2016

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
AA	Three Rivers College	Business Administration
AAS	Poplar Bluff, MO	

EXPERIENCE

<u>08/2015 - present</u>	<u>Poplar Bluff Junior High</u>	<u>Paraprofessional</u>
	<u>Poplar Bluff, MO</u>	
<u>05/2016 – 07/2016</u>	<u>Three Rivers College</u>	<u>Work-Study</u>
	<u>Poplar Bluff, MO</u>	
<u>07/2014 – 08/2015</u>	<u>Central Methodist University</u>	<u>Administrative Assistant</u>
	<u>Poplar Bluff location</u>	

(11/16/2016)

Consideration of Personnel Action
Employment of Personnel
College Store Coordinator

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff - Replacement for Donna Carpenter - retirement

_____ Federal Program: _____

_____ Special Program _____

NAME: Ashli Willcut

POSITION TITLE: College Store Coordinator

SALARY: \$10.00/hour

FULL-TIME X PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: November 14, 2016

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
AAS	Three Rivers College	Diversified Technology
AAS	Poplar Bluff, MO	Network Administration

EXPERIENCE

<u>03/2014 - present</u>	<u>Quality Choice Hearing Aid Center</u>	<u>Customer Care Representative</u>
	<u>Dexter, MO</u>	<u>Office Manager</u>
<u>08/2009 – 03/2014</u>	<u>AAA Insurance</u>	<u>Sales Assistant/Office</u>
	<u>Poplar Bluff, MO</u>	<u>Manager</u>
<u>05/2009 – 08/2009</u>	<u>Crane Merchandising</u>	<u>Helpdesk (internship)</u>
	<u>Bridgeton, MO</u>	

(11/16/2016)

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Assistant Coordinator, Academic and Career Outreach Services

BACKGROUND INFORMATION **HISTORY**

Ms. Amber Spears has been employed full-time with the college as the Assistant Coordinator, Academic and Career Outreach Services since August 2014 and with the college since May 2013. She has submitted her resignation, effective October 28, 2016.

FINANCIAL IMPLICATIONS

This is a full-time, institutionally funded staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Spears' resignation and proceed with review of the position and the appropriate replacement process.

(11/16/2016)

AMBER L. SPEARS

171 S. DUTCH DRIVE, EAST PRAIRIE, MO 63845 * PHONE: 573-609-4532 * EMAIL spearsat@att.net

Three Rivers College
2080 Three Rivers Blvd.
Poplar Bluff, MO 63901

October 20, 2016

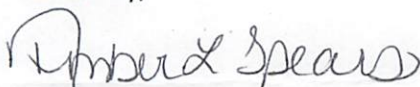
Dear Ms. McDaniel and Ms. Taylor,

Please accept this letter as my formal resignation from my position as Assistant Coordinator of Academic and Career Outreach Services at Three Rivers College. My last day with Three Rivers College will be October 28, 2016.

I have been offered another position that I feel will be best for me and my family at this time. I will be glad to assist in training a replacement, as well as assist after I am gone, if needed, to help with transition. I will also have detailed instructions for Continuing Education and lists of instructor / student contacts, as well as any other information that may be useful.

I have enjoyed my time at Three Rivers College and will always cherish the experience and knowledge that I have gained. I would like to thank the institution for the opportunity to be a valued employee. I will truly miss working with the great group of people at Three Rivers College!

Sincerely,


Amber L. Spears, MBA

UPCOMING EVENTS

Registration for Winter/Spring continues.

Missouri Sheriffs' Association Training Academy Graduation Ceremony, 6 pm Nov. 16, Tinnin Fine Arts Center.

The Kitchen Table, Center Stage presents actress/storyteller Dr. Sharon Bebout-Carr in one-woman show, 7 pm Nov. 17, Tinnin Theater; tickets \$10, \$5 with TRC ID.

Scholarship Reception for 2016 Endowment Trust scholarship donors and recipients, 3 p.m. Nov. 18, Tinnin Center Lobby.

Fall Mass Casualty Day, training for nursing and allied health students, Nov. 22.

Thanksgiving break, no classes Nov. 23; college closed Nov. 24-25.

Three Rivers Symphonic Band's **Music for Life!**, 7 pm Nov. 29, Tinnin Theater; free.

Music Department's **The Madrigal Dinner Doth Return**, 6 pm Dec. 2-3, Fellowship Hall of First United Methodist Church, 500 North Main Street; tickets \$20 per person. Tickets, which must be purchased in advance, available November 7-30 at the Three Rivers Student Accounts Office. Contact cwhite@trcc.edu for more information.

Shanghai Acrobats: Shanghai Nights, 7 p.m. Dec. 12, Tinnin Fine Arts Center; tickets: \$10.

Deadline for nominations for Three Rivers' **2017 Distinguished Alumni Award** is Dec. 16. Learn more and submit nominations at trcc.edu/distinguished/.

For the most current information on upcoming events, view the Calendar at www.trcc.edu.

RAIDERS ATHLETICS

Men's Basketball @ Bess Activity Center

People's Community Bank Thanksgiving Tournament 5 pm & 7 pm Nov. 24-26; Dyersburg State, Malcolm X, Midland, & Raiders.

Women's Basketball @ Bess Activity Center

Lady Raider Classic, 6 pm & 8 pm Dec 2 and 1 pm & 3 pm Dec. 3; Jefferson College, Arkansas Baptist, Missouri Baptist JV & Lady Raiders.
Lady Raiders vs. Vincennes, 6 pm Dec. 6.

For the most current information on Raiders athletics, visit raidersathletics.com.

Three Rivers College
THE COMMUNITY COLLEGE OF SOUTHEAST MISSOURI

FOR IMMEDIATE RELEASE:

Wednesday, November 09, 2016

FOR MORE INFORMATION:

Jonathan Atwood at (573) 840-9739

jatwood@trcc.edu

Center Stage Season Continues with “Do Not Go Gentle”

Center Stage, Three Rivers College’s theater company, will present a production of Susan Zeder’s “Do Not Go Gentle” on Nov. 3-5 at 7 p.m. and Nov. 6 at 2 p.m. at the Tinnin Fine Arts Center in Poplar Bluff. Tickets are \$10, or \$5 with a valid Three Rivers student ID.

“This is a very funny play, but it keeps that dramatic edge,” said Tim Thompson, the play’s director and head of the Tinnin Fine Arts Center. “We’ve got a great cast for this show, a blend of familiar faces and new talents.”

Cast members are Kathy Richardson, Cindy Arnold, Bobby Gayle, Brandi Shearrer, Paulette Alexander, Shane Hull and Ben Vancil.

In “Do Not Go Gentle,” Lillian Boedecker Barron is 84 years old, vibrant, funny, wise, and recently deceased! Lillian discovers that she cannot "move on" until rifts with her son Windsor and granddaughter Kelly are mended. But when the pair discover wild, comic illustrations hidden throughout Lillian’s house, they begin a journey that leads to astonishing discoveries about themselves and Lillian.

This powerful, funny play by Susan Zeder explores the wonder of words and the transformative power of art as it offers humor and hope to anyone who is, or has ever been, a grandparent, parent, or a child.

Tickets are available at the Poplar Bluff Chamber of Commerce, the college Financial Services office, and at the door. For more information on the 2016-17 Center Stage season, and all the various fine arts shows at the Tinnin Center, visit trcc.edu.

###

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####

November 3, 2016

Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c



7 P.M. NOV. 3-5 • 2 P.M. NOV. 6 AT TINNIN FINE ARTS CENTER • TICKETS \$10 ADULTS, \$5 WITH TRC ID



DO NOT GO GENTLE

a Center Stage Production of Three Rivers College

From top left, Mrs. Fiumac (Paulette Alexander) is appalled when Windsor impedes her progress in readying the house for the estate sale; Windsor (Bobby Gayle), Joanna (Cindy Arnold) and Windsor's daughter, Kelly (Brandi Shearrer), look through a box of old photographs and remember happy moments to Windsor's great embarrassment; Joanna (Cindy Arnold) and Windsor (Bobby Gayle) discuss his childhood and his recently-deceased mother, Lillian.

DAR PHOTOS BY PAUL DAVIS

PLEASE NOTE: This Board Book contains information that is protected under Federal privacy law and should not be copied, disseminated, or otherwise released to any other person. 11/10/2016

November 2, 2016

Daily American Republic

Serving The Region Since 1889

POPLAR BLUFF, MISSOURI

50c

TRC professor gets state award

Dr. Mairead Ryan-Anderson received the Missouri Community College Association's Senior Service Award at the association's 52nd Annual Convention today at the Hilton Convention Center in Branson.

Ryan-Anderson has taught chemistry for 32 years, 23 of those years at Three Rivers College.

Not only does she focus on students in the classroom, she also is the sponsor for the Three Rivers chapter of Phi Theta Kappa, the national honor society for two-year colleges. The organization has grown rapidly since Ryan-Anderson became the sponsor. A record 102 members were inducted into the honor society this spring. She holds a Bachelor of Science degree and a Ph.D. from the National University of Ireland.

MCCA's Senior Service Award is presented

annually to a long-serving employee from each of Missouri's community colleges/campuses. Recipients are recommended for the award by their campus president/chancellor. To receive this award, the employee must have worked at a community college for 20 years or more.

The Missouri Commu-

nity College Association is a statewide organization through which Missouri's community colleges work together to advance common agendas. MCCA brings the state's 12 colleges together for advocacy, professional development, information, and collaboration.

November 4, 2016

Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

State honor for TRC student

By PAT PRATT
Staff Writer

The Missouri Community College Association will present a Three Rivers College student, who has overcome a number of challenges to become a rising star on campus, with a student leadership award today at its annual convention in Branson, Mo.

Misty-Love Lopez, a 22-year-old sophomore, spent much of her life in New York state and Maine before moving to rural Reynolds County at the age of 15. Lopez did not finish high school, but realized the value of education, earned her equivalency and enrolled at Three Rivers.



Love

See **STUDENT/A2**

STUDENT

FROM PAGE A1

"Well... Three Rivers was not my first choice," she laughed. "I was dead-set I was going to go to Mineral Area (College). But then I went and toured the colleges, and Three Rivers just felt like it fit."

Lopez said she was excited to enroll in college and move her post-secondary education forward, but also that she was nervous and did not know what to expect.

"Deer in headlights," she said. "I didn't know what I was doing, I had never been in a school setting before. It was strange. Everything was kind of rushed – they expect you to know where you are going and what you are doing."

"But, I managed to meet a lot of nice people along the way who were helpful," she said.

With some encouragement from Three Rivers faculty, Lopez managed to get over her culture shock and get involved on campus. And while many students would take things slowly adjusting to a new environment, she hit the ground running.

"I decided even before I started college that when I did, I was going to

do things that scare me. I wanted to change from the person I was. I wanted to grow and do better. So getting involved was doing something that would scare me. If I was afraid of doing it – I was like 'yeah, let's do it.'" she said.

Lopez became involved in a number of student organizations – the ACHIEVE student-support program, Go Far and served as a tutor – saying her own struggles upon returning to school made her want to reach out and help others.

"It's just seeing how people struggle, and knowing that sometimes it only takes that one connection to keep you going," Lopez said.

Lopez also became active in the Student Government Association, last year serving as event coordinator and this year as president.

"I started out as a senator for a club and figured out I liked it. After a while the leader in me started to come out. There were openings on the executive board so I moved to activities director, and the next year I was asked to move up to the president position," Lopez said.

"And I am really enjoying what I'm doing, making a difference on the campus," she said.

Lopez also took a role in making a difference on the physical campus, leading a charge to make the grounds better by lobbying for outside trash cans and for a workday for campus beautification.

"If you are in a harsh environment, something that just doesn't feel comfortable, you are not going to learn as well because you are just not going to be happy being there," she said.

MCCA's Student Leadership Award is presented annually to an exceptional student leader from each of Missouri's community colleges/campuses. Students are recommended for the award by their college/campus president/chancellor and chief student affairs officer.

"She came here with an open mind and heart to achieve her dreams but first had to find out what was out there. She has worked hard and got involved in the campus community. She has developed the whole Three Rivers College experience and exceed her dreams for the future," said ACHIEVE director Todd Allen.

For information about Three Rivers College, its locations, and a listing of degrees offered at the college, visit trcc.edu.

October 26, 2016

Daily American Republic

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POPLAR BLUFF, MISSOURI

50c

SCHOLARSHIPS



Photo provided

A record number of Poplar Bluff Graduation Center students received certificates for completing the Gateway 2 Jobs program Oct. 21 at the Chamber of Commerce. A total of 16 participants graduated from the work ethics certification program, three of whom were awarded \$500 scholarships to Three Rivers College through the Endowment Trust Shown are Michelle Reynolds (far left), Allen Brooks (far right) of the TRC Endowment Trust and scholarship recipients (from left) Joseph Stracener, Jacob Bruce and Carl Dailey. The Chamber founded G2J in 2010 in collaboration with Sharon Kissinger of Kissinger & Kirkman to help better prepare students to enter the workforce by hosting a series of workshops, offering resume writing and job interview tips.

NJCAA BASKETBALL

OPENING STATEMENT

THREE RIVERS 100
LINCOLN TRAIL (ILL.) 72

Raiders use run to start 2nd half for 28-point win

By SCOTT BORKGREN
Sports Writer

With the game in hand in the final minute, Aidan Saunders got back-to-back dunks that gave him a team-high 25 points and gave the Raiders 100.

The first dunk was easy. He got loose on offense, sprung up and slammed it. The second, he jumped a pass and had an open runway to the basket. Saunders took flight ... and started to worry. "I almost got hung," he said. "The first one took me by surprise. I just sprung up. But the second one, there was so much momentum built up, I was kind of confused as to what I wanted to do and then I got too caught up once I jumped. It just barely went in."

The last time (I got stuffed by the rim) was a couple of months ago at an open gym. There were a couple college coaches in the building. I had a break away and got hung off of two feet. It was bad. I fell and everything. It was pretty bad. You win some, you lose some.

He won that one and in doing so, set the final score in a 100-72 season-opening win against Lincoln Trail on Tuesday at the Bess Activity Center.

"He played well offensively," Three Rivers coach Gene Bess said of Saunders. "He's trying to find his role, but he had a good game tonight for sure."

After a back and forth first half, the Raiders dominated the opening of the second.

"We didn't come out fired up, ready to play. It's an early game and the whole season is a process," said Bess, now with 1,232 wins.

Camron Reedus drilled a corner 3 on the Raiders' first possession of the second half to put them up by eight, their biggest lead up to that point.

Soon after, point guard Ronnie Carson dropped his mouth guard on the court while dribbling up the floor, embraced the 5-second rule and put it back in his mouth, then passed to Grant in the corner who put Three Rivers up by nine.

Saunders made it 12 points, Reedus added another, then drove for a layup and it was 17.

Grant drove the dagger deep with a four-point play, and the Raiders added two more quick buckets for a 25-5 flurry in the first 7 minutes of the second half.

"We were containing their point guard better. We thought that was about the biggest problem we had the first half," Bess said. "(Carson and Kameron) are capable of guarding that point guard, but they didn't play well that first half. I think that was as much a difference as anything else."

The Raiders held the Statesmen



Three Rivers' Ronnie Carson (12) gets the layup and absorbs a foul by Lincoln Trail's Mike Beaty (23) on Tuesday at the Bess Activity Center.

scoreless for the final 4 minutes of the run. Three Rivers' lead hovered around 20 points after that.

"It all comes down to my heart and my pride," Carson said. "The coaches told me I can stick it out and get through it and make sure everybody was with their man. I pressured them, tried to get them motivated to guard their man. I had to do my job."

The shooting percentages flipped in the second half for both teams. The Raiders improved 12 percent, the Statesmen declined 12 percent. After Saunders, Reedus had 23

points and five Raiders finished in double figures, including Kavion Pypen and Terrence Parker.

"We think they should be our key. That's the difference between us and some of the other teams. We've got good big men back up the middle and both of them had a pretty good game tonight against a pretty good team," Bess said of Pypen and Parker. "It is conceivable that we could play them both at the same time, but they both have a little weakness at the defensive end of the court."

Grant, with 11 points, was the fifth Raider in double figures.

The biggest lead in the first half was seven points, and it took the Raiders nearly the whole 20 minutes to get there.

There were four lead changes and six ties before Saunders sank one of his four 3s. After a couple minutes of back and forth play, he hit another, then added a 2 with 30 seconds left to put Three Rivers ahead 48-41.

See RAIDERS/R7

THREE RIVERS 118
LU-BELLEVILLE JV 40

Lady Raiders open with 30-3 run

By SCOTT BORKGREN
Sports Writer

Before the home and season opener, Three Rivers College coach Jeff Walk asked his team in the locker room if anyone was nervous.

Freshman Olivia Crane spoke up. Why should anyone be nervous? They've already played a bunch of games together in the preseason.

"I feel like we were ready tonight. We've been playing together. We know what we are capable of as a team," Crane said.

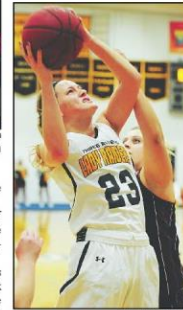
Three Rivers scored the first 12 points and dominated Lindenwood-Belleville JV for a 105-43 win at the Bess Activity Center. It was the fourth time in 32 games that the Lady Raiders have scored more than 100 points and was also their biggest margin of victory since beating Missouri Baptist JV 118-40 on Dec. 4 last season.

"That's a great start. We've just got to continue that start," Walk said. "Hopefully what we've been doing in the preseason and in practice showed up tonight."

With 2:40 remaining in the fourth quarter, the Lady Raiders strung together seven passes to all five players before Everhart eventually kicked it cross-court to Williams, who swished a 3 to put Three Rivers ahead 102-43. It was textbook to what Walk has been trying to implement during the preseason.

"When you bring back seven sophomores plus a third-year red-shirt, they understand the college game already. Then you bring in some high IQ freshmen that know how to play the game, it makes it more fluid," Walk said.

See TRC/B2



Three Rivers' Kaylee Heggmann shields off Lindenwood-Belleville JV's Arianna Tonti, back, as she shoots Tuesday at the Bess Activity Center.

November 2, 2016

Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c



Three Rivers' Ge'Naisha Robinson (24) goes up for a layup against Lindenwood-Belleville JV's Arianna Tonti (33) on Tuesday at the Bess Activity Center.

DAR/Scott Borckgren

TRC

FROM PAGE B1

It was the first game of the season and the Lady Raiders were already down to 10 players. Hannah Baxter and Casey Douglas are redshirting. Camdyn McDaniel was out with a concussion, Kabrien Rogers got hit in the face by a softball during practice for her other sport and will likely be out another week, and Alex Kohler might return next week from her Achilles strain.

It is the fourth season in a row that Walk has had 10 or fewer players available at some point in the season. In the past, the Lady Raiders have struggled to be competitive when short-handed. On Tuesday, All 10 active players scored, six in double figures, and everyone played at least 16 minutes.

Three Rivers was plus-21 on points off turnovers, plus-23 on rebounds, had a 59 percent effective field goal percentage and 45 points off the bench.

Kaylee Heggemann replaced McDaniel in the starting lineup and scored seven of the Lady Raiders' first 10 points. It was part of a 30-3 opening run by the Lady Raiders, who led 60-26 at the half.

"She got tired. She was carrying us," Walk said of Heggemann.

Three Rivers forced 26 turnovers leading to 36 points, several of them during a sprint in the second quarter when Ge'Naisha Robinson scored 10 straight. She led the team with 26 points on 11 for 17 shooting. Joya Smith added a double-double with 10 points and 10 rebounds, plus four blocks.

RAIDERS

FROM PAGE B1

Despite the close play, Three Rivers trailed for less than 90 seconds in the first half.

They lost the lead 6 minutes in, then Parker hit a couple free throws and Reedus sank a 3 on the following possession.

Two Statesmen free

"It was a breath of fresh air," Walk said of having a deep bench. "That's what college athletics is supposed to be about. You're playing 10 kids ideally and the kid you're putting in is just as good or maybe even better than the one you're taking out each time. That really gets in to see how good their ninth, 10th, 11th kid is. Hopefully down the stretch in Region XVI play that will show up."

Five minutes into the game, Jay Perry scored for her first points since tearing her ACL in January 2015. She added a three-point play on the next possession and finished with 12 points, five rebounds and an assist over 18 minutes.

Despite returning eight players and all five starters, albeit with one injured in McDaniel, the freshmen contributed 35 points. Markeia Porter and Crane led the group with 10 points each. Porter, who was 5 for 5 shooting, was also a rebound shy of a double-double. Crane led the team with six assists and was one of three Lady Raiders to nab three steals.

"So far, they've lived up to my expectations. Now we're going to start to push them," Walk said of the freshmen.

Added Crane, "I think coach Walk knew what he was doing when he recruited us. We fit in. I feel like we came in and we fit in really well with this team. We know our roles."

Heggemann, after her fast start, grabbed 10 rebounds and finished a free throw away from a double-double.

throws put them ahead by two just inside the 11 minute mark, but then Reedus drove baseline on the next possession and converted the three-point play.

The best Lincoln Trail could muster after that was one more tie with 6 minutes to go.

FOR IMMEDIATE RELEASE:

Wednesday, November 09, 2016

HAS PHOTO attached to email, caption at end of release

FOR MORE INFORMATION:

Jonathan Atwood at (573) 840-9739

jatwood@trcc.edu

Three Rivers College Announces New Dexter Director

Three Rivers College has announced the hiring of Joseph Kenley as the Director of Three Rivers at Dexter. Kenley has previously worked for Three Rivers as an adjunct instructor at the Dexter location. He will replace Bill Hampton, who retired in June of 2016.

“I sought this opportunity because I’d already seen the kind of opportunities the Dexter location provided for community members who wanted to advance their education, improve their careers,” said Kenley. “Three Rivers has a great team in Dexter, and I wanted to be more connected to them and their mission.”

Kenley began teaching classes for Three Rivers as an adjunct in January 2016. Prior to accepting the Director position, he has been employed as a guidance counselor by the Mingo Job Corps since 2012. He previously resided in Atlanta, Georgia, where he worked as a social service provider and an advisor for the Professional Studies Program at Shorter University. Kenley holds a Bachelors of Science in Psychology from Virginia State University, and a Masters in Professional Counseling from Argosy University.

###

CAPTION FOR PHOTO ATTACHED TO EMAIL

Joseph Kenley has been chosen as Director of the Dexter location for Three Rivers College. He has previously worked for Three Rivers as an adjunct instructor at the Dexter location.

###

Members of the media should contact the News and Web Services Coordinator before approaching Three Rivers staff member for questions or interviews. Communications office hours are 8 A.M. to 4 P.M. Monday through Friday.

####

FOR IMMEDIATE RELEASE:

Wednesday, November 09, 2016

FOR MORE INFORMATION:

Jonathan Atwood at (573) 840-9739

jatwood@trcc.edu

Three Rivers College-Kennett to Hold LPN Information Night

Three Rivers College will hold an Information Night for its Licensed Practical Nursing program at 5:30 p.m. on Monday, Nov. 14, at Three Rivers-Kennett, located at 1002 Great West Drive.

The Information Night will give prospective students the chance to apply for the college's LPN program in Kennett. It will cover the requirements for entry into the program and financial aid opportunities.

"The medical profession is one of the fastest-growing career fields out there, even in a challenging economy," said Dr. Staci Campbell, Chair of Nursing and Allied Health at Three Rivers. "We consistently have graduates from our LPN program get hired straight out of the classes, with average salaries of over \$30,000 per year."

Three Rivers' LPN program is a one-year course of study. The program prepares graduates for the NCLEX-PN licensure examination. No prior academic experience is required to enter the program.

While the LPN program was previously located at the Career/Technical Centers in Kennett and Hayti, the college has consolidated both cohorts into Three Rivers-Kennett at 1002 Great West Drive. The facility has upgraded science labs and dedicated laboratory space for the college's Allied Health and Nursing programs.

###

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####

FOR IMMEDIATE RELEASE:

Wednesday, November 09, 2016

FOR MORE INFORMATION:

Jonathan Atwood at (573) 840-9660

jatwood@trcc.edu

TRC Music Department Showcases Students with November Shows

Three Rivers College's Music Department will continue its 2016-17 season with two concerts featuring student musicians, "Outta This World" on November 8, and "Music For Life" on November 29.

The Music Department schedule for November 2016 will include the following performances. All shows are held in the Tinnin Center Theater.

"Outta This World," Nov. 8, 7 p.m. A recital featuring Three Rivers College music students and music so good it must be from another planet. Admission is free.

"Music for Life!", Nov. 29, 7 p.m. The multigenerational Three Rivers Symphonic Band – which includes junior high, high school, and college students, as well as community members – presents a concert for music lovers of all ages. Admission is free.

For more information on all the fine arts offerings at the Tinnin Center, visit trcc.edu/tinnin.

###

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####