

11:00 a.m. Three Rivers Board of Trustees Luncheon, Employee Lounge, Westover Admin Building
12:00 p.m. Three Rivers Board of Trustees Meeting, Board Room, Westover Admin Building

A G E N D A
REGULAR SESSION
Wednesday, February 16, 2022
12:00 p.m.

- I. Invocation and Pledge of Allegiance**
- II. Approval of Agenda**
 - 1. Consideration and Approval of Agenda
 - 2. Consideration and Approval of Minutes of the January Board Meeting
- III. Consideration of College Financial Report**
 - 1. Statement of Revenues, Expenses, and Changes in Net Assets
 - a) Monthly Financial Statements
 - b) Budget to Actual Financial Statements
 - 2. Cash in Bank
 - 3. Certificates of Deposits
 - 4. Checks Issued
 - 5. Bid Report
- IV. President's Report**
- V. Executive Session** (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)
- VI. Items for Consideration, Discussion, and Vote**
- VII. Consideration and Approval of all Personnel Actions and Associated Documents**
 - 1. Resignation
 - 1. Destinie Doyle – Part-time Nursing Secretary, Sikeston
 - 2. Barbara Nicole Roper – Science Lab Manager
 - 3. Stefanie Rundquist – Assistant Professor of Nursing
 - 4. Dr. Kim Wiseman – Assistant Professor of Life Science

*Representatives of the news media may obtain copies of this Agenda by contacting Edie Dilbeck, Executive Assistant to the President, 573-840-9698

VIII. Appendix

1. Upcoming Events
2. Recent Newspaper Articles

IX. FY22 Board of Trustees Meeting Dates

- **Tuesday, March 15, 2022**
- **Wednesday, April 20, 2022**
- **Wednesday, May 18, 2022**
- **Wednesday, June 22, 2022**

X. Adjournment

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**BOARD OF TRUSTEES
THREE RIVERS COLLEGE
January 19, 2022**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, January 19, 2022.

Those present included: Trustees: Gary Featherston, chair; Chris Williams, vice-chair (absent); Eric Schalk, secretary; Darren Garrison, treasurer; Dr. Tim Hager, member; Dr. Amber Richardson, member (absent); and college administrators: Dr. Wesley Payne, president; Mark Richardson, College Attorney; Edie Dilbeck, recording secretary.

Trustee Garrison delivered the invocation.

Trustee Schalk made a motion to approve the agenda. On a second by Trustee Garrison, the motion passed unanimously.

Trustee Garrison made the motion to approve the November Board Meeting Minutes. With a second by Trustee Schalk, the motion passed unanimously.

Charlotte reviewed the Budget to Actuals as of the end of December 2021. We are 50% into the fiscal year and have recognized 54% of our budgeted revenues and committed 37% of our budgeted expenses.

Trustee Schalk made the motion to accept the financial report as presented. With a second by Trustee Garrison, the motion passed unanimously.

Dr. Payne presented:

On November 19, the Counselor's Conference was held. Twenty-two (22) pre-registered, with seventeen (17) school districts being represented. This year's conference focused on services the College offers, promoted the programs, and provided hands-on activities with many of the lab and career education areas. Lots of positive feedback has been received.

The Employee Christmas Breakfast was held December 10 to end the semester and begin the Christmas break. A good time seemed to be had by all.

CALL TO ORDER

ATTENDANCE

INVOCATION

**APPROVAL OF BOARD
MEETING AGENDA**

**APPROVAL OF THE
NOVEMBER BOARD
MEETING MINUTES**

FINANCIAL REPORT

PRESIDENT'S REPORT

**COUNSELOR'S
CONFERENCE**

**EMPLOYEE CHRISTMAS
BREAKFAST**

On December 13 Corey Reynolds, Coordinator of the Behavioral Health Support Program was honored with FCC Behavioral Health's Community Collaborative Program of the Year Award. Congratulations Corey!

**COREY REYNOLDS
HONORED WITH FCC
AWARD**

Spring 2022 Convocation was held January 10. Dr. Payne's first time ever to miss, due to illness.

**SPRING 2022 SPRING
CONVOCATION**

January 18, First day of Spring 2022 Classes – Successful start to the semester.

**FIRST DAY OF SPRING 2022
CLASSES**

- Athletic Hall of Fame – January 21
- Alumni Reunion – January 22
- Red Cross Blood Drive – January 27
- Tango Argentina – February 3
- District 20 FBLA Conference – February 4
- Jazz Fest – February 10 & 12
- Cornet Chop Suey – February 11

UP-COMING EVENTS

Trustee Schalk made the motion to enter into executive session at 12:19 p.m. With a second by Trustee Garrison, the board was polled as follows: Trustee Richardson (absent); Trustee Hager, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams (absent); Trustee Featherston, yes.

EXECUTIVE SESSION

The College advertised for bids for both basic sports accident and catastrophic sports accident policies. Gallagher Student Health & Special Risk is the incumbent and offered the best, comparative pricing, based on a zero deductible. It is the administration recommendation for the board to accept the policy bid from Gallagher Student Health & Special Risk through Starr Indemnity as well as their proposed Catastrophic Sports Accident policy through Mutual of Omaha Insurance Company.

**APPROVAL OF ATHLETIC
TEAMS INSURANCE**

Trustee Garrison made the motion to approve the bid. On a second by Trustee Schalk the board was polled as follows: Trustee Richardson (absent); Trustee Hager, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams (absent); Trustee Featherston, yes.

Trustee Schalk made the motion to approve the changes to SP2210 Admission Requirements that involved minor edits to align with SR2210 Admission Requirements. On a second by Trustee Garrison the board was polled as follows: Trustee Richardson (absent); Trustee Hager,

**CHANGES TO SP2210
ADMISSION
REQUIREMENTS**

yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams (absent); Trustee Featherston, yes.

Trustee Schalk made the motion to accept the personnel actions and associated documents as presented. With a second by Trustee Garrison the board was polled as follows: Trustee Richardson (absent); Trustee Hager, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams (absent); Trustee Featherston, yes.

There being no further business, Trustee Garrison made the motion to adjourn the meeting at 1:10 p.m. and with a second by Trustee Schalk, the motion passed unanimously.

CONSIDERATION AND APPROVAL OF ALL PERSONNEL ACTION AND ASSOCIATED DOCUMENTS

ADJOURNMENT

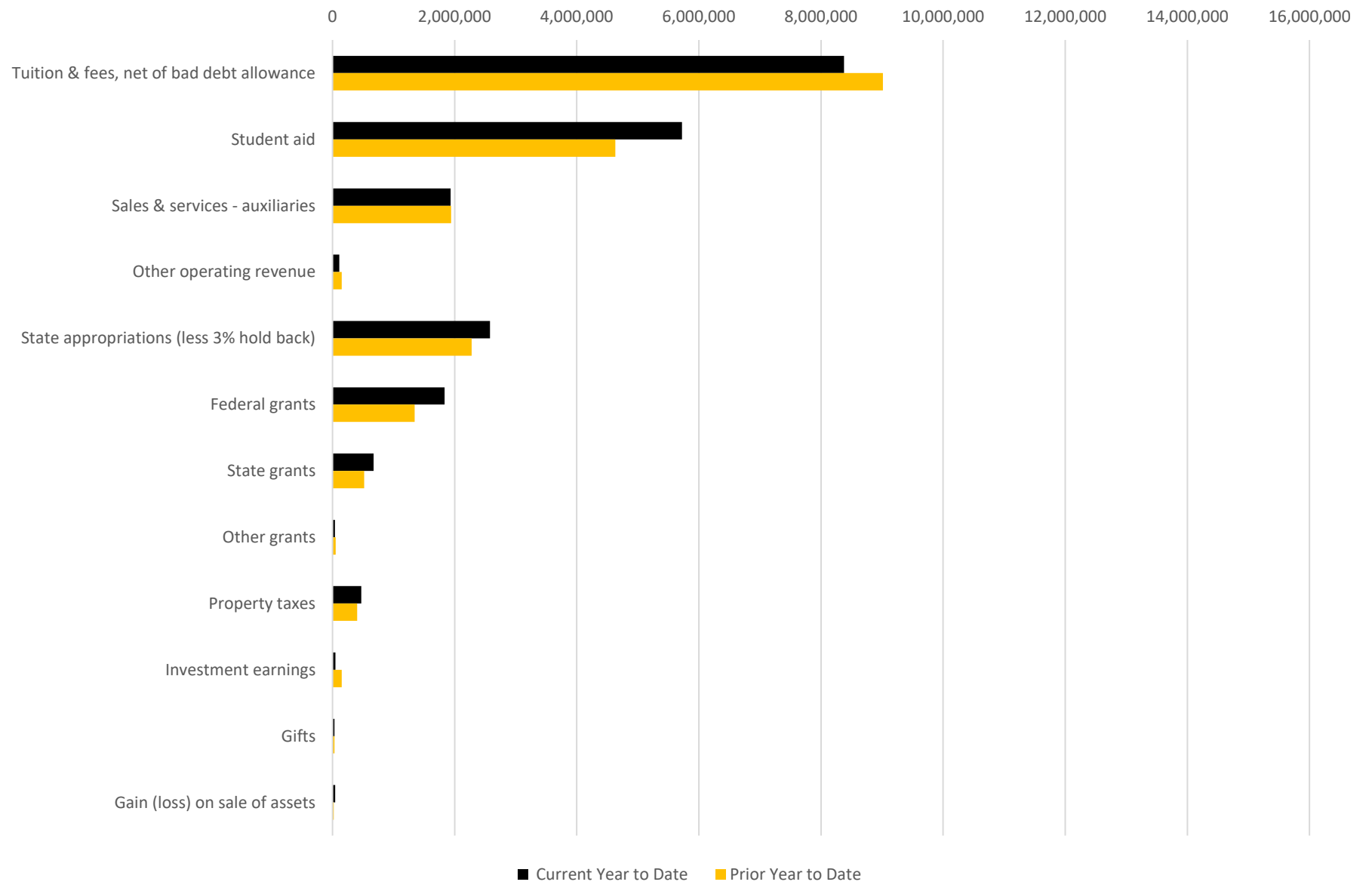
CHAIRMAN

SECRETARY

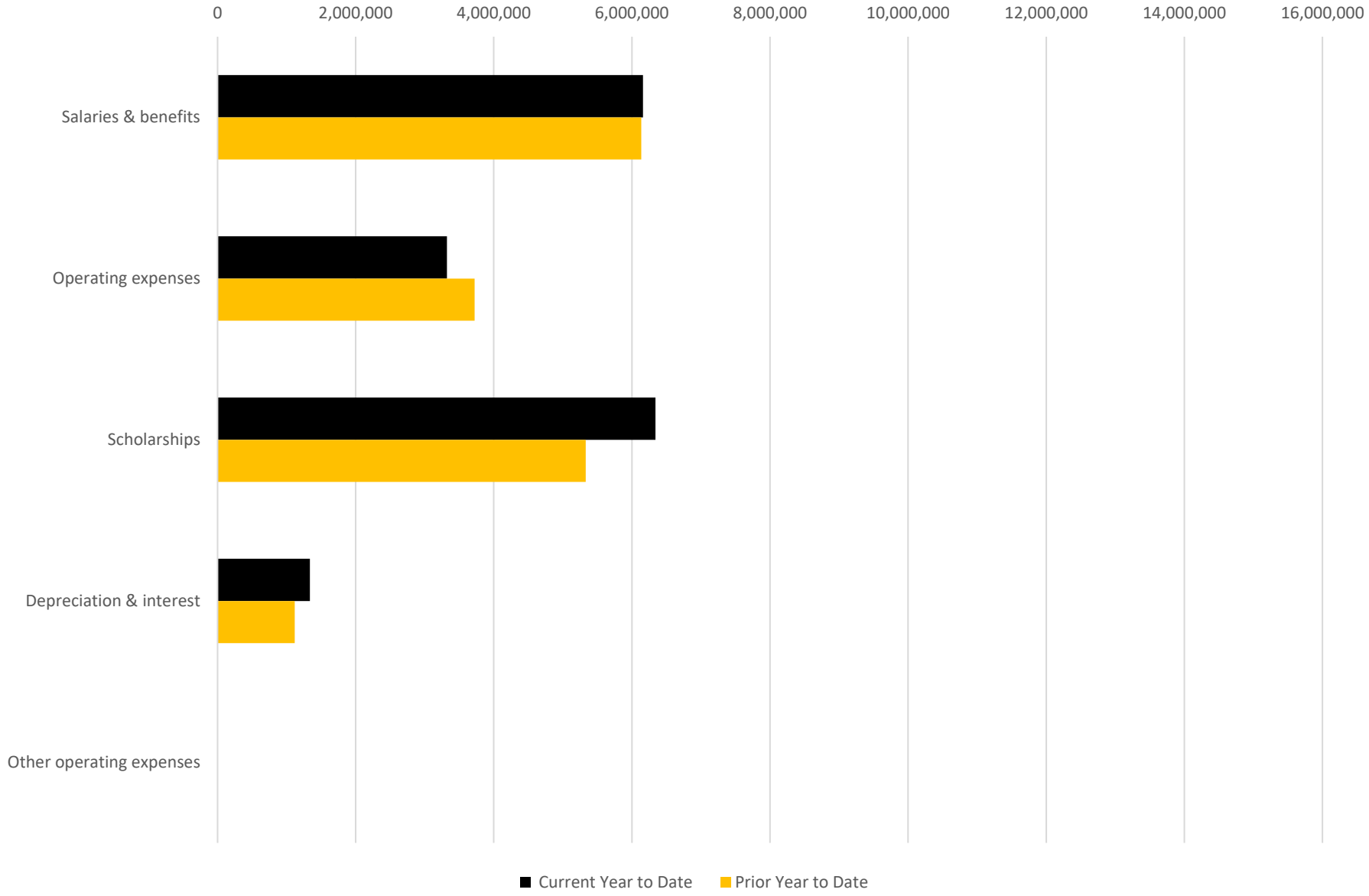
APPROVAL DATE

APPROVAL DATE

YTD Comparison to Previous Year 12/31/2021



YTD Comparison to Previous Year
12/31/2021



YTD Comparison to Previous Year 12/31/2021

0 2,000,000 4,000,000 6,000,000 8,000,000 10,000,000 12,000,000 14,000,000 16,000,000

CHANGES IN NET POSITION



■ Current Year to Date ■ Prior Year to Date

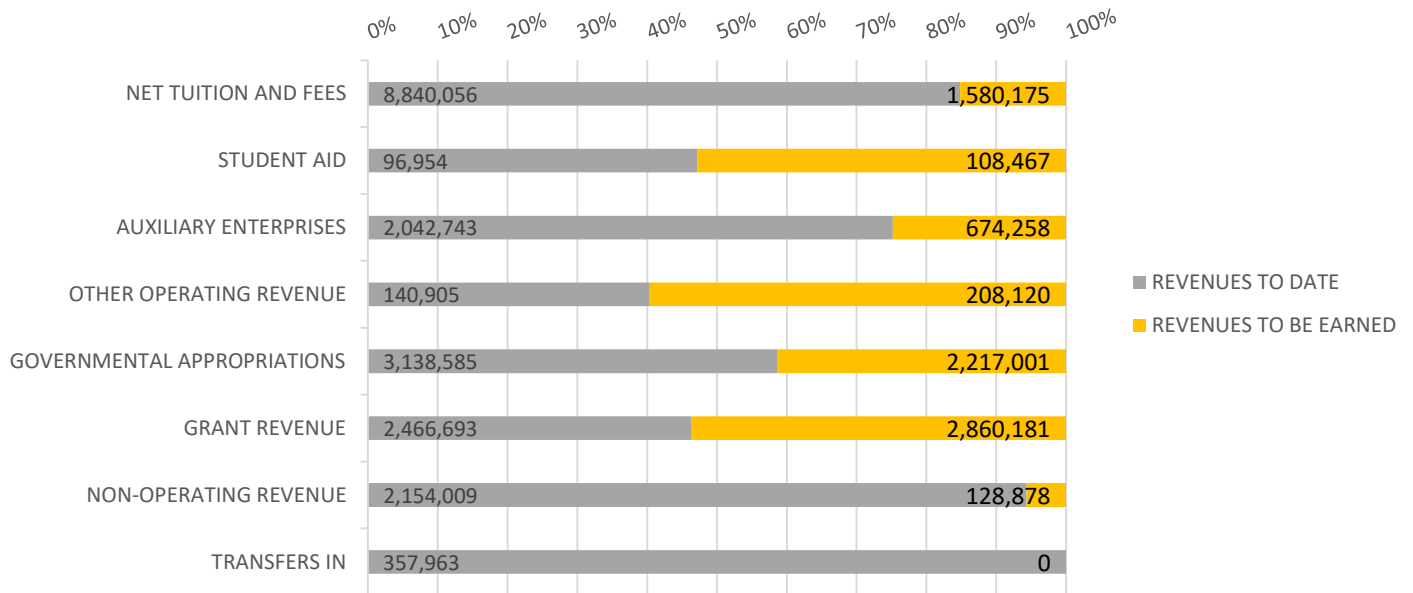
Three Rivers College
Statement of Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
December 31, 2021

ASSETS AND DEFERRED OUTFLOWS		LIABILITIES, DEFERRED INFLOWS AND NET POSITION	
CURRENT ASSETS		CURRENT LIABILITIES	
Cash & Cash Equivalents	17,411,568	Accounts Payable	380,274
Student Account Receivables, net	6,531,424	Accrued Vacation	311,723
Property Tax Receivable	82,738	Student Deposits	2,385,784
Other Receivables	8,020,856	Deferred Tuition & Fees	12,300
Investments	0	Scholarships	38,431
Inventory	76,907	Total Current Liabilities	3,128,512
Prepaid Expenses	286,431		
Total Current Assets	32,409,923	NON-CURRENT LIABILITIES	
NON-CURRENT ASSETS		Retirement Incentive Payable	0
Land	5,490,786	Other Post Employment Benefits	17,059,162
Capital assets	74,056,053	Bonds, Notes and Leases Payable	15,164,569
Plus: Current year additions to capital assets	1,736,016	Accrued Interest	0
Accumulated Depreciation	(34,737,650)	Agency	408,470
Unamortized Bond Issue Costs	0	Total Non-Current Liabilities	32,632,201
Total Non-Current Assets	46,545,206		
		Total Liabilities	35,760,713
DEFERRED OUTFLOWS	5,677,372	DEFERRED INFLOWS	10,220,641
		NET POSITION	
		Beginning Balance	33,937,363
		Changes in Net Position	4,713,784
		Total Net Position	38,651,146
TOTAL ASSETS AND DEFERRED OUTFLOWS	84,632,500	TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION	84,632,500

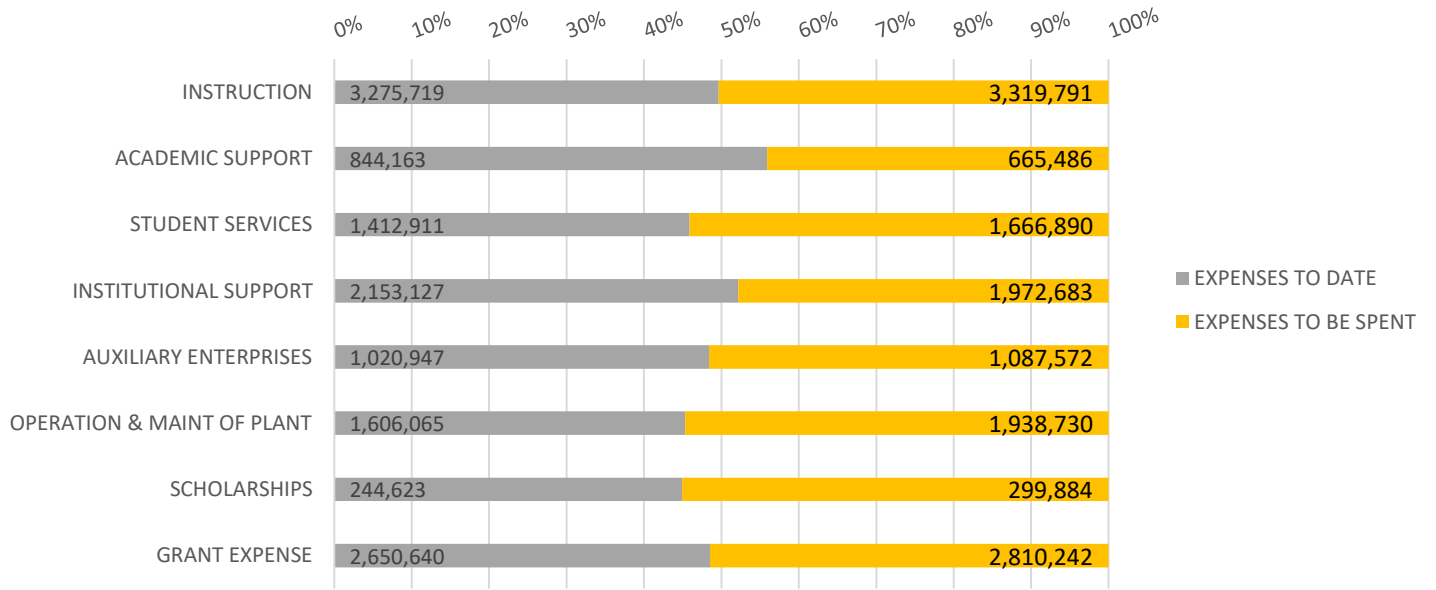
Three Rivers College
Statement of Revenues, Expenses and Changes in Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
December 31, 2021

	July	August	September	October	November	December	Current Year to Date	Prior Year to Date	\$ Change	% Change
OPERATING REVENUE										
Tuition & fees, net of bad debt allowance	4,943,658	517,952	(273,627)	1,377,492	1,001,361	811,449	8,378,284	9,014,843	(636,558)	(7.06)%
Student aid	164,414	22,940	4,782,007	402,518	270,757	81,469	5,724,105	4,630,402	1,093,704	23.62%
Sales & services - auxiliaries	893,225	101,635	102,148	239,650	215,985	383,188	1,935,830	1,942,793	(6,963)	(0.36)%
Other operating revenue	3,181	89,813	10,115	2,340	2,530	2,716	110,695	149,501	(38,806)	(25.96)%
Total Operating Revenue	6,004,478	732,340	4,620,643	2,022,000	1,490,633	1,278,821	16,148,915	15,737,539	411,376	2.61%
OPERATING EXPENSES										
Salaries & benefits	1,021,549	1,021,985	1,047,215	1,060,411	1,070,628	939,272	6,161,060	6,137,036	24,024	0.39%
Operating expenses	697,499	438,020	692,308	526,584	497,577	470,702	3,322,690	3,720,714	(398,024)	(10.70)%
Capital equipment	99,020	625,423	556,361	174,629	143,558	137,025	1,736,016	572,966	1,163,050	202.99%
Less: Transfer to capital assets	(99,020)	(625,423)	(556,361)	(174,629)	(143,558)	(137,025)	(1,736,016)	(572,966)	(1,163,050)	202.99%
Scholarships	212,485	51,023	5,227,145	469,382	303,240	76,764	6,340,038	5,330,267	1,009,771	18.94%
Depreciation & interest	147,524	294,088	149,852	352,739	195,777	197,440	1,337,420	1,115,570	221,851	19.89%
Other operating expenses	0	0	0	0	22	(22)	0	(404)	404	(100.00)%
Total Operating Expenses	2,079,057	1,805,116	7,116,518	2,409,116	2,067,244	1,684,157	17,161,208	16,303,182	858,025	5.26%
NON-OPERATING REVENUE (EXPENSES)										
State appropriations (less 3% hold back)	425,628	433,744	429,686	429,686	429,686	429,686	2,578,116	2,278,692	299,424	13.14%
Federal grants	339,754	422,388	488,829	261,366	214,092	109,593	1,836,022	1,345,463	490,560	36.46%
State grants	21,923	24,811	307,429	99,047	73,250	147,009	673,469	518,592	154,877	29.86%
Other grants	0	0	21,924	5,000	0	15,030	41,954	52,202	(10,248)	(19.63)%
Property taxes	22,115	20,358	16,942	7,537	33,292	371,400	471,644	402,707	68,937	17.12%
Investment earnings	8,109	7,074	7,572	8,408	7,759	7,808	46,731	152,249	(105,519)	(69.31)%
Gifts	5,387	0	0	27,500	0	0	32,887	31,397	1,490	4.75%
Gain (loss) on sale of assets	0	0	45,254	0	0	0	45,254	19,680	25,574	129.95%
Total Non-Operating Revenues (Expenses)	822,917	908,375	1,317,636	838,543	758,079	1,080,526	5,726,076	4,800,982	925,094	19.27%
CHANGES IN NET POSITION	4,748,337	(164,400)	(1,178,240)	451,428	181,468	675,190	4,713,784	4,235,338	478,445	11.30%

Budget to Actual Revenues 01/31/2022 (58%)



Budget to Actual Expenses 01/31/2022 (58%)



Three Rivers College
Statement of Revenues, Expenses and Changes In Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
January 31, 2022
Fiscal Year Benchmark: 58%

REVENUES	BUDGET	REVENUES TO DATE	REVENUES TO DATE %	REVENUES TO BE EARNED
NET TUITION AND FEES <i>Tuition, Student Registration Fees, Net of Bad Debt & Scholarship Allowances</i>	10,420,231	8,840,056	85%	1,580,175
STUDENT AID <i>Federal Pell, Student Loans, SEOG, ACG, Work Study</i>	205,421	96,954	47%	108,467
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Testing & Assessment, Tinnin Center Operations, License Bureau Rental</i>	2,717,001	2,042,743	75%	674,258
OTHER OPERATING REVENUE <i>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</i>	349,025	140,905	40%	208,120
GOVERNMENTAL APPROPRIATIONS <i>State Aid, State Maint. & Repair</i>	5,355,586	3,138,585	59%	2,217,001
GRANT REVENUE <i>State Grants, Federal Grants</i>	5,326,873	2,466,693	46%	2,860,181
NON-OPERATING REVENUE <i>Taxes, Interest Earnings, Gifts</i>	2,282,887	2,154,009	94%	128,878
TRANSFERS IN <i>General funds-prior year transfers in (Reserves), current year transfers from capital</i>	357,963	357,963	100%	0
TOTAL REVENUES	27,014,987	19,237,908	71%	7,777,079

NOTE: We have recognized 64% of budgeted revenues. We have recognized 85% of our budgeted revenues from tuition and fees, comprised of portions of summer, fall 2021 and spring 2022 registration, net of estimated bad debt. The operating budget includes transfers in from prior year reserves to support one-time projects which do not meet criteria for inclusion in the capital budget.

EXPENSES	BUDGET	EXPENSES TO DATE	EXPENSES TO DATE %	EXPENSES TO BE SPENT
INSTRUCTION <i>Business, Education, Math, Science, Technology, Humanities, Social Science, Health & Human Services</i>	6,595,510	3,275,719	50%	3,319,791
ACADEMIC SUPPORT <i>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</i>	1,509,649	844,163	56%	665,486
STUDENT SERVICES <i>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</i>	3,079,801	1,412,911	46%	1,666,890
INSTITUTIONAL SUPPORT <i>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</i>	4,125,810	2,153,127	52%	1,972,683
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Tinnin Center Operations, Testing & Assessment, License Bureau Rental</i>	2,108,519	1,020,947	48%	1,087,572
OPERATION & MAINT OF PLANT <i>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</i>	3,544,795	1,606,065	45%	1,938,730
SCHOLARSHIPS <i>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</i>	544,507	244,623	45%	299,884
GRANT EXPENSE <i>State Grants, Federal Grants</i>	5,460,882	2,650,640	49%	2,810,242
TOTAL EXPENSES	26,969,474	13,208,196	49%	13,761,278

NOTE: We have obligated 49% of our budgeted expenses at 58% into the fiscal year. January payroll is INCLUDED and credit card expenses are NOT INCLUDED as they were not yet available at the time of this report. Budgeted increase in Net Position is a result of awarded funding sources exceeding budget estimates.

CHANGES IN NET POSITION	45,513	6,029,712
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Three Rivers College
 Capital Budget - Unaudited
 January 31, 2022
 Fiscal Year Benchmark: 58%

	FUNDING SOURCES	SOURCES TO DATE		SOURCES TO BE EARNED
		BUDGET	SOURCES TO DATE	
RESTRICTED				
	<i>HEERF (CARES) federal grant</i>	3,827,401	517,849	14%
UNRESTRICTED				
	<i>General funds - prior year transfers in (Reserves)</i>	1,474,210	730,130	50%
	<i>General funds - current year transfers in</i>			#DIV/0!
	TOTAL FUNDING SOURCES	5,301,611	1,247,979	24%

	USES OF FUNDS	USES TO DATE		USES UNSPENT
		BUDGET	USES TO DATE	
	<i>Sikeston Location roof</i>	240,000	5,580	2%
	<i>Westwood Event Center upgrades</i>	210,531	0	0%
	<i>Libla Family Sports Complex</i>	183,747	0	0%
	<i>Westover Administration Building repairs</i>	200,000	156,705	78%
	<i>HVAC upgrades</i>	2,500,000	77,450	3%
	<i>Campus restroom upgrades</i>	500,000	0	0%
	<i>Keyless entry locks</i>	556,901	278,451	50%
	<i>Landscaping, Lighting and other land improvements</i>	115,531	61,461	53%
	<i>Tinnin Fine Arts Center refurbish</i>	90,500	5,452	6%
	<i>Ballfield improvements</i>	548,462	541,624	99%
	<i>Fleet vehicles</i>	35,000	0	0%
	<i>Farm outbuilding/restroom</i>	120,939	121,257	100%
	TOTAL EXPENSES	5,301,611	1,247,979	24%

NET SURPLUS (DEFICIT)	0	0
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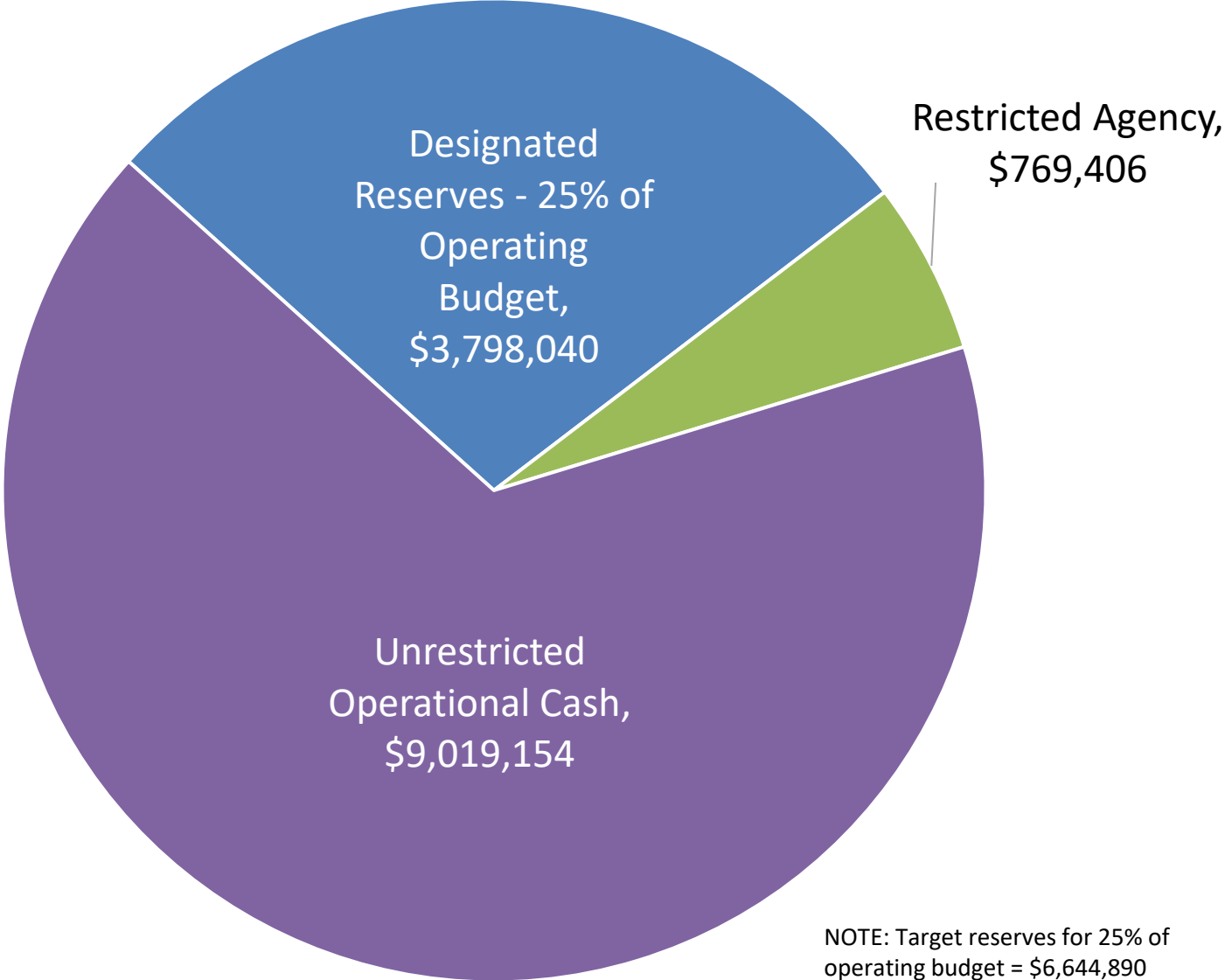
**THREE RIVERS COMMUNITY COLLEGE
CASH IN BANKS**

February 1, 2022

	<u>01/03/22</u>	<u>02/01/22</u>
CURRENT FUND		
<i>Cash Funds</i>		
Bookstore	2,000.00	2,000.00
Petty Cash	200.00	200.00
Vending Machines	137.00	137.00
Business Office	1,888.00	1,888.00
<i>Total Cash Funds</i>	4,225.00	4,225.00
<i>General Accounts</i>		
Southern Bank - General Funds	8,012,619.25	8,541,820.41
Southern Bank - Credit Cards	92,854.72	128,339.38
<i>Total General Accounts</i>	8,105,473.97	8,670,159.79
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	(39,785.08)	14,927.56
Federal Clearing Account	81,857.37	148,561.62
Flexible Spending Account	9,680.83	10,004.15
<i>Total Restricted Accounts</i>	51,753.12	173,493.33
TOTAL CURRENT FUND	8,161,452.09	8,847,878.12
HOUSING FUND		
<i>General Accounts</i>		
Rivers Ridge Account - Southern Bank	113,917.34	85,637.98
<i>Total General Accounts</i>	113,917.34	85,637.98
TOTAL HOUSING FUND	227,834.68	171,275.96

	<u>01/03/22</u>	<u>02/01/22</u>
PLANT FUND		
<i>General Accounts</i>		
Plant Fund - Southern Bank	<u>8,796,153.80</u>	<u>3,798,039.97</u>
<i>Total Bank Accounts</i>	<u>8,796,153.80</u>	<u>3,798,039.97</u>
<i>Certificates of Deposit</i>		
	-	-
	-	-
<i>Total Certificates of Deposit</i>	<u>-</u>	<u>-</u>
TOTAL PLANT FUND	<u><u>8,796,153.80</u></u>	<u><u>3,798,039.97</u></u>
AGENCY FUND		
<i>Bank Accounts</i>		
Agency Account - Southern Bank	442,808.66	447,645.98
<i>Certificates of Deposit</i>		
Restricted CD's & Savings	<u>321,759.75</u>	<u>321,759.75</u>
TOTAL AGENCY FUND	<u><u>764,568.41</u></u>	<u><u>769,405.73</u></u>

**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT
\$13,586,600 AS OF 2/01/2022**



THREE RIVERS COLLEGE
CERTIFICATE OF DEPOSIT

CERTIFICATES OF DEPOSIT AS OF January 31, 2022

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
Total Contingency Fund					-	

SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF January 31, 2022

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/22	2,061.55	James Warren
63761112	US Bank of Poplar Bluff	0.25	02/23/89	02/22/22	2,500.00	A. Garner
22246	First Midwest Bank of P.B.	1.05	02/25/98	02/25/22	1,658.87	Missy Braden
2136801	First Midwest Bank of P.B.	0.40	03/05/97	03/05/22	5,000.00	Thelma Jackson
2017004363	Commerce Bank	0.30	03/30/88	03/30/22	10,000.00	Myrtle Corbett
423137249	Regions Bank	0.01	05/12/88	04/02/22	2,833.00	Combined Sch
9525	First Missouri State Bank	0.85	05/06/93	05/06/22	2,000.00	Carl Wiseman
10140	First Midwest Bank of P.B.	1.00	11/06/89	05/06/22	5,000.00	Charlotte Stone
5017843040	Commerce Bank	0.01	05/01/97	05/07/22	2,900.00	Miles Hays
2012008906	Commerce Bank	0.05	05/11/81	05/11/22	4,526.11	P.C. Hays, Sr.
2016007496	Commerce Bank	0.03	05/14/90	05/14/22	3,835.00	Bill Vinson
25103	First Midwest Bank of P.B.	0.40	05/14/99	05/14/22	5,000.00	Thelma Jackson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/22	2,192.00	Greg Starnes
2038701	First Midwest Bank of P.B.	0.65	05/16/96	05/16/22	5,000.00	Thelma Jackson
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/22	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/22	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	0.50	05/26/89	05/26/22	16,350.00	Jackie Watson
110260320	Southern Bank	0.85	06/02/86	06/02/22	1,000.00	Hulen Spencer
2016012267	Commerce Bank	0.025	06/04/92	06/04/22	2,350.00	Bill Vinson
423135383	Regions Bank	1.49	12/04/04	06/04/22	1,650.00	R. Couperus
110274305	Southern Bank	0.90	05/30/86	06/30/22	5,200.00	Mabel Swindel
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/22	1,405.00	Joshua Bowman
2019003547	Commerce Bank	0.40	07/08/90	07/08/22	4,000.00	P.C. Hays, Jr.
423137157	Regions Bank	1.24	01/14/85	07/14/22	2,500.00	Dr. Miller
2170801	First Midwest Bank of P.B.	0.50	07/11/97	07/30/22	10,925.00	Mabel Swindel
2012008112	Commerce Bank	0.30	08/11/92	08/11/22	1,000.00	Myra C. Hays
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/22	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	0.50	08/23/90	08/23/22	4,000.00	Jackie Watson
1721901	First Midwest Bank of P.B.	0.50	08/25/92	08/25/22	3,000.00	Odd Fellows
110270576	Southern Bank	0.60	08/27/85	08/27/22	5,000.00	Belle Hinrichs
14776	First Missouri State Bank	0.50	08/28/02	08/28/22	5,000.00	Helvey-Miller
21815	First Midwest Bank of P.B.	0.35	09/22/98	09/22/22	5,000.00	Jerome Burford
423137256	Regions Bank	0.01	05/12/88	10/02/22	1,024.34	Fred Morrow
24325	First Midwest Bank of P.B.	0.35	10/15/99	10/15/22	10,324.77	Norman Gamblin
2197201	First Midwest Bank of P.B.	0.35	10/31/97	10/31/22	1,065.00	Gertrude Cox
23353	First Midwest Bank of P.B.	0.35	11/06/00	11/06/22	4,000.00	Coll. Achievement

THREE RIVERS COLLEGE
CERTIFICATE OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/22	2,310.00	C.T. McDaniel
10369	First Missouri State Bank	1.10	12/05/95	12/05/22	5,000.00	Helvey-Miller
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/22	1,110.00	C.T. McDaniel
2016012160	Commerce Bank	0.25	12/11/91	12/11/22	7,700.00	Bill Vinson
43712	First Midwest Bank of P.B.	0.85	04/27/09	12/14/22	67,447.79	Holder-Rowland
5016847453	Commerce Bank	0.25	12/22/97	12/22/22	10,000.00	Harold Prim
110239662	Southern Bank	1.00	01/05/91	01/05/23	1,412.53	Bulow Mem.
2213401	First Midwest Bank of P.B.	0.35	01/08/98	01/08/23	10,000.00	Jerome Burford
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/23	6,468.04	Butler Co Co-op
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/23	1,226.80	A. Garner
2017004259	Commerce Bank	0.30	12/09/89	12/09/23	1,000.00	P.I. Church
63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/24	1,001.63	Lonnie Davis
2018004893	Commerce Bank	0.35	04/10/88	04/10/24	3,000.00	Myra C. Hays
423137173	Regions Bank	0.15	12/09/85	12/09/24	5,000.00	Mary Hinrichs

Total Agency Fund CD's

\$ 321,759.75

Three Rivers College
CD Report
As of January 31, 2022

Investment CDs

Bank Account Interest Rate

Bank	Account	Interest Rate
Southern Bank	all except Federal Funds	0.50%

CDs Maturing

Bank	Certificate Number	Endowment	Maturity Date	Amount
Total				-

Responses

Bank				
Contact				
Comment				
Amount				
3 months				
6 months				
9 months				
1 year				

CDs Transferred

Endowment CDs Transferred to Endowment Trust
--

CDs Maturing

Bank	Certificate Number	Endowment	Maturity Date	Amount
Total				-

THREE RIVERS COMMUNITY COLLEGE
Summary of Checks Issued
Month of JANUARY 2022

Current Fund:	General Fund - Southern Bank	\$ 1,301,305.58
Housing Fund:	Rivers Ridge - Southern Bank	14,677.54
Plant Fund:	Construction Account - Southern Bank	-
Agency Fund:	Agency Account - Southern Bank	<u>18,495.00</u>
	Grand Total	<u><u>\$ 1,334,478.12</u></u>

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Business Office. Approved by the Board of Trustees, this 16th day of February 2022.

_____ Chairman, Board of Trustees

_____ Secretary, Board of Trustees

**THREE RIVERS COLLEGE
BID REPORT
AS OF FEBRUARY 8, 2022**

February 2022 President's Report

- Hall of Fame Banquet
- Alumni Reunion
- POTA Cornet Chop Suey
- Strategic Planning Kickoff
- Jazz Fest

- **Upcoming Events**
 - District 20 FBLA Conference – Rescheduled – February 18
 - Dexter Trivia Night – February 17
 - PB Trivia Night – Holiday Inn – February 24
 - STEM Day – February 25
 - POTA/Rodgers – Finley River Boys – February 26
 - SEMO Superintendent's Luncheon – March 2
 - Spring Break – March 14-18

A G E N D A
Executive Session
Wednesday, February 16, 2022

I. Executive Session

1. Personnel and any other matters covered by RSMo Section 610.021
2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
3. Legal and other matters covered by RSMo Section 610.021.1

II. Adjournment

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Part-time Nursing Secretary-Sikeston

BACKGROUND INFORMATION

HISTORY

Ms. Destinie Doyle has been employed with the College part-time since July 29, 2019, in the nursing and allied health department in Sikeston. Ms. Doyle has submitted her resignation, effective February 2, 2022.

FINANCIAL IMPLICATIONS

This is a part-time, staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Doyle's resignation and proceed with review of the position and the appropriate replacement process.

2/16/2022

From: [Christain Baker](#)
To: [Office of Human Resources](#); [Kristina McDaniel](#); [Sherry Phelan](#)
Cc: [Destinie Doyle](#)
Subject: Fw: Work
Date: Monday, January 24, 2022 8:26:04 AM

Destinie, thank you for letting me know. I am forwarding this to HR.

Chrissy Baker, MSN, RN

Practical Nursing Coordinator

Three Rivers College

TRC-Sikeston Campus

christainbaker@trcc.edu

573.472.5223 x5430

trcc.edu

From: Destinie Doyle <ddoyle@trcc.edu>
Sent: Monday, January 24, 2022 8:23 AM
To: Christain Baker <christainbaker@trcc.edu>
Subject: Work

I, Destinie Doyle am putting my two weeks' notice in today at Three Rivers College.

Destinie Doyle

LPN Secretary - Sikeston

Three Rivers College

1400 S. Main St.

Sikeston, MO. 63801

Email: ddoyle@trcc.edu

Phone: 573-472-5223 Ext. 5428

trcc.edu

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Science Lab Manager

BACKGROUND INFORMATION

HISTORY

Ms. Barbara Nicole Roper has been employed with the College since January 2020 as the Science Lab Manager. Ms. Roper has submitted her resignation, effective February 28, 2022.

FINANCIAL IMPLICATIONS

This is a full-time, non-exempt staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Roper's resignation and proceed with review of the position and the appropriate replacement process.

2/16/2022

Kay Riggs

From: Barbara Nicole Roper
Sent: Tuesday, February 1, 2022 8:50 AM
To: Office of Human Resources
Subject: two week notice

Good morning,

I have accepted another job offer and am putting in a two-week notice. I have already let Leslie know. Thanks!

Nicole Roper
Science Lab Manager
Three Rivers College
broper@trcc.edu
573.840.9641 ext 8088

From: [Leslie Gragg](#)
To: [Kristina McDaniel](#)
Subject: FW: Last day
Date: Wednesday, February 2, 2022 12:23:29 PM

See below.

Dr. Leslie Gragg
Department Chair, Science, Math, Social Science and HPER
Three Rivers College
Email: lgragg@trcc.edu
Phone: 573.840. 9621 ext 1317
trcc.edu

From: Barbara Nicole Roper <broper@trcc.edu>
Sent: Wednesday, February 2, 2022 11:06 AM
To: Leslie Gragg <lgragg@trcc.edu>
Subject: Last day

February 28th will be my last day. Thanks!

Sent from my Verizon, Samsung Galaxy smartphone

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Assistant Professor of Nursing

BACKGROUND INFORMATION

HISTORY

Ms. Stefanie Rundquist has been employed with the College since October 2015 in the nursing department. Ms. Rundquist has also served as a Coordinator since January 2019. She has submitted her resignation, effective February 25, 2022.

FINANCIAL IMPLICATIONS

This is a full-time, 10-month, faculty position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Rundquist's resignation and proceed with review of the position and the appropriate replacement process.

2/16/2022



THREE RIVERS COLLEGE

Poplar Bluff Campus
2080 Three Rivers Blvd. | Poplar Bluff, MO 63901
Phone: 573-840-9600 | Toll Free: 877-879-8722
trcc.edu

February 4, 2022

Dr. Payne and Dr. Phelan

This letter is to serve as my resignation at Three Rivers College effective February 25, 2022. I wish to thank you for the opportunities that was given to me by being employed at the college. This decision was not made hastily. However, it is what is best for my family moving forward. I have enjoyed my years at Three Rivers College and will miss my colleagues and the friendships that I have made.

Sincerely,

Stefanie Rundquist MSN, RN, CEN

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Assistant Professor of Life Science

BACKGROUND INFORMATION

HISTORY

Dr. Kimberly Wiseman has been employed full-time with the College since August 2013. Prior to full-time, Dr. Wiseman served as an adjunct faculty member. She has submitted her resignation, effective with the end of the spring semester 2022 (May 20, 2022, Commencement).

FINANCIAL IMPLICATIONS

This is a full-time, nine-month, faculty position.

ADMINISTRATIVE RECOMMENDATION

Accept Dr. Wiseman's resignation and proceed with review of the position and the appropriate replacement process.

2/16/2022

From: [Wesley Payne](#)
To: [Kristina McDaniel](#); [Edie J. Dilbeck](#)
Subject: Fwd: Letter of Resignation
Date: Tuesday, February 8, 2022 9:01:53 AM

Wesley A. Payne, Ph.D.
President
Three Rivers College
2080 Three Rivers Blvd.
Poplar Bluff, MO 63901
wpayne@trcc.edu
Phone: 573-840-9689
Fax: 573-840-9657
trcc.edu

From: Kimberly L. Wiseman <kwiseman@trcc.edu>
Sent: Friday, January 28, 2022 2:11:25 PM
To: Wesley Payne <wpayne@trcc.edu>
Cc: Sherry Phelan <sphelan@trcc.edu>; Leslie Gragg <lgragg@trcc.edu>
Subject: Letter of Resignation

Dear Dr. Payne,

It is with mixed emotion that I write this letter of resignation. My time instructing at TRC has contributed to my life in so many ways and I am extremely grateful to have had this opportunity. Thank you!

Circumstance has presented me with the option to go in a different direction. It is with a bit of hesitation that I leave the security provided by our institution, however I know I must ultimately be open to the changes life provides for continued growth.

Again, I want to express how grateful I am to have been part of our team. Fundamentally, the educational opportunity TRC provides our community improves the quality of life for so many individuals. I am proud to have contributed in that capacity.

My resignation will go into effect at the end of spring semester, 2022.

Sincerely,

Dr. Kimberly Wiseman
Assistant Professor Life Science
Three Rivers College

UPCOMING EVENTS

Dexter Trivia Night: February 17, dinner at 5 p.m., trivia begins at 6 p.m. Being held at Sacred Heart Catholic Church in Dexter. Cost is \$120 per six-person team, includes dinner.

District 20 FBLA Conference: Rescheduled to February 18, Tinnin Fine Arts Center.

Poplar Bluff Trivia Night: February 24, dinner at 5 p.m., trivia begins at 6 p.m. Being held at the Holiday Inn in Poplar Bluff. Cost is \$120 per six-person team, includes dinner. There will be a cash bar; this is a 21-and-older event.

STEM Day: February 25, 8-5 p.m.

Finley River Boys: February 26, 7 p.m., Rodgers Theater. Patrons of the Arts and the Rodgers Theatre have partnered to present this high-energy, acoustic bluegrass band that performs a wide variety of family-friendly bluegrass, country, folk, and gospel songs. The Finley River Boys' unique, rich blend of tight, four-part harmonies and intricate instrumental breaks have captivated audiences everywhere. Tickets: \$15; purchase online at <https://www.rodgerstheatre.org/up-coming-events>.

SEMO Superintendents Lunch: March 2, 10 a.m. - 1 p.m., Tinnin Center Lobby

Spring Break: No classes March 14-18. College closed March 16-18.

Raiders Basketball:

vs. Mineral Area College, Feb. 16, 7 p.m.
vs. Southeast Missouri Prep, Feb. 19, 7 p.m.

Lady Raiders Basketball:

vs. Mineral Area College, Feb. 16, 5 p.m.
vs. Crowder College, Feb. 24, 6 p.m.

Raiders Baseball:

vs. Shawnee CC, Feb. 11, noon and 2 p.m.
vs. North Iowa Area Community College, Feb. 19, noon and 2 p.m. & Feb. 20, noon
vs. Williams Baptist JV, March 3, noon and 2 p.m.
vs. Marshalltown CC March 5 and 6, noon and 2 p.m.
vs. Jefferson College, March 12, noon and 2 p.m.

Lady Raiders Softball:

vs. Dyersburg State Community College, Feb. 19, noon and 2 p.m.

For the most current information on upcoming events, view the College Calendar at www.trcc.edu.



DAR Headlines: January 15 – February 8

January 15: Expected weather postpones Raiders games (basketball)

January 15: TRC trivia night benefit

January 18: HOT STREAK Raiders beat MSU-West for the third double-digit win in a row (men's basketball)

January 20: Program success attracts new proposal (Behavioral Health Support Program)

January 20: Raiders hold off 'Hounds (men's basketball)

January 21: TRC women return to court after long layoff this weekend (women's basketball)

January 22: HONORING THE BEST TRC '92 national champion men's basketball team among those joining Athletic Hall

January 25: College honors Alumni Star (Cindy-Lou Morgan)

January 25: THEY'RE NO. 1 TRC women take over top spot in NJCAA poll after win (women's basketball)

January 25: Late surge lifts Raiders to fifth win in a row (men's basketball)

January 26: TRC alumni art on display

January 27: Offense carries Raiders to 6th straight victory (men's basketball)

January 27: RAIDERS KEEP ROLLIN' Top-ranked TRC has season-best 25 steals in win (women's basketball)

January 29: Three Rivers College Announcement of Vacancy

February 1: UPSET AVERTED TRC women rally late to pull out key region win at Moberly Area (women's basketball)

February 1: MAC uses hot start to cool off Raiders (men's basketball)

February 3: TRC to host its annual Jazz Festival Feb. 12

February 3: After a year away, Raiders set to open season (baseball)

February 5: Residents ride out winter weather [mentions three rivers student(s) and picture of three rivers sign]

February 5: TRC Patrons of the Arts and the Rodgers Theatre to present the 'Finley River Boys'

February 5: Yelder moves up career point list (women's basketball)

February 5: Raiders looking to return to national tournament (softball)

February 8: Raiders ride defense to road win over Grizzlies (men's basketball)

February 8: TRC women roll to 22-0 with rout of Crowder (women's basketball)