

A G E N D A
REGULAR SESSION
Wednesday, June 20, 2018
12:00 p.m.

- I. Invocation and Pledge of Allegiance**
- II. Approval of Agenda**
 1. Consideration and Approval of Agenda
 2. Consideration and Approval of Minutes of the May Board Meeting
- III. Consideration of College Financial Report**
 1. Statement of Revenues, Expenses, and Changes in Net Assets
 - a) Monthly Financial Statements
 - b) Budget to Actual Financial Statements
 - c) HB 19 Update
 2. Cash in Bank
 3. Certificates of Deposit
 4. Checks Issued
 5. Bid Report
- IV. President's Report**
- V. Executive Session** (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; Section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)
- VI. Items for Consideration, Discussion, and Vote**
 1. **Consideration, Discussion and Vote – Annual College Budget**
- VII. Consideration and Approval of all Personnel Actions and Associated Documents**
 1. **Acceptance of Employment**
 2. **Resignations**
 1. **Jennifer Esquivel, Student Loan Management Specialist**
 2. **Karen Harpole, Library Outreach Coordinator**

VIII. Appendix

1. **Information Items**
2. **Upcoming Events**
3. **Recent Newspaper Articles**

IX. FY18 Board of Trustees Meeting Dates

- Wednesday, July 18, 2018
- Wednesday, August 22, 2018
- Wednesday, September 19, 2018
- Wednesday, October 17, 2018
- Wednesday, November 28, 2018
- Wednesday, January 16, 2019
- Wednesday, February 20, 2019
- Wednesday, March 20, 2019
- Wednesday, April 17, 2019
- Wednesday, May 15, 2019
- Wednesday, June 19, 2019

X. Adjournment

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Executive Assistant to the President, 573-840-9698.”

**BOARD OF TRUSTEES
THREE RIVERS COLLEGE
May 16, 2018**

The regular meeting of the Board of Trustees began at 12:00 p.m. at the Board Room in Tinnin Center on Wednesday, May 16, 2018.

CALL TO ORDER

Those present included: Trustees: Darren Garrison, chairman; Randy Grassham, vice-chairman (absent); Dr. Amber Richardson, secretary (arrived late); Gary Featherston, treasurer; Chris Williams, member; Eric Schalk, member; and college administrators: Dr. Wesley Payne, president; Charlotte Eubank, chief financial officer; Dr. Justin Hoggard, dean of instruction; Ann Matthews, dean of student services (absent); Janine Heath, recording secretary.

ATTENDANCE

Trustee Eric Schalk delivered the invocation.

INVOCATION

Trustee Williams made a motion to approve the agenda as presented. On a second by Trustee Schalk, the motion passed unanimously.

**APPROVAL OF BOARD
MEETING AGENDA**

Trustee Williams made the motion to approve the April minutes. With a second by Trustee Williams, the motion passed.

**APPROVAL OF APRIL 2018
MINUTES**

Charlotte Eubank reported the Budget to Actual revenues as of the end of April. As of the end of April, we have recognized 106% of our budgeted revenues. We have recognized 104% of our budgeted revenues from tuition and fees as well as exceeding the budget for non-operating revenue \$3.5M due to the receipt of the fundraising proceeds from TRET. We have obligated 77% of our budgeted expenses at 83% into the fiscal year.

**FINANCIAL REPORT AND
BID REPORT**

Included in the financial reports was an accounting of the HB19 Deferred Maintenance Appropriation. This provides an update to the board as to where the college is on the various projects. Ms. Eubank reported that we are on schedule with the approved projects on the Appropriation.

The bid report contained the following items: Student Refund Services and the annual audit bid. The recommendation to accept the bid for Student Refund

Services from BankMobile Technologies, Inc. was made by the administration.

Trustee Schalk made the motion with a second by Trustee Featherston to accept the financial report and approve the bid recommendation for BankMobile Technologies for the Student Refund Services. The motion passed unanimously.

Dr. Payne presented the President's Report

The Libla Family Sports Complex continues to move forward. Huffman has not changed the stated completion date of June 30 at this time.

Tiechera Samuel presented the activities at the college during the Liberal Arts Week. There were 8 events. In addition to students and staff, 47 community members participated.

Michael DeAngelo gave an overview of the PTK events that happened during the month. This is an active time for the students in PTK beginning with the awards luncheon for the All Missouri Academic Team. Closely following the awards lunch the PTK students along with the SGA organized College Completion Day. This year over 400 students participated in the obstacle course, which represented the barriers to college completion. 50 students joined PTK this year and were celebrated at the induction ceremony.

Dr. Staci Foster and Michael Willis explained to the board the events of the recent Mass Casualty Day. This event is conducted each semester for our students in Nursing and Allied Health. Local hospitals, air evac companies and ambulance services participate to provide hands on training for our students in an emergency. The event this year was an earthquake with injuries ranging from minor to major injuries requiring immediate transfer to hospitals.

Todd Allen reported that the ACHIEVE Graduation was held at Fellowship Baptist Church this year and was well attended.

Dr. Hoggard explained that the Excellence Awards are presented each spring to nominees from academic disciplines and student organizations. An addition to this year's event was the graduation ceremony for our 5

PRESIDENT'S REPORT

CONSTRUCTION UPDATE

LIBERAL ARTS WEEK

PTK/MCCA AWARDS LUNCHEON, PTK/SGA COLLEGE COMPLETION DAY, PTK INDUCTION CEREMONY

MASS CASUALTY DAY

ACHIEVE GRADUATION GALA

STUDENT EXCELLENCE AWARDS AND SOFTBALL STUDENTS GRADUATION

graduating softball students. Due to the national tournament, the students were not going to be able to attend the official graduation so we modified the ceremony and conducted a graduation just for them.

Missouri Registered Apprenticeship Program is a grant that the college received to work with industry partners to create a paid apprenticeship program. This grant will target entry-level employees and assist them with training to achieve a higher level of employment.

David Fielding presented the Fine Arts Student Exhibition. Each year the last two weeks of the spring semester the student display their art works. Mr. Steve Whitworth was the judge of the event this year. It is an exciting time for the students.

Cindy and Buddy White discussed the student events that occur each spring. The events this year included Away we Go, Seussical and The Road Ahead. The music students participate in the events. Audiences this year were larger than in years past.

Coach Brian Bess reported the accomplishments of the softball team this year. The team achieved many firsts. Summer Shockley was the Region 16 Player of the year; the team won the regional tournament and the District J tournament for the first time in the history of the softball program; the team plays their first game today at the National Softball Championship tournament. There are 16 teams in the national tournament and the Lady Raiders are 12 seed.

Wendy Spradling explained that the college hosted for the 1st time and official induction ceremony for local high school students choosing to enlist in the military instead of going to college.

Heather Cornman reported that this was the 20th Silly Saturday held at the college. The community comes together with booths for hands on activities for the children that the parents can do at home. 314 were children of 536 attendees.

Dr. Dan Lauder reported that there were 246 participants at the fair representing 11 different high schools from the area.

Dr. Martha Kirkman explained that the Elevate

MORAP

FINE ARTS STUDENT EXHIBITION

AWAY WE GO, SEUSSICAL, THE ROAD AHEAD

SHOCKLEY REGION XVI PLAYER OF THE YEAR, SOFTBALL REGIONAL TOURNAMENT, SOFTBALL DISTRICT J TOURNAMENT, NATIONAL SOFTBALL CHAMPIONSHIP

MILITARY RECRUITS CEREMONY

SILLY SATURDAY

INDUSTRIAL TECNOLOGY FAIR

ELEVATE CONFERENCE

Conference is a replacement for the Merchant Showcase. Over the past few years, there has been declining participation in the Showcase and the conference is designed to provide more relevant information regarding advertising and marketing to the local businesses. This is an academic project for the DECA students.

The ribbon cutting on May 2 represented the completion of the redesign of the walkways on campus providing appropriate access for all students along with the brick walk spearheaded by the TRET.

- Medical Laboratory Technology achievement Ceremony – May 17, 6pm
- Nursing Pinning Ceremony – May 18, 2pm
- Commencement – May 18, 6pm

Derek Joplin presented the welding program. It has been housed in Willow Springs, Caruthersville and is now housed in Dexter. We currently teach three different welding techniques. Mr. Joplin is in the process of developing the curriculum for a class in pipefitting. All graduates have secured jobs in the area.

Dr. Maribeth Payne informed the board that the preliminary results have been received from the recent HLC visit and that the college has met all 5 of the criteria with no concern. Chairman Garrison congratulated Dr. Maribeth Payne on her efforts with this review.

Three firms returned bids for the college's annual audit. One firm declined to come to the meeting to present their proposal. The two firms in attendance were Kraft, Miles & Tatum, LLC and Beussink, Hey, Roe & Stroder, LLC.

Jeff Stroder and Scott Roe presented for BHRS, LLC. The firm conducts over 100 audits each year. They employ 11 auditors. Government auditing is their specialty. They perform audits for 16 K-12 schools in Missouri and Illinois, as well as many counties and districts within the state of Missouri. The trustees questioned item such as extra fees outside of the bids and fees for discussions with the college financial team throughout the year, which is all inclusive of their price. The estimated time to perform the audit is 220 hours with a team of 4 auditors.

WALKWAYS/BRICK WALK RIBBON CUTTING

UPCOMING EVENTS

PROGRAM PRESENTATION – WELDING ENGINEERING TECHNOLOGY

HLC ANNOUNCEMENT

AUDIT FIRM PRESENTATIONS

Steven Austin and Jay Decker presented for KMT, LLC. The firm conducts over 30 audits a year. They employ 28 people and 9 partners. They have audited the college books for several years. Their focus is on government and not for profit businesses. They estimate that the audit will take 480 hours with a 3 person team.

Trustee Featherston made the motion to enter into Executive Session. With a second by Trustee Schalk, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, absent; Trustee Garrison, yes.

Trustee Featherston made the motion to accept the bid from BHRS, LLC subject to the president negotiating the final terms of engagement. With a second by Trustee Schalk, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, absent; Trustee Garrison, yes.

Trustee Schalk made the motion to approve all personnel action and associated documents as presented. With a second by Trustee Richardson, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, absent; Trustee Garrison, yes.

There being no further business, Trustee Williams made the motion to adjourn at 4:10 pm and with a second by Trustee Richardson, the motion passed.

EXECUTIVE SESSION

**CONSIDERATION,
DISCUSSION AND VOTE –
ANNUAL INDEPENDENT
COLLEGE AUDIT CONTRACT**

**CONSIDERATION AND
APPROVAL OF ALL
PERSONNEL ACTIONS AND
ASSOCIATED DOCUMENTS**

ADJOURNMENT

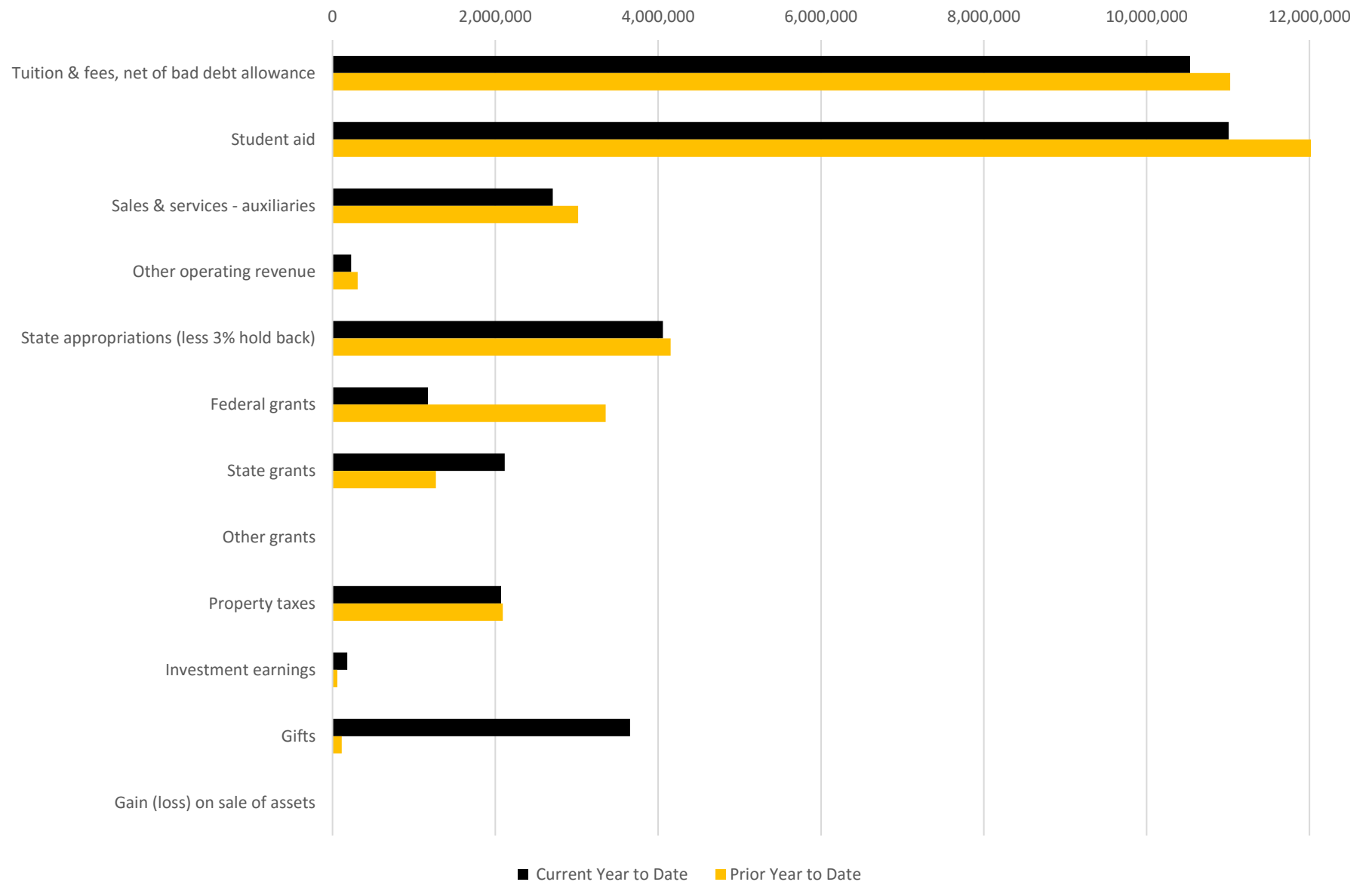
CHAIRMAN

SECRETARY

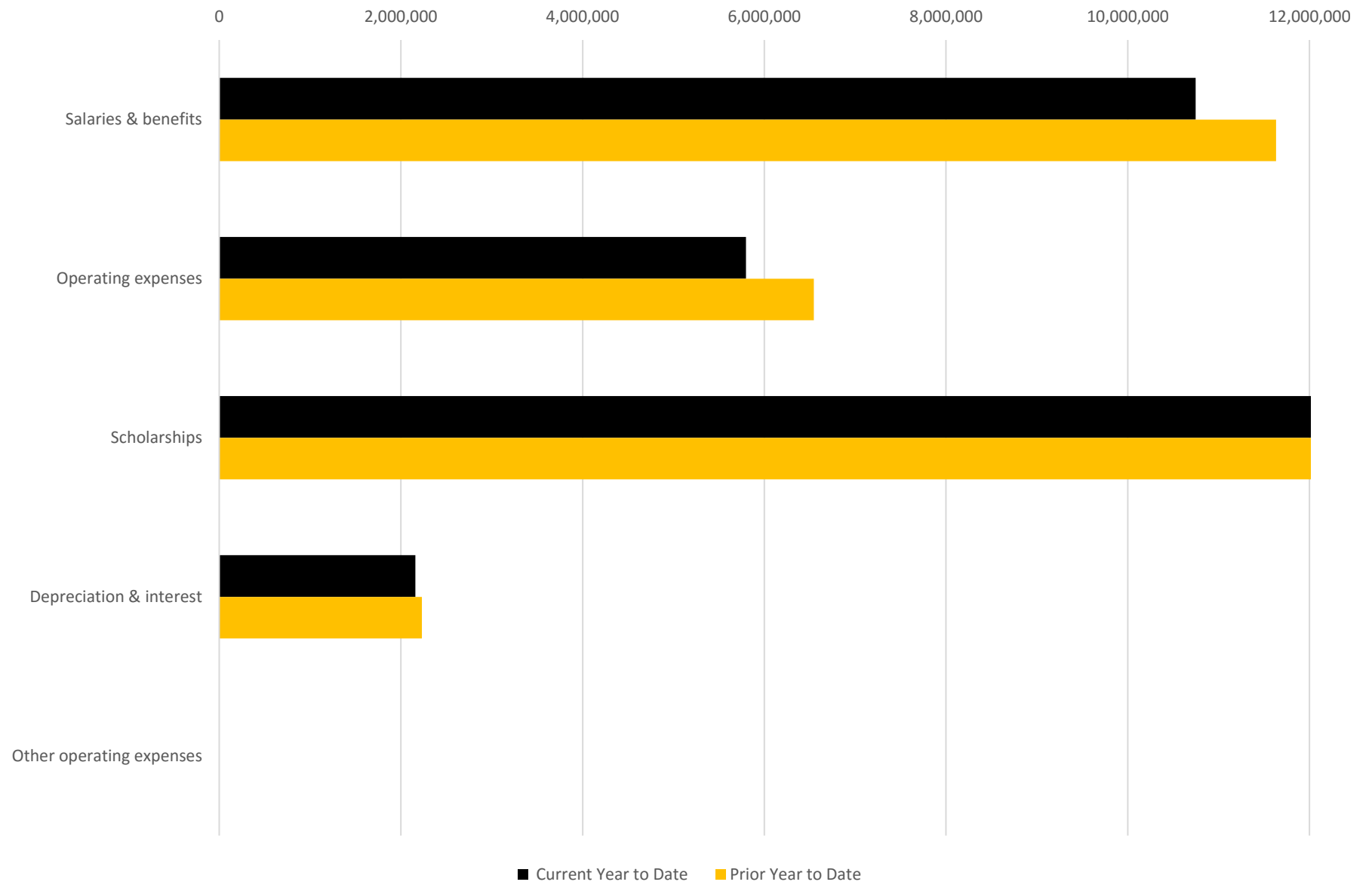
APPROVAL DATE

APPROVAL DATE

YTD Comparison to Previous Year 04/30/18



YTD Comparison to Previous Year
04/30/18



YTD Comparison to Previous Year
04/30/18

0 2,000,000 4,000,000 6,000,000 8,000,000 10,000,000 12,000,000

CHANGES IN NET POSITION



■ Current Year to Date ■ Prior Year to Date

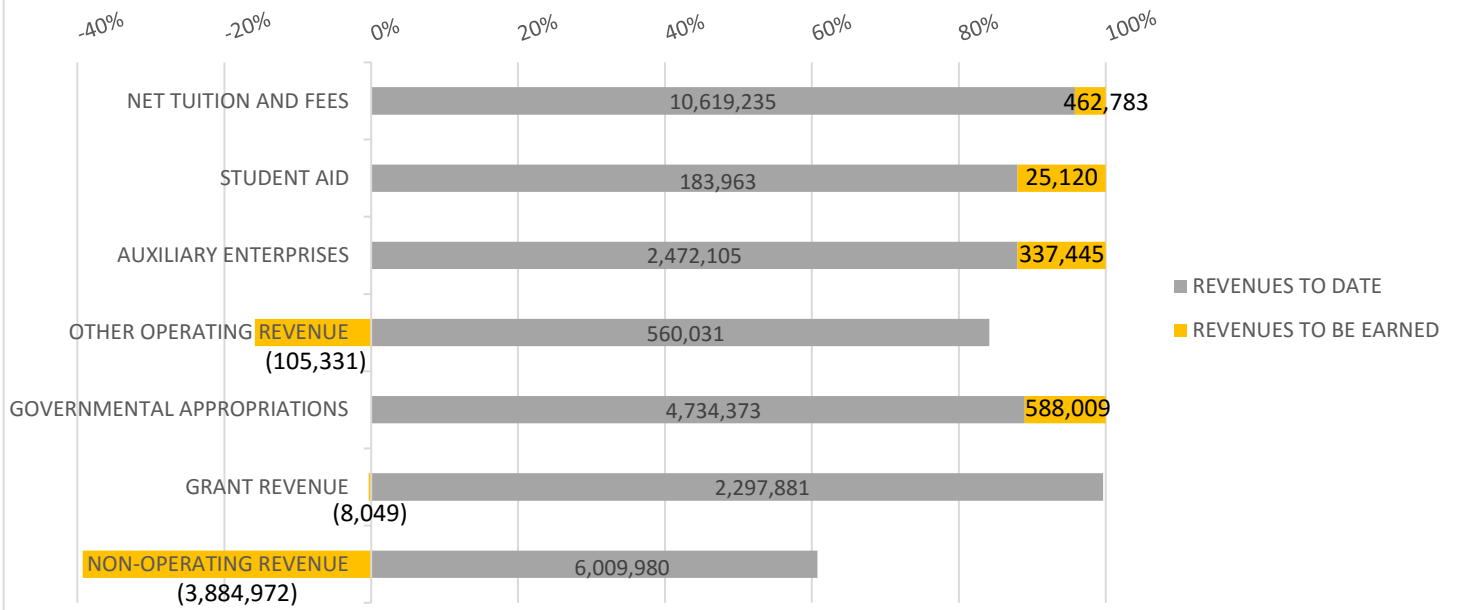
Three Rivers College
Statement of Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
April 30, 2018

ASSETS AND DEFERRED OUTFLOWS		LIABILITIES, DEFERRED INFLOWS AND NET POSITION	
CURRENT ASSETS		CURRENT LIABILITIES	
Cash & Cash Equivalents	17,353,944	Accounts Payable	621,981
Student Account Receivables, net	6,039,888	Accrued Vacation	353,982
Property Tax Receivable	116,750	Student Deposits	24,750
Other Receivables	397,442	Deferred Tuition & Fees	3,375,464
Investments	65,319	Scholarships	20,574
Inventory	152,875	Total Current Liabilities	4,396,751
Prepaid Expenses	198,337		
Total Current Assets	24,324,556	NON-CURRENT LIABILITIES	
NON-CURRENT ASSETS		Retirement Incentive Payable	0
Land	5,490,786	Other Post Employment Benefits	16,443,473
Capital assets	61,975,342	Bonds, Notes and Leases Payable	21,842,501
Plus: Current year additions to capital assets	303,457,911	Accrued Interest	0
Accumulated Depreciation	(27,656,565)	Agency	147,968
Unamortized Bond Issue Costs	0	Total Non-Current Liabilities	38,433,942
Total Non-Current Assets	42,844,141	Total Liabilities	42,830,693
DEFERRED OUTFLOWS	8,160,659	DEFERRED INFLOWS	3,374,699
		NET POSITION	
		Beginning Balance	22,407,766
		Changes in Net Position	6,716,198
		Total Net Position	29,123,964
TOTAL ASSETS AND DEFERRED OUTFLOWS	75,329,356	TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION	75,329,356

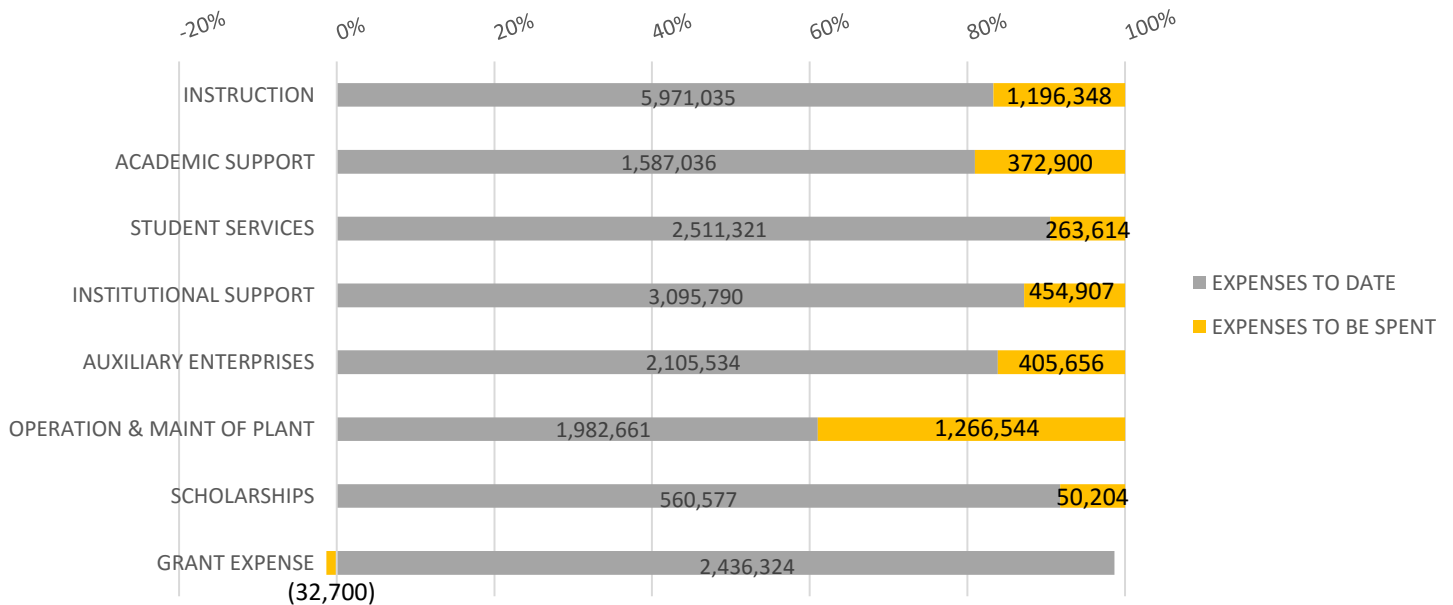
Three Rivers College
Statement of Revenues, Expenses and Changes in Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
April 30, 2018

	July	August	September	October	November	December	January	February	March	April	Current Year to Date	Prior Year to Date	\$ Change	% Change
OPERATING REVENUE														
Tuition & fees, net of bad debt allowance	5,410,662	546,444	(231,898)	2,256,065	1,711,866	418,419	677,117	(725,249)	176,100	293,692	10,533,218	11,025,684	(492,466)	(4.47)%
Student aid	186,626	25,519	4,290,889	796,844	475,062	197,614	38,558	4,162,948	582,293	251,181	11,007,533	12,880,293	(1,872,760)	(14.54)%
Sales & services - auxiliaries	743,644	442,136	46,547	215,202	471,012	101,090	318,485	123,016	205,783	38,400	2,705,314	3,016,268	(310,953)	(10.31)%
Other operating revenue	5,051	2,859	2,621	191,922	5,964	1,883	10,194	1,839	2,146	3,724	228,204	308,453	(80,249)	(26.02)%
Total Operating Revenue	6,345,983	1,016,958	4,108,160	3,460,033	2,663,904	719,006	1,044,353	3,562,553	966,322	586,997	24,474,269	27,230,697	(2,756,428)	(10.12)%
OPERATING EXPENSES														
Salaries & benefits	968,202	1,056,584	1,223,375	1,087,786	1,117,074	948,277	1,029,249	1,068,687	1,188,304	1,060,167	10,747,705	11,632,143	(884,438)	(7.60)%
Operating expenses	413,939	870,036	570,464	477,067	517,806	553,080	475,842	639,077	957,820	322,607	5,797,736	6,545,441	(747,705)	(11.42)%
Capital equipment	9,859	334,365	445,477	432,818	146,617	327,054	539,941	85,456	45,368	667,622	3,034,578	4,473,316	(1,438,738)	(32.16)%
Less: Transfer to capital assets	(9,859)	(334,365)	(445,477)	(432,818)	(146,617)	(327,054)	(539,941)	(85,456)	(45,368)	(667,622)	(3,034,578)	(4,473,316)	1,438,738	(32.16)%
Scholarships	282,829	58,786	4,690,457	1,157,654	486,286	65,533	27,305	4,747,006	524,789	262,377	12,303,022	14,086,531	(1,783,508)	(12.66)%
Depreciation & interest	(22,443)	160,702	537,656	160,283	159,330	159,933	157,754	523,259	162,661	159,092	2,158,226	2,230,787	(72,561)	(3.25)%
Other operating expenses	0	0	0	0	0	0	(570)	0	570	0	0	28	(28)	(100.00)%
Total Operating Expenses	1,642,526	2,146,108	7,021,952	2,882,790	2,280,496	1,726,824	1,689,580	6,978,028	2,834,144	1,804,243	31,006,690	34,494,930	(3,488,240)	(10.11)%
NON-OPERATING REVENUE (EXPENSES)														
State appropriations (less 3% hold back)	405,838	405,837	405,837	405,838	405,837	405,837	405,837	405,837	405,836	405,837	4,058,371	4,151,992	(93,621)	(2.25)%
Federal grants	15,738	189,404	197,831	124,431	(48,132)	299,157	75,055	94,412	93,607	129,783	1,171,286	3,356,601	(2,185,316)	(65.11)%
State grants	13,251	185,942	(45,906)	454,999	(168,520)	623,575	275,913	265,025	350,414	159,233	2,113,925	1,269,514	844,411	66.51%
Other grants	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Property taxes	34,111	18,848	19,184	6,810	16,931	95,822	1,539,685	207,909	97,446	34,315	2,071,062	2,093,040	(21,978)	(1.05)%
Investment earnings	17,632	12,684	12,631	14,001	12,927	23,291	17,014	27,344	22,091	20,280	179,895	59,319	120,577	203.27%
Gifts	2,650	0	19,650	11,195	(1,379)	3,584,184	1,330	7,083	29,368	0	3,654,081	113,029	3,541,052	3,132.86%
Gain (loss) on sale of assets	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Total Non-Operating Revenues (Expenses)	489,219	812,713	609,227	1,017,274	217,664	5,031,866	2,314,835	1,007,609	998,763	749,448	13,248,619	11,043,495	2,205,124	19.97%
CHANGES IN NET POSITION	5,192,676	(316,437)	(2,304,565)	1,594,517	601,073	4,024,048	1,669,608	(2,407,866)	(869,059)	(467,798)	6,716,198	3,779,263	2,936,936	77.71%

Budget to Actual Revenues 05/31/2018 (92%)



Budget to Actual Expenses 05/31/2018 (92%)



Three Rivers College
Statement of Revenues, Expenses and Changes In Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
May 31, 2018
Fiscal Year Benchmark: 92%

REVENUES	BUDGET	REVENUES TO DATE	REVENUES TO DATE %	REVENUES TO BE EARNED
NET TUITION AND FEES <i>Tuition, Student Registration Fees, Net of Bad Debt & Scholarship Allowances</i>	11,082,018	10,619,235	96%	462,783
STUDENT AID <i>Federal Pell, Student Loans, SEOG, ACG, Work Study</i>	209,083	183,963	88%	25,120
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Testing & Assessment, Tinnin Center Operations, License Bureau Rental</i>	2,809,550	2,472,105	88%	337,445
OTHER OPERATING REVENUE <i>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</i>	454,700	560,031	123%	(105,331)
GOVERNMENTAL APPROPRIATIONS <i>State Aid, State Maint. & Repair</i>	5,322,382	4,734,373	89%	588,009
GRANT REVENUE <i>State Grants, Federal Grants</i>	2,289,831	2,297,881	100%	(8,049)
NON-OPERATING REVENUE <i>Taxes, Interest Earnings, Gifts</i>	2,125,009	6,009,980	283%	(3,884,972)
TOTAL REVENUES	24,292,573	26,877,568	111%	(2,584,995)

NOTE: We have recognized a total of 111% of budgeted revenues. We have recognized 96% of our budgeted revenues from tuition and fees, comprised of fall 2017 registrations and portions of summer 2017, spring 2018, and portions of summer 2018, net of estimated bad debt. We've exceeded budget for Non-Operating Revenue by over \$3.5M due to the receipt of fundraising proceeds from the Endowment Trust.

EXPENSES	BUDGET	EXPENSES TO DATE	EXPENSES TO DATE %	EXPENSES TO BE SPENT
INSTRUCTION <i>Business, Education, Math, Science, Technology, Humanities, Social Science, Health & Human Services</i>	7,167,383	5,971,035	83%	1,196,348.45
ACADEMIC SUPPORT <i>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</i>	1,959,936	1,587,036	81%	372,900.16
STUDENT SERVICES <i>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</i>	2,774,936	2,511,321	91%	263,614.48
INSTITUTIONAL SUPPORT <i>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</i>	3,550,696	3,095,790	87%	454,906.82
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Tinnin Center Operations, Testing & Assessment, License Bureau Rental</i>	2,511,189	2,105,534	84%	405,655.59
OPERATION & MAINT OF PLANT <i>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</i>	3,249,205	1,982,661	61%	1,266,543.58
SCHOLARSHIPS <i>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</i>	610,781	560,577	92%	50,204.40
GRANT EXPENSE <i>State Grants, Federal Grants</i>	2,403,624	2,436,324	101%	(32,699.57)
TOTAL EXPENSES	24,227,751	20,250,277	84%	3,977,473.91

NOTE: We have obligated 84% of our budgeted expenses at 92% into the fiscal year. May payroll IS INCLUDED but credit cards expenses ARE NOT INCLUDED as they were not yet available at the time of the report. Grant expenses are recognized as spent, and grant revenue is recognized as reimbursed. Budgeted increase in Net Position is a result of adjustments made to the Enhancement Grant that resulted in less matching funds required.

CHANGES IN NET POSITION	64,822	6,627,291
--------------------------------	---------------	------------------

Three Rivers College
 Capital Budget - Unaudited
 May 31, 2018
 Fiscal Year Benchmark: 92%

	FUNDING SOURCES	SOURCES TO DATE		SOURCES TO BE EARNED
		BUDGET	SOURCES TO DATE	
RESTRICTED				
<i>Bond proceeds</i>		5,386,113	5,386,113	100%
<i>State bonding proceeds</i>		1,048,399	990,094	94%
UNRESTRICTED				
<i>General funds - prior year transfers in**</i>				0%
<i>General funds - current year transfers in</i>		0	17,078	0%
TOTAL FUNDING SOURCES		6,434,512	6,393,285	99%

	USES OF FUNDS	USES TO DATE		USES UNSPENT
		BUDGET	USES TO DATE	
FEMA/SEMA PROJECTS				
<i>Poplar Bluff Classroom</i>		0	17,078	0%
<i>Sports Complex</i>		5,386,113	2,675,883	50%
FY17 CAPITAL PROJECTS				
<i>Campus projects</i>		895,288	818,523	91%
<i>Westover Administration Building remodel</i>		149,500	165,459	111%
<i>Crisp Technology Center repairs</i>		3,611	4,670	129%
<i>Tinnin Fine Arts Center repairs</i>		0	0	0%
<i>Academic Resource Commons upgrades</i>		0	0	0%
<i>Education Building remodel</i>		0	0	0%
TOTAL EXPENSES		6,434,512	3,681,612	57%
NET SURPLUS (DEFICIT)		0	2,711,673	

**HB19 Deferred Maintenance Appropriation
as of 05/31/18**

Category/Building	Name of Project	Budgeted Amount	Revised Budgeted Amount Sept 2017	Expended Amount	Amount Remaining	Encumbered Amount	Amount Unencumbered
General Campus Projects							
	Parking lot lighting and repairs	650,000.00	1,172,664.32	1,149,524.33	23,139.99	58,729.58	(35,589.59)
	Windows	10,000.00	-		-		-
	Exterior doors	55,000.00	18,939.86	18,939.86	-		-
	Sidewalks	60,000.00	69,381.86	78,955.12	(9,573.26)	-	(9,573.26)
	Replace interior locks	40,000.00	-		-		-
General Campus Projects	Sub Total	815,000.00	1,260,986.04	1,247,419.31	13,566.73	58,729.58	(45,162.85)
Administration Building							
	HVAC Repair	18,000.00	9,069.04	9,069.04	-		-
	Electrical/HVAC	100,000.00	47,152.00	41,984.18	5,167.82	-	5,167.82
	Roof Repair	30,000.00	-		-		-
	Fire System	35,000.00	23,352.12	23,352.12	-		-
	Elevator	80,000.00	88,784.00	88,784.00	-		-
	Restroom upgrades	40,000.00	-		-		-
	Exterior paint	28,000.00	-		-		-
	Upgrade to 36 year old building	460,368.00	286,360.54	245,677.71	40,682.83	25,758.26	14,924.57
Administration Building	Sub Total	791,368.00	454,717.70	408,867.05	45,850.65	25,758.26	20,092.39
Crisp Center							
	Fire Detection	20,000.00	-		-		-
	New Roof	20,000.00	42,140.00	42,140.00	-		-
	Replace flooring	4,000.00	5,000.00	4,669.57	330.43	-	330.43
Crisp Center	Sub Total	44,000.00	47,140.00	46,809.57	330.43	-	330.43

**HB19 Deferred Maintenance Appropriation
as of 05/31/18**

Category/Building	Name of Project	Budgeted Amount	Revised Budgeted Amount Sept 2017	Expended Amount	Amount Remaining	Encumbered Amount	Amount Unencumbered
Tinnin Center	Fire Detection	15,000.00	-		-		-
	Exterior paint	48,000.00	-		-		-
	HVAC Repair	10,000.00	14,433.44	14,433.44	-		-
	Upgrade to classrooms	100,000.00	48,089.82	48,089.82	-		-
Tinnin Center	Sub Total	173,000.00	62,523.26	62,523.26	-	-	-
Education Building							
	Remodel to create classrooms	7,500.00	-		-		-
Education Building	Sub Total	7,500.00	-	-	-	-	-
Academic Resource Commons							
	Windows	10,000.00	-		-		-
	Elevator repair	60,000.00	75,501.00	75,501.00	-		-
Academic Resource Common	Sub Total	70,000.00	75,501.00	75,501.00	-	-	-
Grand Total		1,900,868.00	1,900,868.00	1,841,120.19	59,747.81	84,487.84	(24,740.03)

**THREE RIVERS COLLEGE
CASH IN BANKS**

June 5, 2018

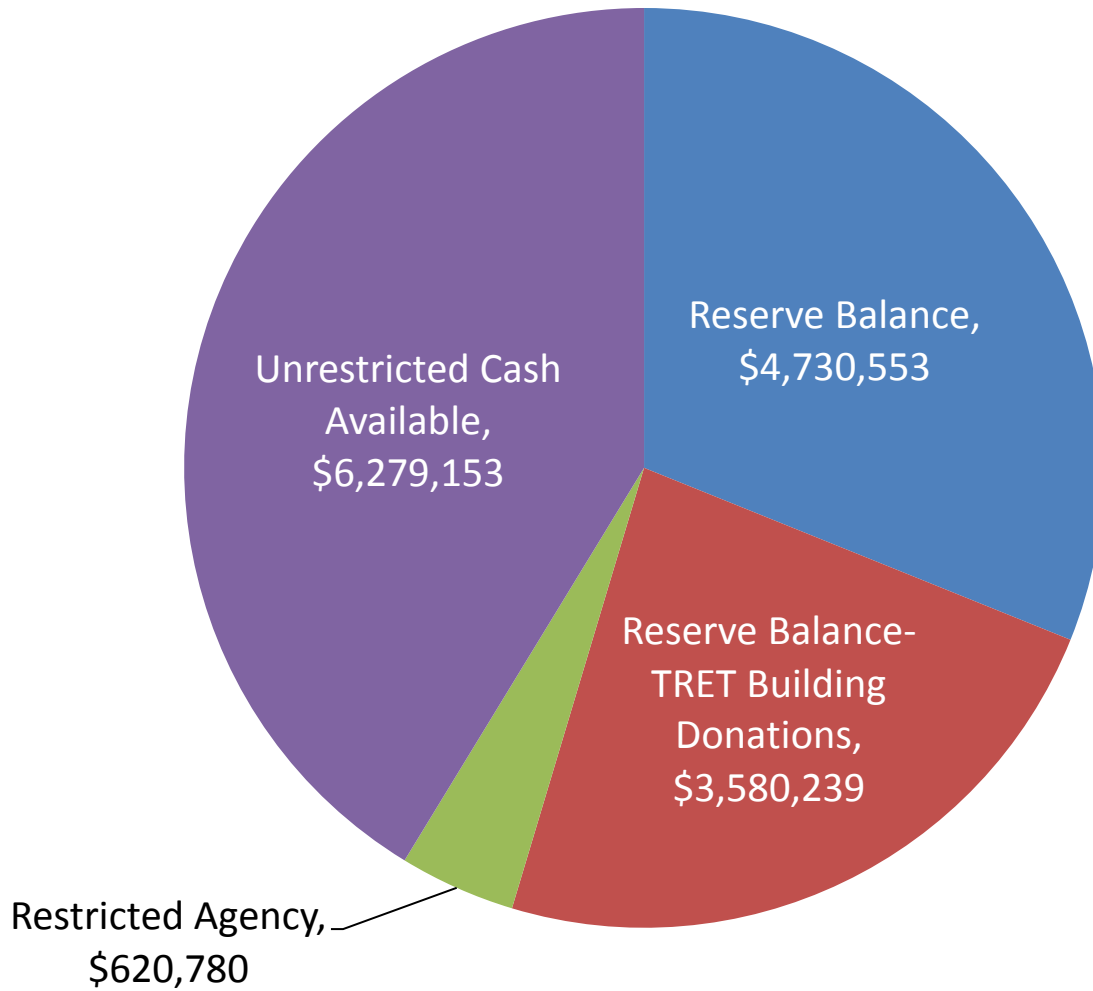
	<u>05/07/18</u>	<u>06/05/18</u>
CURRENT FUND		
<i>Cash Funds</i>		
Bookstore	2,000.00	1,800.00
Petty Cash	200.00	200.00
Vending Machines	224.55	224.55
Business Office	2,088.00	2,088.00
<i>Total Cash Funds</i>	4,512.55	4,312.55
<i>General Accounts</i>		
Southern Bank - General Funds	6,531,621.55	6,059,696.76
Southern Bank - Credit Cards	158,625.92	153,831.50
<i>Total General Accounts</i>	6,690,247.47	6,213,528.26
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	19,971.02	19,891.99
Federal Clearing Account	-	5,075.00
Flexible Spending Account	12,608.28	12,624.32
<i>Total Restricted Accounts</i>	32,579.30	37,591.31
TOTAL CURRENT FUND	6,727,339.32	6,255,432.12
 HOUSING FUND		
<i>General Accounts</i>		
Rivers Ridge Account - Southern Bank	37,946.37	23,720.90
<i>Total General Accounts</i>	37,946.37	23,720.90
TOTAL HOUSING FUND	37,946.37	23,720.90

**THREE RIVERS COLLEGE
CASH IN BANKS**

June 5, 2018

	<u>05/07/18</u>	<u>06/05/18</u>
PLANT FUND		
<i>Bank Accounts</i>		
Plant Fund - Southern Bank	6,757,587.84	6,766,201.70
<i>Total Bank Accounts</i>	6,757,587.84	6,766,201.70
<i>Certificates of Deposit</i>		
Bank of Grandin #16126	141,110.09	141,110.09
Bank of Grandin #16103	104,328.96	104,328.96
Bank of Grandin #17002	1,299,151.91	1,299,151.91
<i>Total Certificates of Deposit</i>	1,544,590.96	1,544,590.96
TOTAL PLANT FUND	8,302,178.80	8,310,792.66
AGENCY FUND		
<i>Bank Accounts</i>		
Agency Account - Southern Bank	180,056.64	184,462.05
<i>Certificates of Deposit</i>		
Restricted CD's & Savings	436,318.08	436,318.08
TOTAL AGENCY FUND	616,374.72	620,780.13

**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT
\$15,683,840 AS OF 06/05/18**



THREE RIVERS COLLEGE
CERTIFICATES OF DEPOSIT

CERTIFICATES OF DEPOSIT AS OF May 31, 2018

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
17002	Bank of Grandin	1.29	08/14/18	12 mths	1,299,151.91	Contingency
16103	Bank of Grandin	1.50	10/05/18	12 mths	104,328.96	Contingency
16126	Bank of Grandin	1.85	02/22/19	12 mths	141,110.09	Contingency
Total Plant Fund CD's					\$ 1,544,590.96	

SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF May 31, 2018

110260320	Southern Bank	0.85	06/02/86	06/02/18	1,000.00	Hulen Spencer
2016012267	Commerce Bank	0.25	06/04/92	06/04/18	2,350.00	Bill Vinson
5016848212	Commerce Bank	0.25	06/23/98	06/23/18	7,843.17	Louise Spradling
451028956	US Bank of Poplar Bluff	0.25	07/02/99	07/02/18	5,234.00	Wm. D. Becker
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/18	1,405.00	Joshua Bowman
2019003547	Commerce Bank	1.69	07/08/90	07/08/18	4,000.00	P.C. Hays, Jr.
2170801	First Midwest Bank of P.B.	1.65	07/11/97	07/30/18	10,925.00	Mabel Swindel
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/18	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	0.75	08/23/90	08/23/18	4,000.00	Jackie Watson
1721901	First Midwest Bank of P.B.	0.65	08/25/92	08/25/18	3,000.00	Odd Fellows
110270576	Southern Bank	0.85	08/27/85	08/27/18	5,000.00	Belle Hinrichs
14776	First Missouri State Bank	0.75	08/28/02	08/28/18	5,000.00	Helvey-Miller
218101	First Midwest Bank of P.B.	0.75	09/22/98	09/22/18	5,000.00	Jerome Burford
423137249	Regions Bank	0.01	05/12/88	10/06/18	2,833.00	Combined Sch
423137256	Regions Bank	0.01	05/12/88	10/06/18	1,024.34	Fred Morrow
24325	First Midwest Bank of P.B.	0.65	10/15/99	10/15/18	10,324.77	Norman Gamblin
2197201	First Midwest Bank of P.B.	0.65	10/31/97	10/31/18	1,065.00	Gertrude Cox
23353	First Midwest Bank of P.B.	0.85	11/06/00	11/06/18	4,000.00	Coll. Achievement
2012008906	Commerce Bank	0.70	05/11/81	11/11/18	4,526.11	P.C. Hays, Sr.
451037941	US Bank of Poplar Bluff	0.40	11/16/98	11/16/18	17,800.00	Wm. D. Becker
451038829	US Bank of Poplar Bluff	0.40	11/17/99	11/17/18	15,469.82	Wm. D. Becker
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/18	2,310.00	C.T. McDaniel
10369	First Missouri State Bank	0.75	12/05/95	12/05/18	5,000.00	Helvey-Miller
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/18	1,110.00	C.T. McDaniel
451034787	US Bank of Poplar Bluff	0.50	06/09/97	12/09/18	1,000.00	Wm. D. Becker
423137173	Regions Bank	0.15	12/09/85	12/09/18	5,000.00	Mary Hinrichs
2016012160	Commerce Bank	0.25	12/11/91	12/11/18	7,700.00	Bill Vinson
11129	First Missouri State Bank	0.75	12/12/96	12/12/18	6,131.36	Kim Mosley
43712	First Midwest Bank of P.B.	0.85	04/27/09	12/14/18	67,447.79	Holder-Rowland
5016847453	Commerce Bank	0.25	12/22/97	12/22/18	10,000.00	Harold Prim
110239662	Southern Bank	1.00	01/05/91	01/05/19	1,412.53	Bulow Mem.
2213401	First Midwest Bank of P.B.	0.85	01/08/98	01/08/19	10,000.00	Jerome Burford
21031513	US Bank of Poplar Bluff	0.25	01/19/95	01/19/19	12,868.64	Kim Mosley
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/19	2,061.55	James Warren
63761112	US Bank of Poplar Bluff	0.25	02/23/89	02/22/19	2,500.00	A. Garner
2224601	First Midwest Bank of P.B.	1.05	02/25/98	02/25/19	1,658.87	Missy Braden
3568803469	US Bank of Poplar Bluff	0.25	09/26/00	02/26/19	9,674.10	Wm. D. Becker
21025365	US Bank of Poplar Bluff	1.00	03/05/90	03/05/19	5,000.00	Mack Whiteley
2136801	First Midwest Bank of P.B.	1.05	03/05/97	03/05/19	5,000.00	Thelma Jackson
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/19	6,468.04	Butler Co Co-op

THREE RIVERS COLLEGE
CERTIFICATES OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
20205	First Missouri State Bank	0.75	04/21/10	04/21/19	20,403.81	ICHE Scholarship
3568676067	US Bank of Poplar Bluff	0.25	05/01/01	05/01/19	11,026.79	Wm. D. Becker
21033372	US Bank of Poplar Bluff	0.25	05/01/96	05/01/19	1,000.00	Kim Mosley
9525	First Missouri State Bank	1.10	05/06/93	05/06/19	2,000.00	Carl Wiseman
25103	First Midwest Bank of P.B.	1.05	05/14/99	05/14/19	5,000.00	Thelma Jackson
2016007496	Commerce Bank	0.25	05/14/90	05/14/19	3,835.00	Bill Vinson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/19	2,192.00	Greg Starnes
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/19	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/19	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	0.75	05/26/89	05/26/19	16,350.00	Jackie Watson
110274305	Southern Bank	0.90	05/30/86	05/30/19	5,200.00	Mabel Swindel
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/19	1,226.80	A. Garner
1014001	First Midwest Bank of P.B.	1.00	11/06/89	11/06/19	5,000.00	Charlotte Stone
423135367	Regions Bank	0.10	11/18/04	11/18/19	1,106.64	Betty Waldrop
423135383	Regions Bank	1.49	12/04/04	12/04/19	1,650.00	R. Couperus
2017004259	Commerce Bank	0.30	12/09/89	12/09/19	1,000.00	P.I. Church
423137157	Regions Bank	1.24	01/14/85	01/14/20	2,500.00	Dr. Miller
2012008112	Commerce Bank	0.30	08/11/92	02/11/20	1,000.00	Myra C. Hays
2017004363	Commerce Bank	0.30	03/30/88	03/30/20	10,000.00	Myrtle Corbett
5017843040	Commerce Bank	0.30	05/01/97	04/07/20	2,900.00	Miles Hays
2038701	First Midwest Bank of P.B.	1.30	05/16/96	05/16/20	5,000.00	Thelma Jackson
63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/21	1,001.63	Lonnie Davis
2018004893	Commerce Bank	0.35	04/10/88	04/10/21	3,000.00	Myra C. Hays

Total Agency Fund CD's

\$ 436,318.08

Three Rivers College
CD Report
As of May 31, 2018

Investment CDs

Bank Account Interest Rate

Bank	Account	Interest Rate
Southern Bank	all except Federal Funds	1.50%

CDs Maturing

Bank	Certificate Number	Maturity Date	Amount

Responses

Bank	Contact	Comment	Amount	3 months	6 months	9 months	10 months	1 year	18 months	2 year

CDs Transferred

Endowment CDs Transferred to Endowment Trust
--

CDs Maturing

Bank	Certificate Number	Endowment	Maturity Date	Amount
Total				-

THREE RIVERS COMMUNITY COLLEGE
Summary of Checks Issued
Month of May 2018

Current Fund:	General Fund - Southern Bank	\$ 1,707,772.65
	Electronic Student Refunds - Higher One	<u>48,495.73</u>
	Total Current Fund	1,756,268.38
Housing Fund:	Rivers Ridge - Southern Bank	15,220.78
Plant Fund:	Construction Account - Southern Bank	-
Agency Fund:	Agency Account - Southern Bank	<u>6,977.25</u>
	Grand Total	<u><u>\$ 1,778,466.41</u></u>

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Financial Service Office. Approved by the Board of Trustees, this 20th day of June 2018.

_____ Chairman, Board of Trustees

_____ Secretary, Board of Trustees

**THREE RIVERS COLLEGE
 BID REPORT
 AS OF JUNE 12, 2018**

Libla Signage

Status: Closed
 Open Date: 5/10/2018
 Close Date: 5/24/2018
 Funding Source: General Revenue

Bids Submitted:	Coast to Coast Signs, LLC	Scott City, MO
	4M Signs	Poplar Bluff, MO

Bid Awarded: No

Student Housing Cleaning

Status: Closed
 Open Date: 5/17/2018
 Close Date: 6/4/2018
 Funding Source: Housing

Bids Submitted:	M & R Hard Surface Restoration, LLC	Poplar Bluff, MO
	SEMO Carpet Doctor, LLC	Poplar Bluff, MO

Bid Awarded: SEMO Carpet Doctor, LLC Poplar Bluff, MO \$100-\$175/unit

June 2018 President's Report

- Construction Update
 - Libla Family Sports Complex
- Nursing Pinning Ceremony
- Commencement
- TRET Annual Golf Tournament
- Governor Parson's Visit to Sikeston

- Upcoming Events
 - TRET'S Dexter "Dash & Splash" – July 13
 - Center Stage: The Complete Works of William Shakespeare Abridged – July 19 – 22

A G E N D A
Executive Session
Wednesday, June 20, 2018

I. Executive Session

1. Personnel and any other matters covered by RSMo Section 610.021
2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
3. Legal and other matters covered by RSMo Section 610.021.1

II. Adjournment

V6.1. Consideration and approval of the FY19 Budget

BACKGROUND INFORMATION--HISTORY

A new budget must be adopted each fiscal year.

POSSIBLE ALTERNATIVES

None

FINANCIAL IMPLICATIONS

Failure to adopt a budget will prevent operations

ADMINISTRATIVE RECOMMENDATIONS

Administration recommends the adoption of the budget as presented

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Student Loan Management Specialist

BACKGROUND INFORMATION **HISTORY**

Ms. Jennifer Esquivel has been employed full-time with the college since November 2015. She has been in her current role as the Student Loan Management Specialist since November 2016. Ms. Esquivel has submitted her resignation, effective June 1, 2018.

FINANCIAL IMPLICATIONS

This is a full-time, twelve month, institutionally funded staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Esquivel's resignation and proceed with review of the position and the appropriate replacement process.

(06/20/2018)

Three Rivers College

THE COMMUNITY COLLEGE OF SOUTHEAST MISSOURI

2080 THREE RIVERS BLVD | POPLAR BLUFF, MO 63901 | 877-879-8722 | TRCC.EDU


May 14, 2018

Dear Dr. Payne,

Please accept this letter as my resignation as Student Loan Management Specialist. My notice is effective today. My last day of employment will be June 1, 2018.

Three Rivers College has been full of growth for me over the last five years. Thank you for the opportunity to work here. I appreciate all the experience it has taught me.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Esquid".

Student Loan Management Specialist

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Library Outreach Coordinator

BACKGROUND INFORMATION **HISTORY**

Ms. Karen Harpole has been employed with the college as the Library Outreach Coordinator since October 2014. Ms. Harpole has submitted her resignation, effective June 7, 2018.

FINANCIAL IMPLICATIONS

This is a full-time, twelve month, institutionally funded staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Harpole's resignation and proceed with review of the position and the appropriate replacement process.

(06/20/2018)

May 9, 2018

Kathy Sanders
Three Rivers College
2080 Three Rivers Boulevard
Poplar Bluff, MO 63901

Re: Formal notice

Dear Kathy,

I am giving my formal notice as my husband and I will be relocating to California in June. My last day will be Thursday, June 7, 2018. I will need to use up sixteen hours of personal time which has already been scheduled, May 17-18. I will also be trying to get in to see my doctors before insurance is no longer in place. I will do my best to coordinate that with everyone to ensure it is convenient timing.

I want to thank you for choosing me as the Library Outreach Coordinator. It was an honor and a privilege to have the opportunity to develop this position. Building relationships with students, faculty, and staff, along with spending time at our external locations was a delight!

I will be preparing a list of duties and backup information to ensure a smooth transition.

It has truly been a blessing to be a part of the Three Rivers team. In addition, to have been so fortunate to work with an incredible library group. The experience has encouraged me to pursue an academic career in California and I believe my applications will be taken more seriously once I have a local address in that competitive market.

I will remain available to answer any questions that may come up after I leave the college. My email address is kharpole8@gmail.com and cell number 573-707-1136.

All the best to you,



Karen Harpole

UPCOMING EVENTS

Registration continues for Summer B Session (ends June 28) and Fall Semester.

The Little Mermaid auditions, 6 to 9 p.m. June 18 & 19, Tinnin Fine Arts Center. Auditions for Center Stage production that will be performed Sept. 8-9 and 13-16.

“A” Session Classes End/Finals, June 28.

Summer “B” Session Begins, July 2.

Independence Day, July 4, College Closed.

Dexter “Dash & Splash,” 6 p.m. July 13, East Park in Dexter. Registration is \$25. This event raises funds for the Student Success Fund at Three Rivers College – Dexter. It includes a 5K run/walk and a 1-mile walk. Following the run/walk, participants and their children can lounge in the city pool until 7:30 p.m. Details at trcc.edu/development/events.

The Complete Works of William Shakespeare Abridged, 7 p.m. July 19-21 and 2 p.m. July 22, Tinnin Fine Arts Center. Tickets \$10/\$5 with TRC ID. In this Center Stage production, the plays of Shakespeare are compressed into a fast-paced, hilarious show. From a rapping Othello to a Romeo & Juliet parody to a minute version of Hamlet, culture goes comic in this wacky interpretation of the Bard.

26th Annual Children’s Theatre Summer Drama Camp, 9 a.m. to noon, July 23-27, Tinnin Fine Arts Center, with a performance at 11 a.m. on July 27. For students entering grades 2-8 in 2018-19. Fee is \$65. Registration deadline is July 2. For details and registration form, visit trcc.edu/forms/programs/26th-Annual-Children-Camp.pdf.

For the most current information on upcoming events, view the College Calendar at trcc.edu.

RAIDERS ATHLETICS

Girls Summer Basketball Camp, July 9-13, Bess Activity Center. Cost is \$215. For details and a registration form, visit raidersathletics.com.

Boys Summer Basketball Camp, July 16-20, Bess Activity Center. Cost is \$215. For details and a registration form, visit raidersathletics.com.

For the most current information on Raiders athletics, visit raidersathletics.com.

May 17, 2018

Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

THREE RIVERS COLLEGE:

Board votes to switch auditor

By **CHELSEAE CONDA**
Staff Writer

The Three Rivers College Board of Trustees heard proposals during its monthly meeting on Wednesday from two auditing firms seeking five-year contracts.

In a unanimous vote, trustees selected Cape Girardeau based Bouscink, Hey, Roe and Stroder, LLC but approved President Dr. Wesley Payne to continue negotiations regarding the specific contractual terms.

BHERS representatives said its firm could perform the college's audits in approximately 200 hours. According to information provided by Three Rivers on the bid proposal sheet, BHERS estimated costs at \$29,500 annually, a total anticipated cost of \$147,500.

Local accounting firm Kraft, Miles and Titum has worked with the college since 2011, according to Certified Public

Accountant Steven Austin who spoke on behalf of the company.

Austin said KMT can perform auditing services in about 400 hours. KMT estimated costs between \$41,000 - \$45,000 per year, a total anticipated cost of \$215,500.

Trustees voted to enter executive session to further discuss the benefits of each firm before re-entering open session to vote. Five trustees were present.

BHERS representatives said they do not feel their location in regard to Poplar Bluff will negatively impact performance.

Chief Financial Officer Charlotte Eubank said revenue is tracking behind this time last year due to decreasing enrollment. However, Eubank said expenses are also tracking behind and that as revenue continues to come in, TRC is "closing the gap quite well."

See TRC/A2

TRC

FROM PAGE A1

Payne noted progress on the Libla Family Sports Complex and said Hoffman Construction maintains completion will come at the end of June.

Various program directors from around the college attended the meeting to report on recent goings-on around campus.

Art Professor David Fielding spoke on the Fine Arts Student Exhibition judged by Margaret Harwell Art Museum Director Steve Whitworth. Paintings of various styles were displayed. The exhibit's first-place winner was Jennifer Wagner, second place was

Lindsay Alexander and third place was awarded to Shihanna Robertson.

Raiders Assistant Basketball Coach Brian Bess spoke on behalf of the Lady Raiders Softball Team as it was preparing for its first game of the 2018 NCAA National Championships in St. George, Utah. He commended the diligent efforts of the players, coaches and said he looks forward to seeing what they accomplish at nationals and during next year's season.

ACHIEVE Program Director Todd Allan reported that through the new summer Fall grant initiative, summer enrollment is up. Allan said 58 ACHIEVE students have enrolled

which is significantly more than in prior years.

ACHIEVE is the college's comprehensive approach to building academic success, persistence, graduation and transfer for Three Rivers students.

Commencement will be held at 6 p.m. Friday at the Black River Coliseum. Karen Campbell of Taste-ful Creations will serve as this year's keynote speaker. Campbell was recently chosen as the 2018 Distinguished Alumni for Three Rivers College.

The next Board of Trustees meeting will be held at noon on Wednesday, June 20 at the Timmie Fine Arts Center Board Room on TRC's Poplar Bluff campus.

May 20, 2018

Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c



'Keep pushing forward'

Three Rivers sends off 50th graduating class



DAR PHOTOS BY PAUL ZAVIG • MORE PHOTOS ON PAGE A12



By CHELSAE CORDIA
Staff Writer

The 50th Annual Three Rivers College Commencement Ceremony on Friday was a celebration.

From Keynote Speaker and 2018 Distinguished Alumni Karen Campbell reminiscing about the time Willie Nelson came to town, to President Dr. Wesley Payne spotlighting those who earned diplomas in non-traditional ways, this year's graduates were entertained, honored and encouraged throughout the night.

One graduate whose accomplishments Payne chose to recognize was Taylor Francisco.

When she was 15 years-old and a sophomore at Poplar Bluff High School, then Taylor Barker found out she was pregnant. She handled the situation with grace, Payne said, and continued to excel during her high school career.

Francisco was a member of the National Honor Society and graduated in 2016 with honors as her daughter.

See TRC/A2

From top, graduates await their moment to receive their diplomas during Friday night's ceremony; Brooklyn Loftin (from left), Kaley Thibe and Kaylee Harris were recognized as dual-credit graduates; Danny Taylor receives his degree from Three Rivers College President Dr. Wes Payne during Friday night's commencement ceremony; Taylor Francisco is recognized for her work not only at Three Rivers College, but also as a mother; Dayce Keels (right) and her mother, Tammy Keels, share a laugh after Friday's graduation ceremony.

TRC

FROM PAGE 1

Andree watched from the audience.

After high school, Francisco married Andree's father, Tristan, and the trio became a family, said Payne. While earning her Associates degree, the young mom worked full-time at First Midwest Bank, fulfilled her roles as a wife and mother, and somehow managed to succeed as a college student.

In September, the Franciscos will become a family of four, as a little boy is on the way.

"I'm pretty busy, but I'm sure there are other people out there who are busier than me," she said.

Francisco's daughter again was in the audience to watch her mother cross the stage at the Black River Coliseum, this time wearing black and gold instead of maroon and white.

"I hope to teach (Andree) to never stop trying no matter what comes in her way and always trust that your faith will get you through it," Francisco said.

Though she doesn't yet know which career path she will pursue, Francisco plans to continue her education at a four-year institution and earn a Bachelor's degree.

Francisco said serving as a positive example for her 5-year-old daughter is her ultimate goal.

"You have to keep pushing forward," she added. "You can't stop and still expect it to get done."

Before her passion for cooking became her career, Campbell was a student at Three Rivers College, earning three degrees along the way. Now the owner of Tasteful Creations Catering, Campbell prepares meals for nearly 500 events each year.

She said prior to delivering the Keynote Address, she asked those closest to her for advice on what to say. Responses ranged from, "say something funny," to "make it philosophical," to "keep it short," from her daughter who is expected to go into labor any day now, she said.

Campbell did her best to incorporate all the requests into her speech.

"You are our future," she told the graduates. "You will be paying my social security check, so get up and go to work!"

She posted the late Barbara Bush in an effort to remind the room to always remember success starts at home, saying, "You must read to your children and you must hug your children

and you must love your children. Your success as a family, our success as a society, depends not on what happens in the White House, but on what happens inside your house."

Campbell also used the opportunity to instill upon the graduates the importance of making decisions which serve their happiness. She discussed her days substitute teaching, serving as a medical professional and working on the farm with her husband, BJ, all in less than 15 minutes.

There were many other accomplishments recognized during the ceremony, including three area high school students who were graduating with Associate degrees within days of earning their high school diplomas. Payne said Kaylee Harris, Kaley Thies, and Brooklyn Leffis utilized the accessibility of the Dual Credit program offered by Three Rivers to get a jump on the future.

While approximately 300 students walked across the stage Friday, in 2018 more than 400 earned degrees from Three Rivers College. Campbell said of everyone celebrating an achievement, she hopes they will give back to their communities and never forget where they came from.

Three Rivers sends off 50th graduating class

DATE PHOTOS BY PAUL DAVIS



Three Rivers College graduates listen as the evening's guest speaker offers words of encouragement.



(TOP MIDDLE) Chelsea Wilson gestures to her family as she prepares for the procession.

(TOP RIGHT) Three Rivers College President Dr. Wes Payne addresses the crowd.

(ABOVE) Nichelle McTuman recognized her family's influence on her graduation cap.

(LEFT) Emily Shepard (left) and Karli Fowler take a selfie as they wait for the graduation ceremony to start.

(FAR LEFT) Jessica McFall sits in the hallway while she waits for the commencement ceremony to begin.

Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

UM-Extension, Raiders rodeo team up for Horse Camp



'WE HOPE WE CAN LIGHT A FIRE IN THESE KIDS FOR A PASSION FOR HORSES'

By CHELSAE CORDIA
Staff Writer



Area youth learned the basics of horsemanship this week through a partnership between the University of Missouri-Buller County Extension Office and the Three Rivers College rodeo team.

For three days, nearly 20 children between the ages of 8-18 attended 4-H Horse Camp at the Three Rivers College farm near Fairdealing.

"We have kids from all over Southeast Missouri and Northeast Arkansas," said 4-H Youth Development Specialist Kristi Baker. "They've come from all over the area for this horse camp. This is our third year and it just keeps getting bigger and better every year."

Baker said a blend of experts and volunteers introduced topics such as horse care, horsemanship safety, ground handling, saddling and mounting, preparing a horse for shows and how to

See HORSE CAMP/A2



From top, Three Rivers College Rodeo team member Rachel Elder leads Brian Thompson around the TRC's arena on Tuesday. Remington Plumb, 10, of Oak, is led by volunteer Klynn Baker during the University of Missouri - Buller County Extension's 4-H Horse Camp earlier this week. Youth from across the region visited the Three Rivers College farm near Fairdealing to learn the basics of horsemanship during a three-day summer camp hosted by the University of Missouri Extension.

DAR PHOTOS BY CHELSAE CORDIA

HORSE CAMP

FROM PAGE A1

ride a horse. Many of the children, she added, have no prior experience with horses.

"They're soaking it up," she said. "There's something about a horse and a kid and so much unconditional love between the two. It's heartwarming to watch the kids interact with the horses. It really builds their confidence and brings their personality and their character up to a higher level."

This is the first year the Extension has partnered with TRC, Baker said, adding that Rodeo Coach Chad Phipps has "gone above and beyond" her expectations.

"The rodeo kids have been out here step by step with these kids, teaching them all about horses and showing them things," she said. "We hope we can light a fire in these kids for a passion for horses. That's our goal."

On Tuesday, members of the TRC Rodeo team took turns running barrel racing patterns for the 4-H group. Phipps said it is important to expose children to horses at a young age because the care and dedication required to care for the animals teaches responsibility.

"The horse industry is what most of America needs right now," Phipps said. "More kids need to learn responsibility and to take responsibility for

themselves. When they're around horses, it's the best way to do that. Horses have to be taken care of 365 days a year, no matter what. They can't feed themselves, so these kids learn responsibility, as well as have some fun riding them."

Another Whaley, 15, of Doniphan, began riding when she was 7-years-old. She was given the opportunity to run a barrel pattern on her horse, Holiday, after the Rodeo team finished.

"It was fun," Whaley said. "I've never competed but I'm hoping to Saturday at the Saddle Club in barrel racing."

Because of Whaley's experience, she was selected as a group leader for the duration of the camp. She said a primary focus is helping to build confidence in the younger riders with less experience.

"I love this and showing people what I do," she said. "Working with horses, for me, is very therapeutic."

Cammie Younger, nutrition and health education specialist for the Carter County Extension said she used the camp as an opportunity teach the youngsters about taking care of their bodies by relating nutrition for horses to nutrition for humans.

"It was a great way to tie into what we need to do as humans to keep our bodies healthy, as well," Younger said. "Today we've talked about calcium and we've talked about things horses

like to eat that are similar to what humans like to eat, like carrots and apples and what those nutrients are and what they do for our bodies."

Phipps said when approached about the partnership with the MU Extension, he was quick to comply.

"This is the future of our sport, our industry, the agriculture world, the horse world," he said. "We need more of these camps."

Phipps said in the future, he would like to expand the summer program to include a rodeo element aiming "to teach kids about both ends of the arena."

He said operation of the Three Rivers farm takes a village, and thanked McGee Farm Equipment and Baker Implement for providing him with the tools necessary to host various events and maintain the college's program.

Stephanie Milner, 4-H Youth Development Specialist, said 4-H is open to children ages 5-18, as of Jan. 1. She said youth, aged 8 and above, are able to attend various recreational camps with animals and other enrichment activities.

Milner said there are various 4-H clubs scattered throughout the area and dues are \$20 per year.

Anyone interested in joining the University of Missouri Extension office's 4-H program should call 573-686-8064 for more information.

May 30, 2018



Three Rivers College Honors Top Students at Student Excellence Awards

By Editor | May 30, 2018 | 0

Three Rivers College recognized more than 50 of its highest performing students at its Annual Student Excellence Awards ceremony. Winners were chosen to represent each academic department and career education program, the Three Rivers external locations, honor societies, and major student organizations.

Area students honored were:

Ellington

Taryn Medlock

Criminal Justice

Kylie C. Wakefield

Teacher Education

Ellsinore

Kaley Thies

Spanish Club

New Bloomfield

Jason Clay Jenson

Forestry

Patterson

Morgan Morris

Agriculture

Piedmont

Emma Roach

Biological Science

Poplar Bluff

Justin Darnell

Speech Communication

Puxico

Misty Pryor

Practical Nursing – Kennett Program

Williamsville

Cecille Porter

Sociology

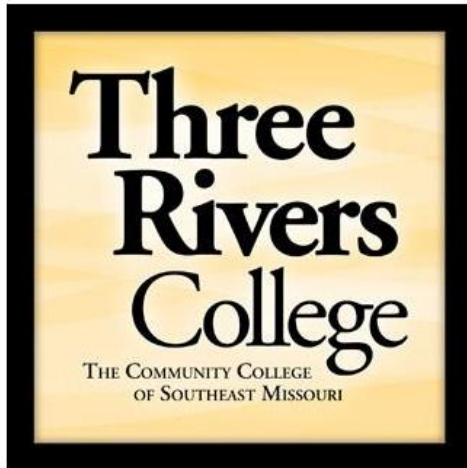
SEMO TIMES

[Home](#) [About Us](#)

Three Rivers College releases Spring 2018 Dean's List



admin • May 29, 2018 • zero comment



Three Rivers College has released its Dean's List for the Spring 2018 semester. The honor is awarded to students taking 12 or more credit hours in a semester, who achieve a grade point average of 3.5 or above. Dean's List honors are also used at graduation to help determine eligibility for honors or highest honors.

Three Rivers College is committed to contributing to the quality of life in Southeast Missouri with quality, affordable higher education opportunities and community services that support and encourage the economic, civic, and cultural vitality of the region. For more information about college and workforce programs and upcoming events, visit trcc.edu.

5-16-18

Two Three Rivers College professors named Teachers of the Year

Two Three Rivers College professors have been named the college's Teacher of the Year and Adjunct Teacher of the Year.

Three Rivers College announced Tuesday Elizabeth Deken, Professor of Engineering Technology, and Dr. Michael Malone, Adjunct Instructor in the Information Technology Specialist program, as the College's Teacher of the Year and Adjunct Teacher of the Year.

The awards were presented at the Greater Poplar Bluff Area Chamber of Commerce Teacher of the Year Banquet.

"We're proud to honor these educators who prepare the leaders of our community," said Steve Halter, President of the Greater Poplar Bluff Area Chamber of Commerce. "We believe it's important that education and business work together to train the future workers for our businesses."

Deken said she focuses on helping students learn problem-solving skills in addition to subject skills in the technical and math classes she teaches.

"Learning is a lifelong process and helping students to see that education is important and doesn't end with a degree or certificate is an important part of my approach to teaching," said Deken, who has taught at TRC for 20 years. "Treating students with respect and setting learning expectations so that each student is challenged is also important in the approach I use with all of my classes."

Deken has a Bachelor of Science in Secondary Education, Bachelor of Science in Chemical Engineering, and Master of Science in Industrial Management.

Malone, who has taught at Three Rivers for three years, teaches classes in the Information Technology Specialist program, including Server Administration and Programming.

"I focus on three things: (1) prepare, prepare, prepare; (2) don't be afraid to admit you're wrong; and (3) if you don't know something, admit it, say you'll find out, and follow through," Malone said.

Malone has a Bachelor of Science in Computer Software, a Master of Science in Computer Information Science, and a Doctor of Philosophy in Organization and Management, with a specialization in Information Technology Management.

"We're extremely proud of the work that Liz and Mike have done in our classrooms," said Dr. Wesley Payne, President of Three Rivers College. "They are examples of the excellence that all of our instructors display and the kind of high-quality education that our students receive."



Elizabeth Deken



Michael Malone