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- 11:00 a.m. Three Rivers Board of Trustees Luncheon in Current River Room-Tinnin Fine Arts Center
12:00 p.m. Three Rivers Board of Trustees Meeting, Board Room in Tinnin Fine Arts Center

A G E N D A
REGULAR SESSION
Wednesday, October 26, 2016
12:00 p.m.

- I. Invocation and Pledge of Allegiance**
- II. Agenda and Minutes**
 1. Consideration and Approval of Agenda
 2. Consideration and Approval of Minutes of the September Board Meeting
- III. Consideration of College Financial Report**
 1. Statement of Revenues, Expenses, and Changes in Net Assets
 - a) Monthly Financial Statements
 - b) Budget to Actual Financial Statements
 - c) HP 19 Update
 2. Cash in Bank
 3. Certificates of Deposit
 4. Checks Issued
 5. Bid Report
- IV. President's Report**
- V. Executive Session** (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; Section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)
- VI. Items for Discussion, Consideration & Vote**
- VII. Consideration and Approval of all Personnel Actions and Associated Documents**
 1. **Acceptance of Employment**
 - a) **Melissa Allen – Admin Assistant/Career Education & Workforce Development**
 - b) **Brandi Brooks – Director, Educational Talent Search**
 - c) **Shawn Hunter – Grounds Keeper/Maintenance**

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Coordinator of Executive Services, 573-840-9698.”

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10/19/2016

- d) **Derek Joplin – Welding Instructor**
- e) **Joseph Kenley – Director, Dexter**
- f) **Samantha Landers – Facilitator, Malden**

2. Appointments/Position Reviews/Transfers

- a) **Jennifer Esquivel – Welcome Center Facilitator to Student Loan Management Specialist**

VIII. Appendix

- 1. Information Items
- 2. Upcoming Events
- 3. Recent Newspaper Articles

IX. FY17 Board of Trustees Meeting Dates

- Wednesday, November 16, 2016
- Wednesday, December 14, 2016
- Wednesday, January 18, 2017
- Wednesday, February 15, 2017
- Wednesday, March 22, 2017
- Wednesday, April 19, 2017
- Wednesday, May 17, 2017
- Wednesday, June 7, 2017 – Board Retreat
- Wednesday, June 21, 2017

X. Adjournment

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**BOARD OF TRUSTEES
THREE RIVERS COMMUNITY COLLEGE**

The regular meeting of the Board of Trustees began at 12:00 p.m. in the Board Room of the Tinnin Center on the main campus in Poplar Bluff, Missouri, on Wednesday, September 21, 2016.

SEPTEMBER 21, 2016

Those present included: Trustees: Chris Williams, chairman; Eric Schalk, vice chairman; Darren Garrison, secretary; Randy Grassham, treasurer; Dr. Amber Richardson, member; Gary Featherston, member; and college administrators: Dr. Wesley Payne, president; Dr. Mary Lou Brown, vice president of academic and student services; Charlotte Eubank, chief financial officer; Janine Heath, recording secretary.

ATTENDANCE

Invocation was delivered by Trustee Randy Grassham.

INVOCATION

Trustee Schalk moved to amend the agenda, moving Item VI.1, Bond Resolution Approval to directly after the President's report and approve the agenda as amended.

**APPROVAL OF BOARD MEETING
AGENDA**

With a second by Trustee Garrison the motion was approved.

The minutes of the board meeting on August 24, 2016 were approved on a motion by Trustee Schalk and a second by Trustee Grassham.

**APPROVAL OF MINUTES OF THE
AUGUST BOARD MEETING**

The minutes of the Tax Levy Board Meeting on August 24, 2016 were approved on a motion by Trustee Schalk and a second by Trustee Grassham.

**APPROVAL OF MINUTES FOR THE
TAX LEVY BOARD MEETING**

Charlotte Eubank reported the preliminary August numbers as well as the July comparison to last year.

**CONSIDERATION OF COLLEGE
FINANCIAL REPORT**

As of the end of August we have recognized 34% of our budgeted revenues. We have obligated 15% of our budgeted expenses at 17% into the fiscal year.

Included in the financial reports was an accounting of the HB19 Deferred Maintenance Appropriation. This provides an update to the board as to where the college is on the various projects.

Ms. Eubank reviewed the current bid report.

Trustee Garrison made the motion to accept the financial report as presented with a second by Trustee Schalk, the motion was approved.

Dr. Payne presented the President's Report as an update to the board on recent events.

PRESIDENT'S REPORT

Michelle Reynolds reported on the success of the Run 4 the Arts 4K that was held on September 10. There were approximately 80 runners and we have \$3,000 for our scholarship endowment.

RUN 4 THE ARTS

Chris Adams provided the introduction to "Club Rush". There are 22 active clubs and orgs on campus. 15 were represented at the rush showcasing our student organizations. Over 400 students attended the event. Very well received by the students. These organizations provide not only social interaction for our students but are also a learning and development arm of the college.

CLUB RUSH

In a show of community support, Dr. W. Payne and Dr. M Payne attended the Malden Chamber Banquet with the Director and a few of the adjuncts on the evening of September 10.

MALDEN CHAMBER BANQUET

Don Crandell discussed the Meet the Raiders event that took place on September 12. There were 300 plus in attendance to meet all of the athletic teams for the year.

MEET THE RAIDERS

The Stoddard County Fair will be held on September 20. Three Rivers will participated in the parade with our cheer team and Rocky representing the college.

STODDARD COUNTY PARADE

The Delta Fair Parade will be held in Kennett on September 27 with representation from the college in attendance.

DELTA FAIR PARADE

"Stand Up, Act Right" will be presented by Center Stage on September 29th at 7pm in the Tinnin Auditorium.

"STAND UP, ACT RIGHT"

Butler County Parade is scheduled this year in conjunction with the Iron Horse Festival and the Fair. It is tentatively scheduled for the evening of September 29.

BUTTLER COUNTY PARADE

Don Crandell extended the invitation for all to come to Raider Madness on September 30 at 11pm. There will be festivities at 11pm with the actual scrimmages beginning at 12:01am on October 1, which is the first official day that practice can begin.

RAIDER MADNESS

The Cotton Carnival Parade will be on Saturday, October 1 in Sikeston.

COTTON CARNIVAL PARADE

Show Me Three Rivers will take place at all locations on October 21 beginning at 12 noon. This will be a joint celebration of the 50th year reunion and the TRET Board Alumni event. Various events will be held. As the planning is finalized, more information will be

SHOW ME THREE RIVERS

forthcoming.

The Raider's will hold the first jamboree of the season on October 22. The games will begin at 10am in Bess Activity Center.

TRC JAMBOREE

Amber Spears, Assistant Coordinator, Academic & Career

Outreach Services: Amber has been at Three Rivers for 3 years. Her favorite thing about working here is helping instill the value of education in the community. Ms. Spears is most proud of growing the Continuing Education department. Dr. Payne congratulated Amber on the growth in Continuing Education since she joined the department. She provides excellent customer service and concentrates on solid community outreach.

WE ARE ALL IN THIS TOGETHER

Dr. Kathy Prejean, Assistant Professor, Life Science: Dr. Prejean has been at Three Rivers for 13 years. Her favorite thing about working here is bringing science to life for our students. She is most proud of working with a great science team to help educate our students. Dr. Payne explained that we are very fortunate to have Dr. Prejean as an instructor. Her background is Micro Biology which enables her to teach all of our biology classes. She has a teachers heart which shows with the care and nurturing she treats her students.

Chris Lamb, HVAC Technician/Electrician: Chris has been at Three Rivers for 3 years. His favorite thing about working here is the close-knit family atmosphere. Chris is most proud of being part of a skilled team that can complete nearly any maintenance task. Dr. Payne congratulated Chris in his involvement in the maintenance team and their part of the continued improvement of the campus.

Dr. Payne introduced Mr. Mark Grimm with Gillmore Bell, Mr. Tyson Markham and Ms. Sandy Woods with Commerce Bank. With the success from the capital campaign and the support from the public, the college is ready to move forward with the bonding issue to complete the sports complex. Mr. Markham led the discussion as to whether or not to use a wrap-around method of funding that would result in borrowing additional money but level out the required outlay of cash on an annual basis or to move forward with a straight line method and deal with the increased annual payments. It is the recommendation of the administration that we proceed with the straight line method.

CONSIDERATION AND APPROVAL OF RESOLUTION APPROVING LEASE PARTICIPATION CERTIFICATES, SERIES 2016 TO FUND THE LIBLA FAMILY SPORTS COMPLEX

Trustee Schalk moved to approve the delivery of lease participation certificates, series 2016, for the purpose of providing funds to finance a project for the Three Rivers Community College District of Poplar bluff, Missouri; and authorizing and approving certain documents and other actions in connection with the delivery of said certificates. With a second by Trustee Garrison,

the board was polled as follows: Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes.

Trustee Garrison made the motion with a second from Trustee Schalk to move into executive session. The board was polled as follows: Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes.

EXECUTIVE SESSION

Due to a prior commitment, Trustee Williams had to leave the meeting.

Dr. Payne explained that the change to the policy was the addition of a reference to the Overtime and Compensatory Leave policy, the Department of Labor Guidelines for Non-Exempt employee travel as well as FLSA.

**CONSIDERATION AND APPROVAL
OF COLLEGE POLICY FP 3510
TRAVEL**

With a motion to approve the change from Trustee Garrison and second by Trustee Richardson the board was polled as follows: Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, absent.

Due to the revisions of sections of the policies, this policy was moved from Financial Management to Purchasing to provide proper alignment.

**CONSIDERATION AND APPROVAL
OF COLLEGE POLICY FP 3805
BIDDING**

With a motion to approve the change from Trustee Grassham and second by Trustee Richardson the board was polled as follows: Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, absent.

Reference to the associated regulation SR 2140 Student Appeals was added to the policy.

**CONSIDERATION AND APPROVAL
OF COLLEGE POLICY SP 2140
STUDENT APPEALS**

With a motion to approve the change from Trustee Garrison and second by Trustee Grassham the board was polled as follows: Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, absent.

Trustee Grassham moved to adopt the following resolution: Be it resolved this 21st day of September, 2016, that Three Rivers Community College shall adopt, for all purposes, the name "Three Rivers College". It is further resolved that Dr. Wesley A. Payne, President, is authorized and directed to notify all appropriate entities and agencies, both within the College Administration as

**CONSIDERATION AND APPROVAL
OF COLLEGE NAME CHANGE**

well as outside the College, that the official name for the College from this date forward shall be "Three Rivers College".

With a second by Trustee Featherston, the board was polled as follows: Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, absent.

Trustee Garrison made the motion to approve all personnel actions and associated documents. With a second by Trustee Grassham the board was polled as follows: Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, absent.

There being no further business, the board approved Trustee Grassham's motion and second by Trustee Garrison to adjourn the meeting.

**CONSIDERATION AND APPROVAL
OF PERSONNEL ACTIONS AND
ASSOCIATED DOCUMENTS**

ADJOURNMENT

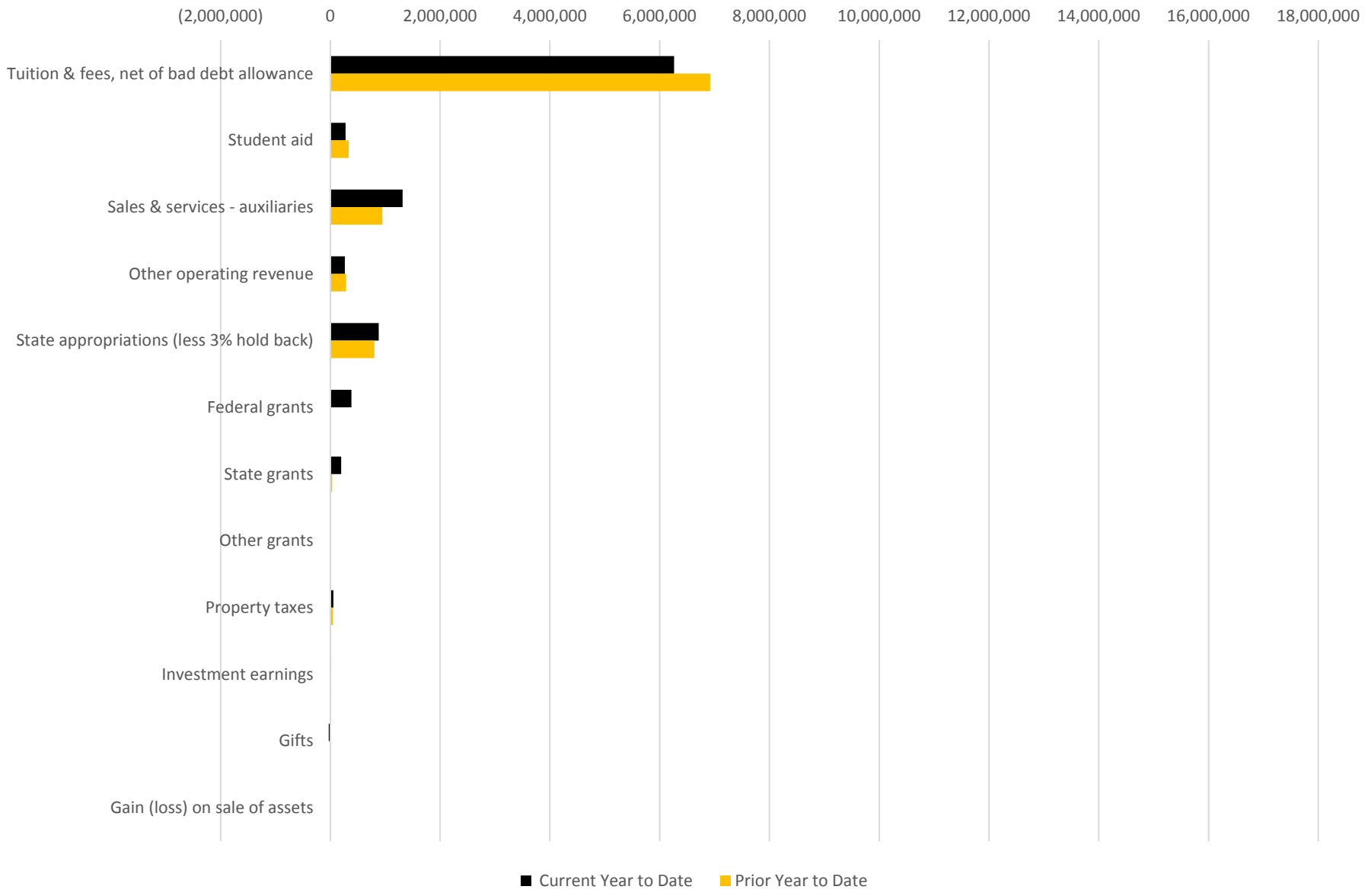
CHAIRMAN

APPROVAL DATE

SECRETARY

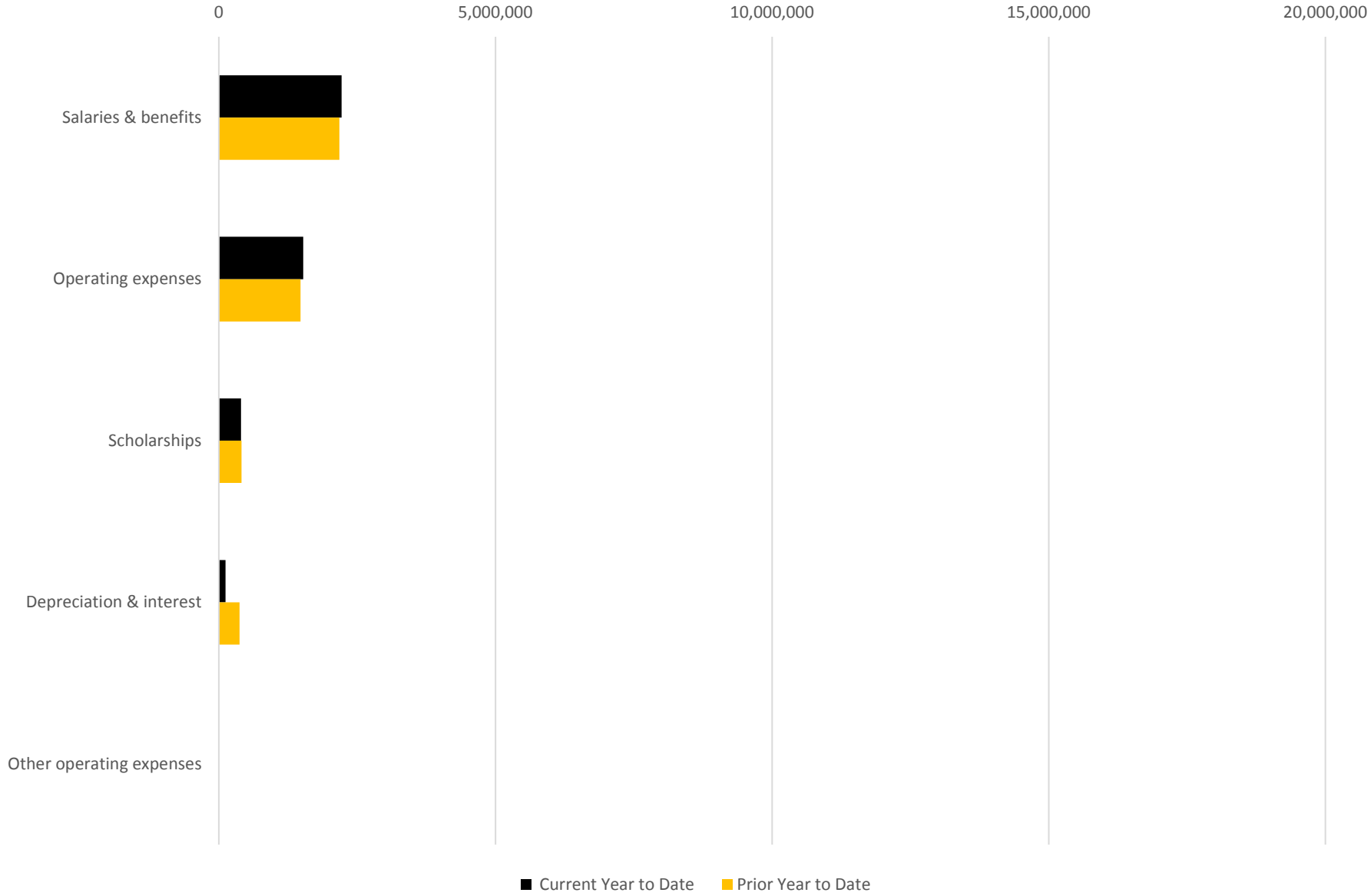
APPROVAL DATE

YTD Comparison to Previous Year 08/31/16

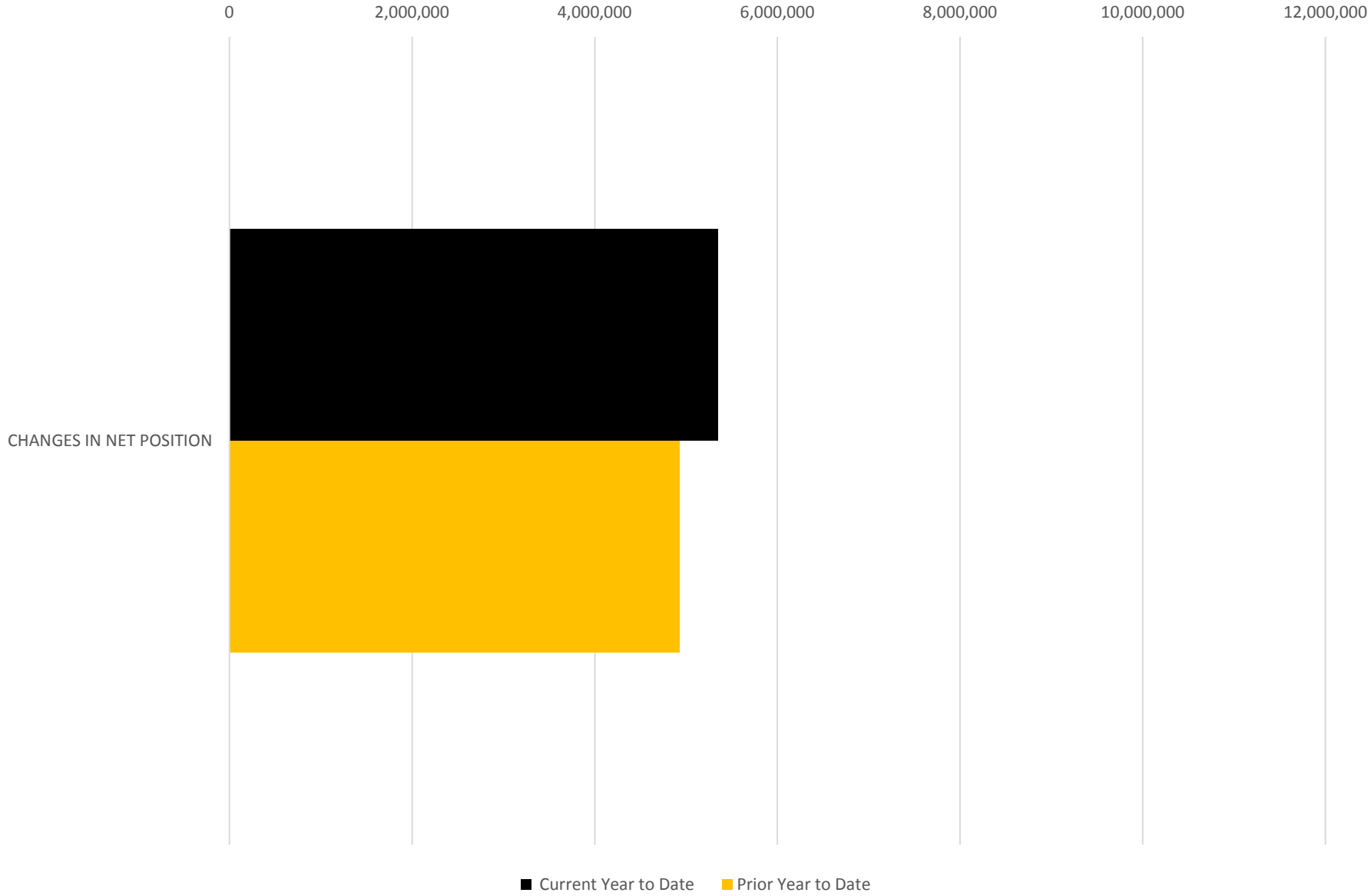


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YTD Comparison to Previous Year 08/31/16



YTD Comparison to Previous Year 08/31/16



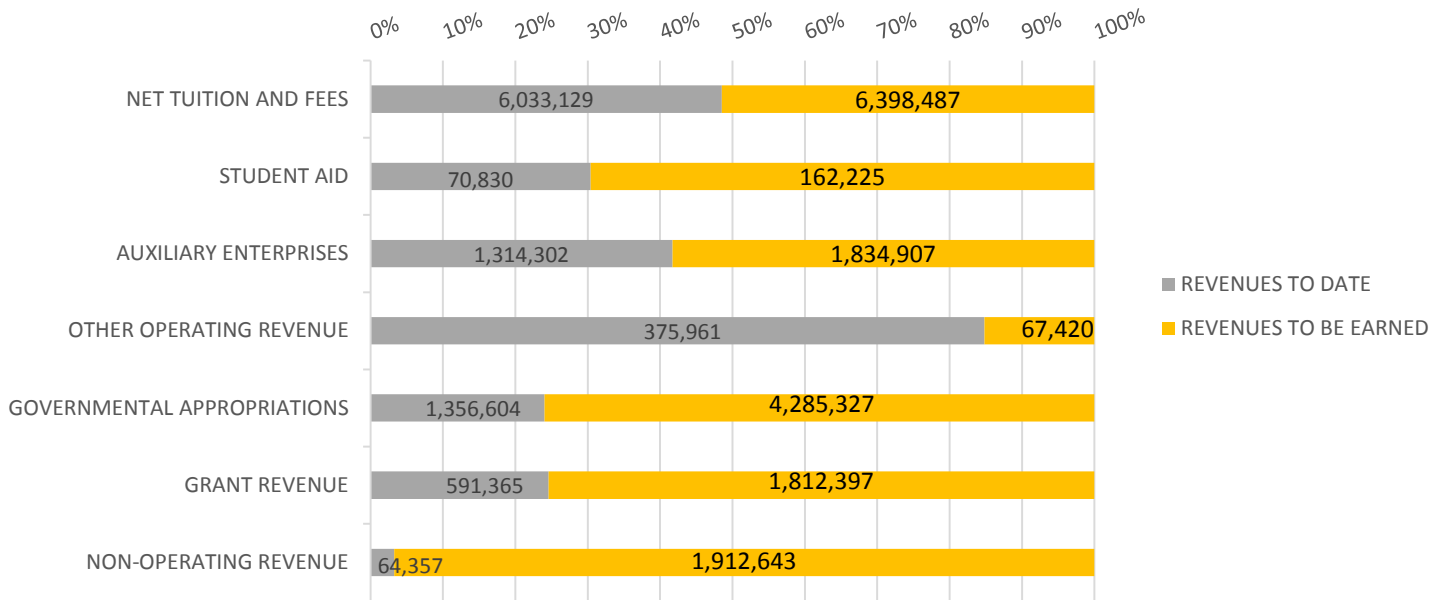
Three Rivers College
Statement of Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
August 31, 2016

ASSETS AND DEFERRED OUTFLOWS		LIABILITIES, DEFERRED INFLOWS AND NET POSITION	
CURRENT ASSETS		CURRENT LIABILITIES	
Cash & Cash Equivalents	8,312,831	Accounts Payable	659,303
Student Account Receivables, net	8,789,463	Accrued Vacation	267,932
Property Tax Receivable	112,411	Student Deposits	48,502
Other Receivables	576,459	Deferred Tuition & Fees	0
Investments	43,725	Scholarships	116,799
Inventory	215,187	Total Current Liabilities	1,092,536
Prepaid Expenses	195,556		
Total Current Assets	18,245,632	NON-CURRENT LIABILITIES	
NON-CURRENT ASSETS		Retirement Incentive Payable	0
Land	5,490,786	Other Post Employment Benefits	13,013,510
Capital assets	55,954,568	Bonds, Notes and Leases Payable	17,490,891
Plus: Current year additions to capital assets	232,640	Accrued Interest	141,970
Accumulated Depreciation	(24,362,440)	Agency	158,304
Unamortized Bond Issue Costs	0	Total Non-Current Liabilities	30,804,675
Total Non-Current Assets	37,315,554	Total Liabilities	31,897,212
DEFERRED OUTFLOWS	5,262,107	DEFERRED INFLOWS	3,151,721
		NET POSITION	
		Beginning Balance	20,424,745
		Changes in Net Position	5,349,615
		Total Net Position	25,774,361
TOTAL ASSETS AND DEFERRED OUTFLOWS	60,823,293	TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION	60,823,293

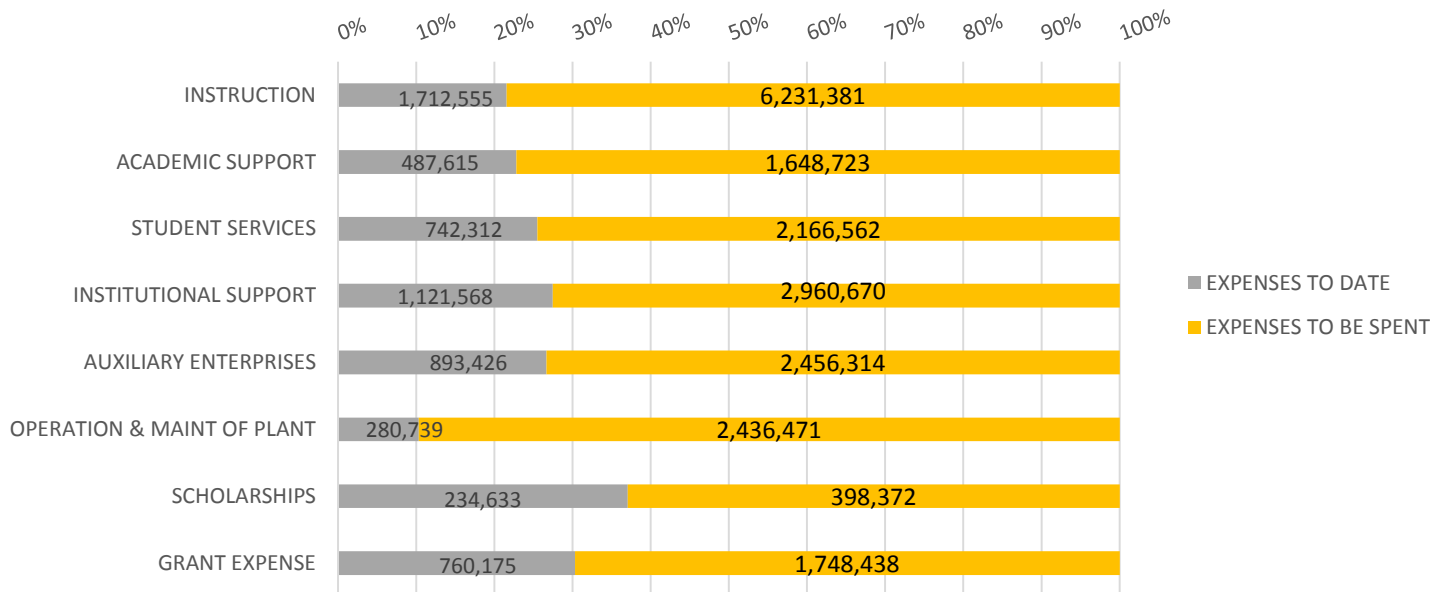
Three Rivers College
Statement of Revenues, Expenses and Changes in Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
August 31, 2016

	July	August	Current Year to Date	Prior Year to Date	\$ Change	% Change
OPERATING REVENUE						
Tuition & fees, net of bad debt allowance	5,585,994.15	676,367.72	6,262,361.87	6,918,086.13	(655,724.26)	(9.48)%
Student aid	252,604.97	25,788.10	278,393.07	332,159.61	(53,766.54)	(16.19)%
Sales & services - auxiliaries	741,980.84	574,092.45	1,316,073.29	945,927.48	370,145.81	39.13%
Other operating revenue	4,325.21	256,684.14	261,009.35	284,557.51	(23,548.16)	(8.28)%
Total Operating Revenue	6,584,905.17	1,532,932.41	8,117,837.58	8,480,730.73	(362,893.15)	(4.28)%
OPERATING EXPENSES						
Salaries & benefits	1,069,079.74	1,151,357.11	2,220,436.85	2,179,043.34	41,393.51	1.90%
Operating expenses	452,710.24	1,073,054.02	1,525,764.26	1,478,186.73	47,577.53	3.22%
Capital equipment	70.99	232,569.15	232,640.14	99,026.45	133,613.69	134.93%
Less: Transfer to capital assets	(70.99)	(232,569.15)	(232,640.14)	(99,026.45)	(133,613.69)	134.93%
Scholarships	342,096.01	56,812.49	398,908.50	408,068.49	(9,159.99)	(2.24)%
Depreciation & interest	112,215.80	9,958.99	122,174.79	372,068.42	(249,893.63)	(67.16)%
Other operating expenses	0.00	0.00	0.00	0.00	0.00	0.00%
Total Operating Expenses	1,976,101.79	2,291,182.61	4,267,284.40	4,437,366.98	(170,082.58)	(3.83)%
NON-OPERATING REVENUE (EXPENSES)						
State appropriations (less 3% hold back)	439,786.00	439,786.00	879,572.00	800,878.00	78,694.00	9.83%
Federal grants	185,348.78	199,023.32	384,372.10	(7,175.28)	391,547.38	(5,456.89)%
State grants	70.99	197,510.43	197,581.42	32,948.17	164,633.25	499.67%
Other grants	0.00	0.00	0.00	0.00	0.00	0.00%
Property taxes	33,138.12	19,772.45	52,910.57	46,652.76	6,257.81	13.41%
Investment earnings	9,280.77	3,845.40	13,126.17	12,809.62	316.55	2.47%
Gifts	0.00	(28,500.00)	(28,500.00)	0.00	(28,500.00)	0.00%
Gain (loss) on sale of assets	0.00	0.00	0.00	0.00	0.00	0.00%
Total Non-Operating Revenues (Expenses)	667,624.66	831,437.60	1,499,062.26	886,113.27	612,948.99	69.17%
CHANGES IN NET POSITION	5,276,428.04	73,187.40	5,349,615.44	4,929,477.02	420,138.42	8.52%

Budget to Actual Revenues 09/30/2016 (25%)



Budget to Actual Expenses 09/30/2016 (25%)



Three Rivers College
Statement of Revenues, Expenses and Changes In Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
September 30, 2016
Fiscal Year Benchmark: 25%

REVENUES	BUDGET	REVENUES TO DATE		REVENUES TO BE EARNED
		REVENUES TO DATE	%	
NET TUITION AND FEES <i>Tuition, Student Registration Fees, Net of Bad Debt & Scholarship Allowances</i>	12,431,616	6,033,129	49%	6,398,487
STUDENT AID <i>Federal Pell, Student Loans, SEOG, ACG, Work Study</i>	233,055	70,830	30%	162,225
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Testing & Assessment, Tinnin Center Operations, License Bureau Rental</i>	3,149,209	1,314,302	42%	1,834,907
OTHER OPERATING REVENUE <i>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</i>	443,381	375,961	85%	67,420
GOVERNMENTAL APPROPRIATIONS <i>State Aid, State Maint. & Repair</i>	5,641,931	1,356,604	24%	4,285,327
GRANT REVENUE <i>State Grants, Federal Grants</i>	2,403,762	591,365	25%	1,812,397
NON-OPERATING REVENUE <i>Taxes, Interest Earnings, Gifts</i>	1,977,000	64,357	3%	1,912,643
TOTAL REVENUES	26,279,954	9,806,546	37%	16,473,408

NOTE: At 25% in the fiscal year, we have recognized a total of 37% of budgeted revenues. We have recognized 49% of our budgeted revenues from tuition and fees, comprised of a portion of summer 2016 registrations and the fall 2016 registrations. Auxiliary revenue is at 42% for the fall term. Other Operating Revenue is at 85% due to the receipt of the college's share of the Cape Partnership at the beginning of the fiscal year.

EXPENSES	BUDGET	EXPENSES TO DATE		EXPENSES TO BE SPENT
		EXPENSES TO DATE	%	
INSTRUCTION <i>Business, Education, Math, Science, Technology, Humanities, Social Science, Health & Human Services</i>	7,943,936	1,712,555	22%	6,231,381
ACADEMIC SUPPORT <i>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</i>	2,136,338	487,615	23%	1,648,723
STUDENT SERVICES <i>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</i>	2,908,874	742,312	26%	2,166,562
INSTITUTIONAL SUPPORT <i>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</i>	4,082,238	1,121,568	27%	2,960,670
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Tinnin Center Operations, Testing & Assessment, License Bureau Rental</i>	3,349,740	893,426	27%	2,456,314
OPERATION & MAINT OF PLANT <i>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</i>	2,717,210	280,739	10%	2,436,471
SCHOLARSHIPS <i>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</i>	633,005	234,633	37%	398,372
GRANT EXPENSE <i>State Grants, Federal Grants</i>	2,508,613	760,175	30%	1,748,438
TOTAL EXPENSES	26,279,954	6,233,024	24%	20,046,930

NOTE: We have obligated 24% of our budgeted expenses at 25% into the new fiscal year. September payroll IS INCLUDED but credit card purchases are NOT INCLUDED in this report as they are not available at the time this report was prepared. Institutional Support (27%) includes several large annual software contracts that renew in July. Auxiliary Enterprises (27%) include fall start up costs for housing and purchase of fall textbooks. Scholarships is up to 37% with the awarding of aid for fall.

CHANGES IN NET POSITION	0	3,573,522
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Three Rivers College
 Capital Budget - Unaudited
 September 30, 2016
 Fiscal Year Benchmark: 25%

	FUNDING SOURCES	SOURCES TO DATE			SOURCES TO BE
		BUDGET	SOURCES TO DATE	%	EARNED
RESTRICTED					
	<i>Bond proceeds</i>	5,192,115	5,192,115	100%	0
	<i>Poplar Bluff FEMA/SEMA grant</i>	0	0	#DIV/0!	0
	<i>Sikeston FEMA/SEMA grant</i>	0	0	#DIV/0!	0
	<i>Sports Complex FEMA/SEMA grant</i>	1,205,228	31,377	3%	1,173,851
	<i>State bonding proceeds</i>	1,772,500	184,465	10%	1,588,035
UNRESTRICTED					
	<i>General funds - prior year transfers in**</i>			#DIV/0!	0
	<i>General funds - current year transfers in</i>		0	#DIV/0!	0
TOTAL FUNDING SOURCES		8,169,843	5,407,957	66%	2,761,886
	USES OF FUNDS	BUDGET	USES TO DATE	USES TO DATE %	USES UNSPENT
FEMA/SEMA PROJECTS					
	<i>Poplar Bluff Classroom</i>	0	0	#DIV/0!	0
	<i>Sikeston Classroom</i>	20,000	0	0%	20,000
	<i>Sports Complex</i>	6,377,343	57,569	1%	6,319,774
FY16 CAPITAL PROJECTS					
	<i>Campus projects</i>	1,424,000	12,482	1%	1,411,518
	<i>Westover Administration Building remodel</i>	72,000	92,312	128%	(20,312)
	<i>Crisp Technology Center reparis</i>	44,000	0	0%	44,000
	<i>Tinnin Fine Arts Center repairs</i>	155,000	4,170	3%	150,830
	<i>Academic Resource Commons upgrades</i>	70,000	75,501	108%	(5,501)
	<i>Education Building remodel</i>	7,500	0	0%	7,500
TOTAL EXPENSES		8,169,843	242,033	3%	7,927,810
 NET SURPLUS (DEFICIT)		 0	 5,165,923		

**HB19 Deferred Maintenance Appropriation
as of 9/30/16**

Category/Building	Name of Project	Budgeted Amount	Expended Amount	Amount Remaining
General Campus Projects				
	Parking lot lighting and repairs	650,000.00	5,500.00	644,500.00
	Windows	10,000.00		10,000.00
	Exterior doors	55,000.00	18,980.35	36,019.65
	Sidewalks	60,000.00	49,408.46	10,591.54
	Replace interior locks	40,000.00		40,000.00
General Campus Projects	Sub Total	815,000.00	73,888.81	741,111.19

Administration Building				
	HVAC Repair	18,000.00	3,489.90	14,510.10
	Electrical/HVAC	100,000.00	27,152.00	72,848.00
	Roof Repair	30,000.00		30,000.00
	Fire System	35,000.00	23,352.12	11,647.88
	Elevator	80,000.00	88,784.00	94.40
	Restroom upgrades	40,000.00		40,000.00
	Exterior paint	28,000.00		28,000.00
	Upgrade to 36 year old building	460,368.00	59,800.67	400,567.33
Administration Building	Sub Total	791,368.00	202,578.69	588,789.31

Crisp Center				
	Fire Detection	20,000.00		20,000.00
	New Roof	20,000.00	39,240.00	(19,240.00)
	Replace flooring	4,000.00		4,000.00
Crisp Center	Sub Total	44,000.00	39,240.00	4,760.00

**HB19 Deferred Maintenance Appropriation
as of 9/30/16**

Category/Building	Name of Project	Budgeted Amount	Expended Amount	Amount Remaining
Tinnin Center				
	Fire Detection	15,000.00		15,000.00
	Exterior paint	48,000.00		48,000.00
	HVAC Repair	10,000.00	6,300.00	3,700.00
	Upgrade to classrooms	100,000.00	36,402.00	63,598.00
Tinnin Center	Sub Total	173,000.00	42,702.00	130,298.00
Education Building				
	Remodel to create classrooms	7,500.00		7,500.00
Education Building	Sub Total	7,500.00	0.00	7,500.00
Academic Resource Commons				
	Windows	10,000.00		10,000.00
	Elevator repair	60,000.00	75,501.00	(15,501.00)
Academic Resource Common	Sub Total	70,000.00	75,501.00	(5,501.00)
Grand Total		1,900,868.00	433,910.50	1,466,957.50

**THREE RIVERS COLLEGE
CASH IN BANKS**

October 10, 2016

	<u>09/06/16</u>	<u>10/10/16</u>
CURRENT FUND		
<i>Cash Funds</i>		
Bookstore	2,000.00	2,000.00
Petty Cash	200.00	200.00
Vending Machines	224.55	224.55
Business Office	2,088.00	2,088.00
<i>Total Cash Funds</i>	<u>4,512.55</u>	<u>4,512.55</u>
<i>General Accounts</i>		
Southern Bank - General Funds	2,411,391.63	4,604,512.69
Southern Bank - Credit Cards	366,603.81	603,127.52
<i>Total General Accounts</i>	<u>2,777,995.44</u>	<u>5,207,640.21</u>
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	6,313.78	293,543.61
Federal Clearing Account	-	-
Flexible Spending Account	11,152.90	11,186.96
<i>Total Restricted Accounts</i>	<u>17,466.68</u>	<u>304,730.57</u>
TOTAL CURRENT FUND	<u><u>2,799,974.67</u></u>	<u><u>5,516,883.33</u></u>
HOUSING FUND		
Rivers Ridge Account - Southern Bank	371,626.83	360,883.61
Bond Account - Commerce Trust	-	-
Bond Reserve - Commerce Trust	-	-
TOTAL HOUSING FUND	<u><u>371,626.83</u></u>	<u><u>360,883.61</u></u>

**THREE RIVERS COLLEGE
CASH IN BANKS**

October 10, 2016

PLANT FUND

Bank Accounts

Plant Fund - Southern Bank	1,687,088.46	1,688,410.48
<i>Total Bank Accounts</i>	<u>1,687,088.46</u>	<u>1,688,410.48</u>

Certificates of Deposit

Bank of Grandin #16126	138,505.77	138,505.77
Bank of Grandin #16103	101,635.07	101,635.07
People's Community Bank #8009219	1,281,052.41	1,283,474.13
Bank of Grandin #16234	1,238,096.41	1,238,096.41
<i>Total Certificates of Deposit</i>	<u>2,759,289.66</u>	<u>2,761,711.38</u>

TOTAL PLANT FUND	<u><u>4,446,378.12</u></u>	<u><u>4,450,121.86</u></u>
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AGENCY FUND

Bank Accounts

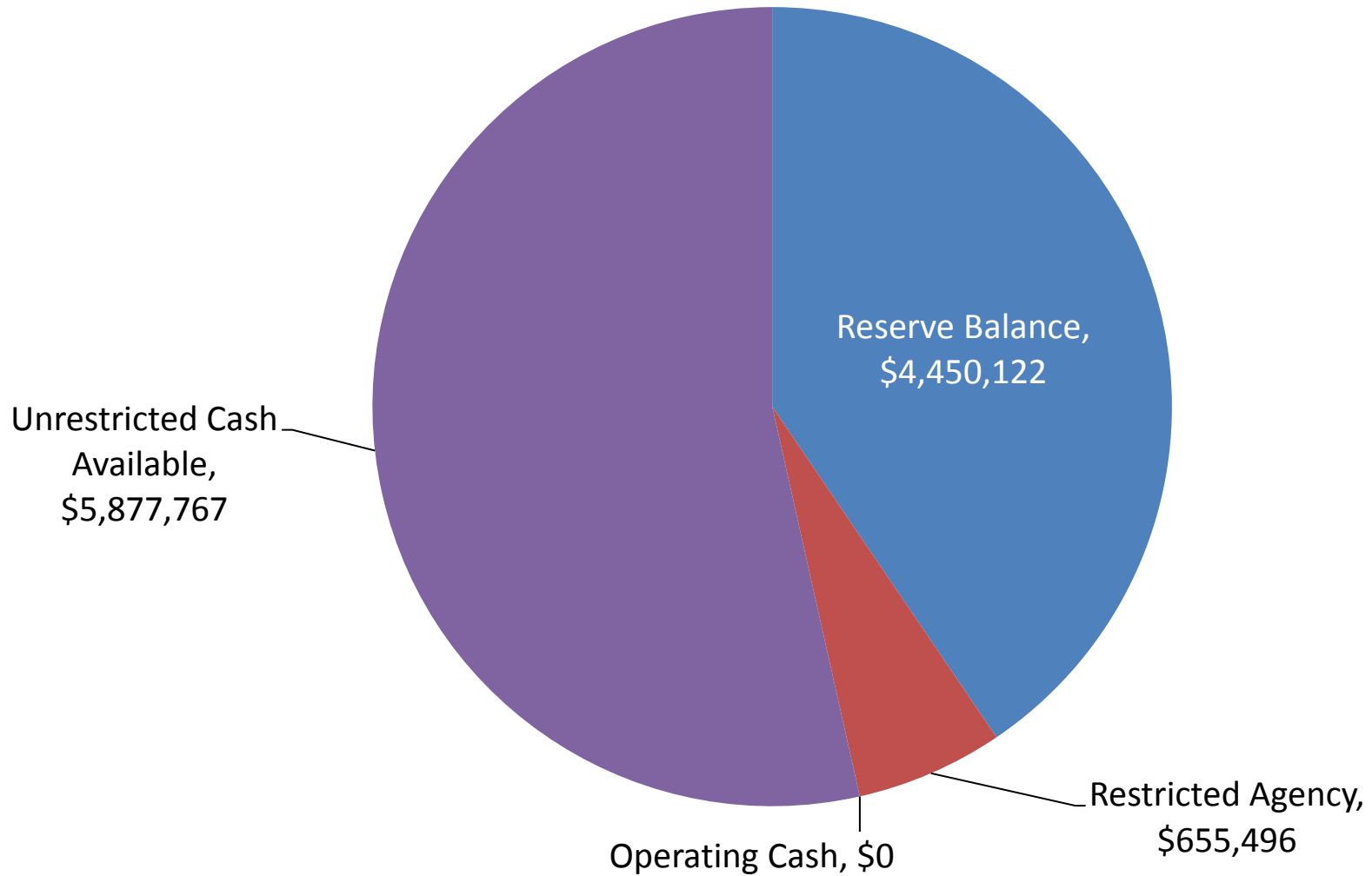
Agency Account - Southern Bank	201,232.50	200,937.61
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Certificates of Deposit

Restricted CD's & Savings	<u>460,013.08</u>	<u>454,558.08</u>
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TOTAL AGENCY FUND	<u><u>661,245.58</u></u>	<u><u>655,495.69</u></u>
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**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT
\$10,983,385 AS OF 10/10/16**



THREE RIVERS COLLEGE
CERTIFICATES OF DEPOSIT

CERTIFICATES OF DEPOSIT AS OF September 30, 2016

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
16103	Bank of Grandin	1.25	10/05/16	12 mths	101,635.07	Contingency
16126	Bank of Grandin	1.25	02/19/17	12 mths	138,505.77	Contingency
8009219	Peoples Community Bank	0.75	06/10/17	12 mths	1,283,474.13	Contingency
16234	Bank of Grandin	0.90	07/21/17	12 mths	1,238,096.41	Contingency
	Total Contingency Fund				2,761,711.38	
Total Plant Fund CD's					\$ 2,761,711.38	

SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF September 30, 2016

24325	First Midwest Bank of P.B.	0.65	10/15/99	10/15/16	10,324.77	Norman Gamblin
2197201	First Midwest Bank of P.B.	1.15	10/31/97	10/31/16	1,065.00	Gertrude Cox
23353	First Midwest Bank of P.B.	1.15	11/06/00	11/06/16	4,000.00	Coll. Achievement
451037941	US Bank of Poplar Bluff	0.40	11/16/98	11/16/16	17,800.00	Wm. D. Becker
451038829	US Bank of Poplar Bluff	0.40	11/17/99	11/17/16	15,469.82	Wm. D. Becker
14259	First Missouri State Bank	0.75	11/20/01	11/20/16	5,500.00	Joda Bess
21032525	US Bank of Poplar Bluff	0.40	11/22/95	11/22/16	1,500.00	Joda Bess
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/16	2,310.00	C.T. McDaniel
10369	First Missouri State Bank	0.75	12/05/95	12/05/16	5,000.00	Helvey-Miller
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/16	1,110.00	C.T. McDaniel
451034787	US Bank of Poplar Bluff	0.50	06/09/97	12/09/16	1,000.00	Wm. D. Becker
2016012160	Commerce Bank	0.25	12/11/91	12/11/16	7,700.00	Bill Vinson
11129	First Missouri State Bank	0.75	12/12/96	12/12/16	6,131.36	Kim Mosley
43712	First Midwest Bank of P.B.	0.65	04/27/09	12/14/16	67,447.79	Holder-Rowland
10316	First Missouri State Bank	0.75	12/15/95	12/15/16	1,740.00	Arnold Duncan
5016847453	Commerce Bank	0.25	12/22/97	12/22/16	10,000.00	Harold Prim
110239662	Southern Bank	1.00	01/05/91	01/05/17	1,412.53	Bulow Mem.
2213401	First Midwest Bank of P.B.	0.75	01/08/98	01/08/17	10,000.00	Jerome Burford
21031513	US Bank of Poplar Bluff	0.25	01/19/95	01/19/17	12,868.64	Kim Mosley
1244701	First Midwest Bank of P.B.	1.40	02/08/85	02/08/17	3,000.00	Myra Hunt
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/17	2,061.55	James Warren
63761112	US Bank of Poplar Bluff	0.25	02/23/89	02/22/17	2,500.00	A. Garner
451035909	US Bank of Poplar Bluff	0.25	02/23/98	02/23/17	1,500.00	Joda Bess
2224601	First Midwest Bank of P.B.	0.75	02/25/98	02/25/17	1,658.87	Missy Braden
21025365	US Bank of Poplar Bluff	1.00	03/05/90	03/05/17	5,000.00	Mack Whiteley
2136801	First Midwest Bank of P.B.	0.65	03/05/97	03/05/17	5,000.00	Thelma Jackson
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/17	6,468.04	Butler Co Co-op
20205	First Missouri State Bank	0.75	04/21/10	04/21/17	20,403.81	ICHE Scholarship
3568676067	US Bank of Poplar Bluff	0.25	05/01/01	05/01/17	11,026.79	Wm. D. Becker
21033372	US Bank of Poplar Bluff	0.25	05/01/96	05/01/17	1,000.00	Kim Mosley
9525	First Missouri State Bank	1.25	05/06/93	05/06/17	2,000.00	Carl Wiseman
1014001	First Midwest Bank of P.B.	1.00	11/06/89	05/06/17	5,000.00	Charlotte Stone
25103	First Midwest Bank of P.B.	0.75	05/14/99	05/14/17	5,000.00	Thelma Jackson
2016007496	Commerce Bank	0.45	05/14/90	05/14/17	3,835.00	Bill Vinson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/17	2,192.00	Greg Starnes
423135367	Regions Bank	0.10	11/18/04	05/18/17	1,106.64	Betty Waldrop
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/17	29,782.32	Myrtle Rutland

THREE RIVERS COLLEGE
CERTIFICATES OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/17	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	0.75	05/26/89	05/26/17	16,350.00	Jackie Watson
2016012267	Commerce Bank	0.25	06/04/92	06/04/17	2,350.00	Bill Vinson
423135383	Regions Bank	1.49	12/04/04	06/04/17	1,650.00	R. Couperus
5016848212	Commerce Bank	0.25	06/23/98	06/23/17	7,843.17	Louise Spradling
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/17	1,226.80	A. Garner
451028956	US Bank of Poplar Bluff	0.25	07/02/99	07/02/17	5,234.00	Wm. D. Becker
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/17	1,405.00	Joshua Bowman
423137157	Regions Bank	1.24	01/14/85	07/14/17	2,500.00	Dr. Miller
2170801	First Midwest Bank of P.B.	1.65	07/11/97	07/30/17	10,925.00	Mabel Swindel
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/17	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	0.75	08/23/90	08/23/17	4,000.00	Jackie Watson
1721901	First Midwest Bank of P.B.	0.65	08/25/92	08/25/17	3,000.00	Odd Fellows
110270576	Southern Bank	0.65	08/27/85	08/27/17	5,000.00	Belle Hinrichs
14776	First Missouri State Bank	0.75	08/28/02	08/28/17	5,000.00	Helvey-Miller
21023335	US Bank of Poplar Bluff	2.02	09/16/87	09/16/17	5,000.00	Mildred Lewis
218101	First Midwest Bank of P.B.	0.75	09/22/98	09/22/17	5,000.00	Jerome Burford
3568803469	US Bank of Poplar Bluff	0.25	09/26/00	09/26/17	9,674.10	Wm. D. Becker
423137249	Regions Bank	0.01	05/12/88	10/10/17	2,833.00	Combined Sch
423137256	Regions Bank	0.01	05/12/88	10/10/17	1,024.34	Fred Morrow
2017004259	Commerce Bank	0.30	12/09/89	12/07/17	1,000.00	P.I. Church
5017843040	Commerce Bank	0.30	05/01/97	03/07/18	2,900.00	Miles Hays
2017004363	Commerce Bank	0.30	03/30/88	03/30/18	10,000.00	Myrtle Corbett
63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/18	1,001.63	Lonnie Davis
2018004893	Commerce Bank	1.64	04/10/88	04/10/18	3,000.00	Myra C. Hays
2038701	First Midwest Bank of P.B.	1.00	05/16/96	05/16/18	5,000.00	Thelma Jackson
110260320	Southern Bank	0.85	06/02/86	06/02/18	1,000.00	Hulen Spencer
2019003547	Commerce Bank	1.69	07/08/90	07/08/18	4,000.00	P.C. Hays, Jr.
2012008906	Commerce Bank	0.70	05/11/81	11/11/18	4,526.11	P.C. Hays, Sr.
423137173	Regions Bank	0.15	12/09/85	12/09/18	5,000.00	Mary Hinrichs
110274305	Southern Bank	0.90	05/30/86	05/30/19	5,200.00	Mabel Swindel
2012008112	Commerce Bank	0.30	08/11/92	028/11/17	1,000.00	Myra C. Hays
Total Agency Fund CD's					<u>\$ 454,558.08</u>	

THREE RIVERS COMMUNITY COLLEGE
Summary of Checks Issued
Month of September 2016

Current Fund:	General Fund - Southern Bank	\$ 931,672.14
	Electronic Student Refunds - Higher One	<u>1,345,204.85</u>
	Total Current Fund	2,276,876.99
Housing Fund:	Rivers Ridge - Southern Bank	12,160.08
Plant Fund:	Construction Account - Southern Bank	-
Agency Fund:	Agency Account - Southern Bank	<u>15,607.62</u>
	Grand Total	<u><u>\$ 2,304,644.69</u></u>

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Financial Service Office. Approved by the Board of Trustees, this 26th day of October 2016.

_____ Chairman, Board of Trustees

_____ Secretary, Board of Trustees

**THREE RIVERS COMMUNITY COLLEGE
 BID REPORT
 AS OF OCTOBER 18, 2016**

Portable Pneumatics Trainers

Status: Closed
 Open Date: 9/1/2016
 Close Date: 9/13/2016
 Funding Source: MO Stem Wins Grant
 Bids Submitted:

Innovative Education Systems	Oak Grove, MO
Future Tek, Inc	Columbus, MS
Aidex Corporation	Rossville, IN

Bid Awarded: Innovative Education Systems \$22,744.84

Industrial Motor Control Trainers

Status: Closed
 Open Date: 9/1/2016
 Close Date: 9/13/2016
 Funding Source: MO Stem Wins Grant
 Bids Submitted:

Innovative Education Systems	Oak Grove, MO
Future Tek, Inc	Columbus, MS
Aidex Corporation	Rossville, IN

Bid Awarded: Innovative Education Systems \$28,420.00

Portable AC/DC Electrical Training System

Status: Closed
 Open Date: 9/1/2016
 Close Date: 9/13/2016
 Funding Source: MO Stem Wins Grant
 Bids Submitted:

Innovative Education Systems	Oak Grove, MO
Aidex	Rossville, IN

Bid Awarded: Aidex \$32,407.92

Lawn Care Services

Status: Closed
 Open Date: 9/9/2016
 Close Date: 9/23/2016
 Funding Source: General Revenue
 Bids Submitted:

Moss Mowing	Poplar Bluff, MO
Lukescapping	Poplar Bluff, MO

Bid Awarded: N/A

Food Services &/or Concessions

Status: Closed
 Open Date: 9/21/2016
 Close Date: 10/5/2016
 Funding Source: N/A
 Bids Submitted:

Lemonade House	Poplar Bluff, MO
Bread + Butter	Poplar Bluff, MO
Cook Restaurants	Poplar Bluff, MO
The River Court Café	Poplar Bluff, MO

Bid Awarded: The River Court Café

CONSIDERATION OF APPROVAL FOR FOOD SERVICES/CONCESSIONS

BACKGROUND INFORMATION

HISTORY

The College advertised for bids on Food Services &/or Concessions from September 21-October 5, 2016 for a term of one year with the option of two (2) one year extensions.

Responses were received as follows:

Bidders Meeting Bid Specifications:

Lemonade House Grill	
Percentage of Sales	8%
Monthly Rent	None
Concessions	Yes
Breakfast/Lunch	No
Bread + Butter	
Percentage of Sales	None
Monthly Rent	\$200 for 4 months
Concessions	Yes
Breakfast/Lunch	No
Cook Restaurants	
Percentage of Sales	6.50%
Monthly Rent	None
Concessions	Yes
Breakfast/Lunch	Yes
The River Court Cafe	
Percentage of Sales	4%
Monthly Rent	\$400
Concessions	Yes
Breakfast/Lunch	Yes

FINANCIAL IMPLICATIONS

Currently we have no Food Service &/or Concessions provider for the 2016-2017 school year. By accepting the bid from The River Court Café we will be receiving a minimum of \$4,800 a year in rent plus 4% of their total sales.

ADMINISTRATIVE RECOMMENDATIONS

It is recommended that the College accept the bid from The River Court Café for the term of one year commencing on October 22, 2016. The possibility for extension(s) will be evaluated during Summer 2017.

October 2016 President's Report

- Construction Update
- Delta Fair Parade – Kennett, September 27
- Dexter Homecoming Tailgating – September 30
- Cotton Carnival Parade – Sikeston, October 1
- Butler County Fair Parade – Poplar Bluff, October 1
- Raider Madness – October 1
- Coach Bess and the Missouri Sports Hall of Fame – Legend Inductee and the 1979 and 1992 basketball teams into the Hall of Fame
 - Banquet on November 6 at 12noon at the Show Me Center in Cape
- Upcoming Events:
 - Show Me Three Rivers – 50 year celebration – October 21
 - Center Stage – Do Not Go Gentle – November 3 – 6
 - Music Department: Outta This World – November 8
- We are all in this together
 - Dr. Amy Kopf – 10 years
 - Regina Morris – 15 years
 - Joel Wood – 3 years

A G E N D A
Executive Session
Wednesday, October 26, 2016

I. Executive Session

1. Personnel and any other matters covered by RSMo Section 610.021
2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
3. Legal and other matters covered by RSMo Section 610.021.1

II. Adjournment

Consideration of Personnel Action
Employment of Personnel
Administrative Assistant/Career Education & Workforce Development

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff

_____ Federal Program: _____

_____ Special Program _____

NAME: Melissa Allen

POSITION TITLE: Administrative Assistant/Career Education & Workforce Development

SALARY: \$11.00/hour

FULL-TIME X PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: October 31, 2016

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
AS	Missouri Southern State University Joplin, MO	General Business
BS	Central Methodist University Fayette, MO	Psychology

EXPERIENCE

<u>03/2016 – present</u>	<u>Sterling Bank</u>	<u>Teller/Head Teller, Personal</u>
	<u>Poplar Bluff, MO</u>	<u>Banker</u>
<u>03/2016</u>	<u>Three Rivers College</u>	<u>PT Evening Facilitator</u>
	<u>Poplar Bluff, MO</u>	
<u>10/2015 – 03/2016</u>	<u>Southern Bank</u>	<u>Personal Banker/Teller/</u>
	<u>Poplar Bluff, MO</u>	<u>Accounting Clerk</u>

(10-26-2016)

Consideration of Personnel Action
Employment of Personnel
Director, Educational Talent Search

PERSONNEL DATA SHEET

_____ Administrative Officer

X Professional Staff - Replacement for Sherry McDonald

_____ Faculty

_____ Support Staff

X Federal Program: Grant Funded, U.S. Department of Education

_____ Special Program _____

NAME: Brandi Brooks

POSITION TITLE: Director, Educational Talent Search

SALARY: \$50,000 annually

FULL-TIME X

PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: Grant funded position

STARTING DATE: October 10, 2016

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
BS	Southeast Missouri State University Cape Girardeau, MO	Mass Communication/ Advertising
MA	Southeast Missouri State University Cape Girardeau, MO	Human Environmental Studies

EXPERIENCE

<u>06/2003 – 07/2016</u>	<u>Southeast Missouri State University Cape Girardeau, MO</u>	<u>Assistant Director for Outreach Programs/ Admission Counselor</u>
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(10-26-2016)

Consideration of Personnel Action
Employment of Personnel
Grounds Keeper/Maintenance

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff

_____ Federal Program: _____

_____ Special Program _____

NAME: Shawn Hunter

POSITION TITLE: Grounds Keeper/Maintenance

SALARY: \$15.75/hour

FULL-TIME X PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: August 29, 2016

QUALIFICATIONS:

Degree Ed. Institution Major

EXPERIENCE

09/2013 – 09/2016 SWN BOP Operator

Conway, AR

1997 – 2012 Alison's Construction Concrete Finisher

Poplar Bluff, MO

(10-26-2016)

Consideration of Personnel Action
Employment of Personnel
Welding Instructor

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

X Faculty

_____ Support Staff

X Federal Program: DOL Grant

_____ Special Program _____

NAME: Derek S. Joplin

POSITION TITLE: Welding Instructor

SALARY: \$25,925

FULL-TIME X PART-TIME: _____

9 months X 10 months _____ 11 months _____ 12 months _____

Other: _____

STARTING DATE: September 1, 2016

QUALIFICATIONS:

<u> Degree </u>	<u> Ed. Institution </u>	<u> Major </u>
	Missouri Welding Institute Nevada, MO	Master Pipe Fitter & Welder

EXPERIENCE

<u> 01/2016 - present </u>	<u> Three Rivers College </u>	<u> Adjunct Welding Instructor </u>
	Poplar Bluff, MO	Willow Springs
<u> 08/2014 – 12/2015 </u>	<u> Bluff Power Sports </u>	<u> Security </u>
	Poplar Bluff, MO	
<u> 03/2014 – 07/2014 </u>	<u> Menards </u>	<u> Shipping/Receiving </u>
	Poplar Bluff, MO	
<u> 11/2013 – 03/2014 </u>	<u> Creafab LLC </u>	<u> Welder/Fabricator </u>
<u> 02/2013 – 07/2013 </u>	<u> Grandin, MO </u>	
<u> 07/2013 – 11/2013 </u>	<u> System Three Inc. </u>	<u> Welder/Tower Climber/ </u>
<u> 01/2011 – 01/2013 </u>	<u> Lubbock, TX; Deming, New Mexico </u>	<u> Operator </u>

(10/26/2016)

Consideration of Personnel Action
Employment of Personnel
Director, Dexter

PERSONNEL DATA SHEET

_____ Administrative Officer

X Professional Staff - Replacement for Bill Hampton

_____ Faculty

_____ Support Staff

_____ Federal Program: _____

_____ Special Program _____

NAME: Joseph M. Kenley

POSITION TITLE: Director, Dexter

SALARY: \$50,000 annually

FULL-TIME X PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: October 13, 2016

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
BS	Virginia State University Petersburg, VA	Psychology
MA	Argosy University - Atlanta Atlanta, GA	Professional Counseling

EXPERIENCE

<u>01/2016 – present</u>	<u>Three Rivers College</u>	<u>Adjunct Faculty</u>
	<u>Poplar Bluff, MO</u>	
<u>11/2012 – 06/2015</u>	<u>Mingo Job Corps CCC</u>	<u>Guidance Counselor</u>
	<u>Puxico, MO</u>	
<u>11/2009 – 10/2012</u>	<u>Georgia Perimeter College</u>	<u>Academic Advisor</u>
	<u>Decatur, GA</u>	

(10-26-2016)

Consideration of Personnel Action
Employment of Personnel
Facilitator, Malden

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff

_____ Federal Program: _____

_____ Special Program _____

NAME: Samantha Landers

POSITION TITLE: Facilitator, Malden

SALARY: \$9.50/hour

FULL-TIME X PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: October 3, 2016

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
AA	Three Rivers College Poplar Bluff, MO	Business Administration

EXPERIENCE

<u>03/2016 – present</u>	<u>FM Bank of SEMO</u>	<u>Bank Teller</u>
	<u>Malden, MO</u>	
<u>01/2016 - present</u>	<u>Gideon School District</u>	<u>Substitute Teacher</u>
	<u>Gideon, MO</u>	

(10-26-2016)

CONSIDERATION OF PERSONNEL ACTION

Transfer of Position

Welcome Center Facilitator to Student Loan Management Specialist

BACKGROUND INFORMATION

HISTORY

Due to the resignation of Karen Beers, the Student Loan Management Specialist position has been vacant. Jennifer Esquivel was recommended for the position. In conjunction with GAR1010 College Reorganization, the President has recommended the transfer of Ms. Esquivel to this position. Ms. Esquivel will assume the new duties effective November 1, 2016.

FINANCIAL IMPLICATIONS

This is a twelve-month, staff position.

ADMINISTRATIVE RECOMMENDATION

Approve the internal transfer of Jennifer Esquivel.

(10/26/2016)

UPCOMING EVENTS

Registration for Winter/Spring for current students continues.

Show Me Three Rivers, Open House events celebrating Three Rivers College's 50th anniversary, 2-5:30 p.m. October 21 at the Poplar Bluff Campus and at Three Rivers locations in Sikeston, Dexter, Kennett, and Malden. Get details at www.trcc.edu/showme.

Registration for Winter/Spring opens for all Oct. 31.

Do Not Go Gentle, Center Stage production of Susan Zeder's humorous, poignant play, 7 pm November 3-5 & 2 pm November 6, Tinnin Theater; tickets \$10, \$5 with TRC ID.

Outta This World!, recital featuring Three Rivers College music students, 7 pm November 8, Tinnin Theater; free.

Veterans Day Ceremony, 11 am Nov. 11, Tinnin Fine Arts Center.

Structure & Form by Dustyn Bork, Tinnin Gallery exhibit November 11-December 9. Artist lecture: 12 pm November 11, PLST108; free.

A Gnome for Christmas (Patrons children's show), holiday musical by The Imaginary Theatre Company of St. Louis, 2 pm November 13, Tinnin Theater; tickets \$5.

The Kitchen Table, Center Stage presents actress/storyteller Dr. Sharon Bebout-Carr in one-woman show, 7 pm November 17, Tinnin Theater; tickets \$10, \$5 with TRC ID.

For the most current information on upcoming events, view the Calendar at www.trcc.edu

RAIDERS ATHLETICS

Men's Basketball @ Bess Activity Center

TRC Jamboree, Oct. 22: 10 am Raiders vs. Evangel; 11:30 am Freed Hardeman vs. Dyersburg St.; 1:15 pm Evangel vs. Dyersburg St; 3 pm Raiders vs. Freed Hardeman.

Raiders vs Lincoln Trail 7 pm Nov. 1.

First Midwest Bank Classic Basketball Tournament. Nov 4: 5 pm Mineral Area vs North Lake, 7 pm Raiders vs. Link Year Prep. Nov. 5: 5 pm Mineral Area vs Link Year Prep, 7 pm Raiders vs North Lake.

Raiders vs John A. Logan, 7 pm Nov. 8.

Women's Basketball @ Bess Activity Center

Lady Raiders vs. Lindenwood JV, 5 pm Nov. 1.

Lady Raiders vs. John A Logan, 5 pm Nov. 8.

Lady Raider Classic Basketball Tournament. Nov 11: 5 pm St. Fair vs. Shawnee, 7 pm Lady Raiders vs. Wabash Valley. Nov 12: 1 pm St. Fair vs. Wabash Valley, 3 pm Lady Raiders vs. Shawnee.

For the most current information on Raiders athletics, visit raidersathletics.com.

Three Rivers College
THE COMMUNITY COLLEGE OF SOUTHEAST MISSOURI

October 14, 2016

Daily American Republic

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POPLAR BLUFF, MISSOURI

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CITY RECOGNIZES COLLEGE'S 50TH



Photo provided

Poplar Bluff Mayor Ed DeGaris, on behalf of the city, presents a proclamation to Three Rivers College President Dr. Wes Payne in recognition of the school's 50th anniversary. Students also pictured are Abbie Allen, Ernie Matthews, Miranda Huddleston, Shelby Oliver, Ashlee Porter, Michelle McTurnan, Hannah Helton, Rodger Ellis and Misty Love-Lopez.

October 14, 2016

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COUNTY RECOGNIZES TRC



Photo provided

Representing Butler County, Eastern District Commissioner Butch Anderson presents a proclamation to Three Rivers College President Dr. Wes Payne in recognition of the college's 50th anniversary. Students also pictured are Abbie Allen, Ernie Matthews, Miranda Huddleston, Shelby Oliver, Ashlee Porter, Michelle McTurnan, Hannah Helton, Rodger Ellis and Misty Love-Lopez.

October 2, 2016

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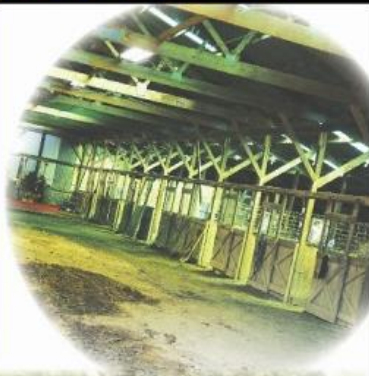
TRC's NEW FARM OFFERS GREAT POTENTIAL

By PAT PRATT
Staff Writer

Three Rivers College agriculture program and rodeo team will soon have a permanent home more conducive to their curriculums – a location literally “down on the farm.”

College officials last year purchased the Lawrence Fagan farm, a 108-acre property near Fairdealing, Mo. that once served as a livestock and horse breeding operation. The farm will, once renovation is complete, serve as practice grounds for the rodeo team and a working lab for Three Rivers agriculture programs.

See FARM/A2



Corey Matthews/DAR

(Top photo) Pictured is one of two barns at the new Three Rivers College farm near Fairdealing, Mo. Formerly the Fagan family farm, the property already is suited to the needs of the aforementioned programs, college officials say.

(Middle photo) Three Rivers College farm will house several animals for the rodeo team and ag programs. This second barn on the property is already outfitted with stalls and other livestock equipment.

(Right photo) Three Rivers College rodeo coach Chad Phipps and agriculture instructor Joyce Rehkop groom horses on the new college farm expected to be up and running in the next 18-24 months. The farm when complete, will serve as a living lab for the college ag programs and also house a practice facility for the rodeo team.



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FARM

FROM PAGE A1

"We've had a full-blown agriculture program since the 70s and yet we have always used borrowed infrastructure to teach. We would go out and visit other peoples' places. The college through the luck of the draw in getting the opportunity from the Fagans, is finally able to add a facility to the program," said agriculture instructor Joyce Rehkop.

Three Rivers College currently offers associate degrees in agriculture and forestry and one-year certificates in a number of related fields. The farm will give those students a "living laboratory," where they can study and experiment with soil, plant and animal science, tree identification and other concepts.

"Hopefully, in time, we will have a greenhouse our front where the horticulture can get a kick-off too," Rehkop said.

The farm also contains a horse arena and two barns – one already fitted with stalls that will be used by the rodeo team. Coach Chad Phipps says he hopes to expand the program in the

months and years ahead, and a dedicated facility will help boost participation.

"Right now we have nine members on our team and we are looking to grow that to 30 members a year. The rodeo is pretty big in the Ozark region and the community around here is a pretty big rodeo community. So this is an idea location for the team," Phipps said.

Phipps said the farm is currently a work in progress, but has an enormous amount of potential. When the college first acquired the property it was in a state of disrepair because it has not been used for some time, but structurally everything is sound.

"Right now we have been working on stalls, as far as the woodwork and frames its all good. We are just getting dirt put back in them. It is just minor details, the place is in great shape. We are working on getting an arena put up to practice in. We have a lot of acre, half-acre lots to turn the horses out in," Phipps said.

"It's unique for a rodeo team. Most rodeo programs – I was at the rodeo program at West Alabama for seven years – don't have near what

this place has as far as places for livestock. It's going to be a big selling point for the rodeo team once we get it up and going," he added.

Dozens of college athletes and volunteers recently spent an entire day working on the property – cleaning brush, doing landscaping and other typical farm chores.

"We had an athlete's work day out here three weeks ago and had 100 athletes out here working and cleaning up. Boy it was awesome. It was a good team-building experience for our athletic department. The coaches loved it and the kids loved it," Phipps said.

The community will also get to experience the Three Rivers farm when work is complete, which should happen in the next 12-24 months. Instructors said a number of outdoor events will be planned when the farm is ready – animal workshops, competitions, barbecues, fishing and other fun events.

For more information on Three Rivers College and the many programs of study they offer, visit them on the web at trcc.edu.

September 22, 2016

Daily American Republic

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\$6M bond issue OK'd for Libla Sports Complex

By **PAT PRATT**
Staff Writer

Three Rivers College trustees on Wednesday approved a \$5.8 million bond resolution that will help

fund construction of the new Libla Family Sports Complex.

"Today a bond resolution was passed that gives

See **COMPLEX/A2**

September 22, 2016

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COMPLEX

FROM PAGE A1

the administration the authority to move forward with the bond issue. This was completely planned from the beginning of the project. We knew going in how much bond money we were intending to issue," said college president Wes Payne.

Commerce Bank will issue the lease-participation certificates. The college will pay an interest rate of 2.63 percent over an 11-year period for a total of \$7.9 million. Payne says as financial commitments pledged through the capital improvements campaign are collected, those will be used for repayment.

"The necessity for bonding money is because of the timing of the pledges. The capital campaign resulted in promises to pay money over time and we have an extremely high collection rate on those pledges. At the same time, some of the very

"It's the right thing to do," he said. "That's why we are here to remember Oren."

Freedom is a word young people today hear often from politicians, Gilliam said.

"Those freedoms have a price," Gilliam said. "Today we are spending more in

large ones are over a 10-year period," Payne said.

"So you cannot wait for the funds, because the building has to be built and paid for now. Then we will use the stream of money provided by the pledges to help pay back the bonds," he said.

The Libla Family Sports Complex, when completed sometime in 2018, will be a 3,000-seat, 60,000-square-foot gymnasium intended to replace the Bess Activity Center as the home of the college's Raiders and Lady Raiders basketball teams.

Trustees approved addition of language to the student appeals policy. The new language states, in summary, that the college is committed to the resolution of complaints in a fair and impartial manner at the lowest level possible, but if complaints require formal action each student will be given an appeal option.

Trustees also approved addition of a federal guideline to the college travel policy. The new language states employees must be compensated at a rate no less than the rate defined by the Department of Labor.

A measure that changed what section of college policy the bidding regulations appear in was approved. No changes were made to the policy itself.

Trustees approved a resolution "officially" changing the name to Three Rivers

College from Three Rivers Community College. The name was changed some time ago, but a formal resolution was needed for records purposes.

Three Rivers College first annual Run for the Arts was a success, organizers said. More than 90 people participated in the 4-kilometer run/walk held Sept. 10, which raised more than \$3,000 that will be used to provide scholarships to local students.

A recent Club Rush was also a success, organizers said. The Sept. 14 event showcased more than 22 student organizations, barbecue provided by the Missouri National Guard and a chance for students to participate in the texting and driving simulator and learn about organization on campus.

Student Services Director Chris Adams said more than 150 students attended the event throughout the day.

"Of those students who attended, 90 percent said the information they received was beneficial and 87 percent said it would help them engage with other students on campus," Adams said.

The one statement I heard several students say was, "This makes me feel like I'm at a larger college, with these types of organizations," he added.

Meet the Raiders night held Sept. 12 also drew hundreds of participants to campus to support Three Rivers

sports programs and, as the title implies, "meet" the athletes. Three Rivers Booster Club Chair Don Crandell discussed the success of that event and also the upcoming Raider Madness event slated for 11 p.m. Sept. 30 in the Bess Gym.

"We are inviting everyone to come out and participate with us. We will have some shooting games and dunking contests maybe, et cetera, et cetera. At midnight, for the first time, we will get to see our boys and ladies participate in a scrimmage. So you are welcome, no charge. Come have some fun with us," Crandell said.

Other upcoming events at the college will be the play "Stand Up, Act Right," opening 7 p.m. Sept. 29 and "Show Me Three Rivers," an event highlighting the college's 50th anniversary to be held Oct. 21.

Trustees honored three employees during the meeting for their commitment to the institution; assistant life sciences professor Dr. Kathy Prejean, 13-years of service; HVAC technician Chris Lamb, three years of service; and assistant coordinator academic and career outreach services Amber Spears, three years of service.

The next meeting of the Three Rivers College Board of Trustees will be at noon Oct. 26 in the Board Room in the Tinnin Fine Arts Center.

September 29, 2016

Daily American Republic

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CENTER STAGE EVENT TONIGHT



DAR/Correy Matthews

At 7 p.m. Thursday in the Tinnin Fine Arts Center, Center Stage will present "Stand up Act Right," stage readings benefitting Alzheimer's Association, Three Rivers College's GSA, and Haven House. Pictured are the cast for one of the three stage readings, "Last List of My Mad Mother." From left they are Sis (Kathy Richardson), Ma (Dot Tankersley) and Dot (Donna Page). Tickets are \$10. Students with a TRC ID will be charged \$5.

FOR IMMEDIATE RELEASE:

Wednesday, October 19, 2016

FOR MORE INFORMATION:

Jonathan Atwood at (573) 840-9660

jatwood@trcc.edu

Three Rivers Celebrates 50th Anniversary with Open House Event

Three Rivers College will celebrate its 50th anniversary with “Show Me Three Rivers,” an open house event to be held at five of the college’s locations across Southeast Missouri on October 21 from 2 – 5:30 p.m. The event will be held at the college’s Poplar Bluff campus, as well as its locations in Sikeston, Dexter, Kennett, and Malden.

“We want to give members of our community an opportunity to look back at where we’ve come from and to show how we’re building the future of the college,” said Dr. Wesley Payne, President of Three Rivers College. “We have an amazing heritage at Three Rivers, and we hope to continue it for another 50 years and beyond.”

All community members are welcome during the event. Activities on the Poplar Bluff campus will include performances by students in the college’s Music Department, appearances by mascot Rocky Raider and the Three Rivers Cheer Team, tours of campus facilities, demonstrations of the Nursing Simulation Lab and the Driving Simulator, and more. The college’s locations in Sikeston, Dexter, Kennett, and Malden will provide tours of their facilities.

Three Rivers College was founded April 5, 1966, when citizens of Butler, Carter, Ripley and Wayne counties voted the Three Rivers Junior College District into existence. The college officially opened in 1967 with 138 students, holding classes in storefront facilities in downtown Poplar Bluff. The college moved to its 80-acre campus in August of 1979, and now enrolls over 3,500 students at locations across a 15-county service area.

For a detailed list of activities to be held at all the locations participating in “Show Me Three Rivers,” as well as additional information on the event, visit trcc.edu/showme. For information about Three Rivers College, its locations, and a listing of degrees offered at the college, visit trcc.edu.

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Members of the media should contact the News and Web Services Coordinator before approaching Three Rivers staff member for questions or interviews. Communications office hours are 8 A.M. to 4 P.M. Monday through Friday.

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